2016-2017 STAFF INFORMATION - INSTRUCTIONAL POSITIONS

26+

1,488.71

17.24

2.41

969.32 1,508.36

			AVERAGE YRS OF TEACHING EXPERIENCE										
Total Teachers/Classroom Staff	Asian	Black	Hispanic	Native American	White	Multi Race	0	1 to 3	4 to 5	6 to 10	11 to 15	16 to 20	21 to 25
Certified Teacher	21.09	18.69	2.00	115.25	9,049.62	102.30	427.22	1,564.82	802.50	1,586.35	1,322.86	1,162.18	954.31
Non-Authorized Teacher	0.56	2.81	0.00	1.50	255.16	1.14	35.08	73.31	26.11	44.06	32.14	19.23	14.01
Classroom Staff	1.00	0.00	0.00	4.64	57.36	1.00	26.57	20.57	1.50	7.95	3.00	1.00	1.00
Total	22.65	21.50	2.00	121.39	9,362.14	104.44	488.87	1,658.70	830.11	1,638.36	1,358.00	1,182.41	969.32
					AG	E .		EDUCATIONAL PREPARATION					
Teachers/Classroom Staff		FTE	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown		
Coordinator/Teacher Gifted													_
	Certified Teacher		14.69	0.00	0.00	4.50	10.19	4.50	10.00	0.00	0.19	0.00	
Non-Authorized Teacher		2.78	0.00	1.00	1.78	0.00	1.00	1.78	0.00	0.00	0.00		
	Classroom Staff		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1
Elementary School			T				•	T	T				
	Certified Teacher		3,809.04	849.34	1,035.26	833.36	1,091.08	2,647.82	1,142.11	13.56	4.84	0.71	
	Non-Authorized Teacher Classroom Staff		32.59 22.37	7.13 12.00	9.75 7.42	9.28 2.75	6.43 0.20	22.33 9.07	10.26 1.00	0.00	0.00	0.00 12.30	
	Classicom Stan		22.31	12.00	7.42	2.73	0.20	3.07	1.00	0.00	0.00	12.50	i
High School	O antificial Taxables		0.007.00	444.07	500.50	570.50	747.00	4 440 07	070.40	7.75	40.05	10.10	Ī
	Certified Teacher Non-Authorized Teacher	oohor	2,327.62 84.79	414.87 24.22	592.59 29.09	572.50 13.10	747.66 18.38	1,413.37 45.68	870.49 34.82	7.75 1.17	16.85 0.73	19.16 2.39	
	Classroom Staff		23.86	6.86	2.80	3.32	10.88	3.15	1.71	0.00	0.73	19.00	
Middle School/JH													d
	Certified Teacher		1,620.05	294.46	435.54	422.94	467.11	978.26	627.11	6.19	7.11	1.38	1
	Non-Authorized Tea	acher	81.79	32.76	26.87	13.90	8.26	64.81	16.98	0.00	0.00	0.00	
	Classroom Staff		7.59	2.06	3.16	1.00	1.37	3.88	0.00	0.00	0.00	3.71	
Kindergarten													•
	Certified Teacher		566.39	104.42	163.32	161.94	136.71	406.00	159.39	0.00	1.00	0.00	1
	Non-Authorized Tea	acher	4.68	2.00	1.25	0.43	1.00	4.58	0.10	0.00	0.00	0.00	
	Classroom Staff		1.50	1.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.50	i
Pre-Kindergarten													-
	Certified Teacher		39.34	4.65	14.11	10.68	9.90	32.54	6.80	0.00	0.00	0.00	
	Non-Authorized Te	acher	22.26	2.59	6.11	10.06	3.50	17.44	4.12	0.70	0.00	0.00	
	Classroom Staff		5.10	1.50	1.50	2.10	0.00	0.00	0.00	0.00	0.00	5.10	i
Special Education								T:	T	T :	<u> </u>		ī
	Certified Teacher		922.51	189.25	233.98	220.61	278.67	596.55	317.60	6.36	2.00	0.00	
	Non-Authorized Te	acher	32.29	7.73	12.21	5.60	6.75	22.56	9.73	0.00	0.00	0.00	
	Classroom Staff		3.58	2.58	0.00	0.00	1.00	0.00	0.00	0.00	0.00	3.58	1
Deaf/Hearing Impaired/Blind/	•		0.04	0.00	0.00	4.04	0.00	4.00	4.04	0.00	4.00	0.00	Ī
	Certified Teacher Non-Authorized Teacher	achor	9.31	0.00	2.00 0.00	4.31 0.00	3.00 0.00	4.00 0.00	4.31 0.00	0.00	1.00 0.00	0.00	1
	Classroom Staff	auliel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1
			0.00	5.00	0.00	0.00	0.00	0.00	5.00	0.00	0.00	5.00	1

2016-2017 STAFF INFORMATION - INSTRUCTIONAL POSITIONS

	SALARY, By Enrollment					SALAR	Y, By Age		SALARY, By Educational Preparation				
	Average Full-Time Salary	0-200	201-600	Over 601	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown
Coordinator/Teacher Gifted													
Certified Teacher	\$55,745	\$0	\$0	\$55,745	\$0	\$0	\$55,367	\$55,912	\$51,114	\$57,759	\$0	\$59,466	\$0
Non-Authorized Teacher	\$43,541	\$0	\$0	\$43,541	\$0	\$45,071	\$42,681	\$0	\$45,071	\$42,681	\$0	\$0	\$0
Classroom Staff	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Elementary School													
Certified Teacher	\$46,603	\$41,329	\$43,454	\$48,113	\$40,122	\$44,906	\$48,232	\$52,014	\$44,084	\$52,339	\$52,706	\$54,345	\$42,708
Non-Authorized Teacher	\$44,408	\$42,020	\$41,021	\$45,346	\$39,149	\$42,873	\$46,477	\$49,579	\$42,953	\$47,574	\$0	\$0	\$0
Classroom Staff	\$38,808	\$35,552	\$37,302	\$40,591	\$37,592	\$39,299	\$41,958	\$50,250	\$39,813	\$51,010	\$0	\$0	\$37,075
High School	-												
Certified Teacher	\$47,375	\$41,663	\$43,820	\$49,366	\$40,206	\$44,695	\$48,953	\$52,268	\$44,373	\$52,154	\$55,177	\$52,091	\$44,358
Non-Authorized Teacher	\$45,560	\$39,995	\$41,380	\$47,515	\$39,836	\$45,169	\$47,909	\$52,049	\$42,214	\$49,728	\$54,931	\$55,477	\$41,196
Classroom Staff	\$43,671	\$42,640	\$37,172	\$48,081	\$37,617	\$37,299	\$38,183	\$50,803	\$42,995	\$33,853	\$0	\$0	\$44,667
Middle School/JH													
Certified Teacher	\$47,642	\$42,307	\$43,603	\$48,928	\$40,533	\$44,864	\$49,069	\$53,420	\$44,371	\$52,622	\$52,936	\$55,585	\$38,731
Non-Authorized Teacher	\$43,178	\$39,309	\$40,047	\$44,121	\$39,775	\$42,997	\$45,989	\$52,525	\$41,642	\$49,039	\$0	\$0	\$0
Classroom Staff	\$39,560	\$38,626	\$40,724	\$38,987	\$39,907	\$37,062	\$40,016	\$44,468	\$40,142	\$0	\$0	\$0	\$38,951
Kindergarten													
Certified Teacher	\$46,776	\$41,884	\$43,430	\$48,023	\$40,276	\$44,635	\$48,148	\$52,672	\$44,502	\$52,487	\$0	\$59,466	\$0
Non-Authorized Teacher	\$39,244	\$0	\$38,401	\$39,503	\$35,929	\$38,253	\$46,520	\$43,984	\$39,080	\$46,757	\$0	\$0	\$0
Classroom Staff	\$32,355	\$0	\$35,000	\$27,066	\$32,355	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$32,355
Pre-Kindergarten													
Certified Teacher	\$44,121	\$37,803	\$42,224	\$48,390	\$37,471	\$41,928	\$46,499	\$47,804	\$42,798	\$50,452	\$0	\$0	\$0
Non-Authorized Teacher	\$41,208	\$40,740	\$39,275	\$44,459	\$40,701	\$40,561	\$43,212	\$36,952	\$41,329	\$39,802	\$46,460	\$0	\$0
Classroom Staff	\$22,106	\$19,347	\$22,864	\$0	\$26,687	\$23,351	\$17,944	\$0	\$0	\$0	\$0	\$0	\$22,106
Special Education													
Certified Teacher	\$46,706	\$42,986	\$43,642	\$47,833	\$40,368	\$44,480	\$47,953	\$51,892	\$44,038	\$51,576	\$51,717	\$53,143	\$0
Non-Authorized Teacher	\$43,088	\$37,653	\$43,271	\$43,697	\$38,375	\$41,395	\$45,839	\$49,263	\$41,678	\$46,356	\$0	\$0	\$0
Classroom Staff	\$31,878	\$0	\$38,235	\$30,649	\$30,067	\$0	\$0	\$36,550	\$0	\$0	\$0	\$0	\$31,878
Deaf/Hearing Impaired/Blind/Visually Impaired													
Certified Teacher	\$53,137	\$0	\$51,912	\$53,199	\$0	\$46,357	\$48,541	\$64,260	\$47,471	\$55,259	\$0	\$66,656	\$0
Non-Authorized Teacher	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Classroom Staff	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

 $\underline{\text{Certified:}} \ \text{Person who is fully certified through the Department of Education (DOE)}.$

Non-Authorized: Person holding an active certificate but is not authorized for one or more current assignments.

<u>Classroom Staff (Non-Certified):</u> Person who does not hold an active certificate.