

# 2020-2021 STAFF INFORMATION - INSTRUCTIONAL POSITIONS



as of 11/15/2021

	ETHNICITY							AVERAGE YRS OF TEACHING EXPERIENCE							
	Asian	Black	Hispanic	Native American	Native Hawaiian/ Pacific Islander	White	Multi Race	0	1 to 3	4 to 5	6 to 10	11 to 15	16 to 20	21 to 25	26+
Total Teachers															
Certified Teacher	47.24	18.08	109.00	127.34	4.00	9,270.43	120.00	425.24	1,272.90	864.48	1,988.71	1,391.80	1,212.30	1,031.42	1,509.24
Non-Authorized Teacher	5.55	0.95	7.74	5.03	0.00	192.24	6.02	41.89	71.01	19.80	33.98	23.99	14.80	3.39	8.67
Non-Certified Teacher	1.00	0.00	3.67	6.82	0.50	55.71	0.26	27.85	17.60	8.33	4.75	3.61	3.12	2.00	0.70
Total	53.79	19.03	120.41	139.19	4.50	9,518.38	126.28	494.98	1,361.51	892.61	2,027.44	1,419.40	1,230.22	1,036.81	1,518.61

Total Teachers	FTE	AGE				EDUCATIONAL PREPARATION				
		20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown

## Pre-Kindergarten

Certified Teacher	72.59	12.85	18.32	23.88	17.54	62.05	10.54	0.00	0.00	0.00
Non-Authorized Teacher	2.40	0.00	1.00	1.40	0.00	1.00	0.90	0.00	0.00	0.50
Non-Certified Teacher	8.85	1.00	3.45	2.40	2.00	0.00	0.00	0.00	0.00	8.85

## Elementary School

Certified Teacher	4,254.49	901.51	1,199.98	1,043.38	1,109.62	2,810.90	1,420.87	14.94	5.30	2.48
Non-Authorized Teacher	46.50	12.41	17.09	11.92	5.08	31.25	14.06	0.00	0.19	1.00
Non-Certified Teacher	18.39	9.55	3.35	3.77	1.72	7.95	0.52	0.00	0.00	9.92

## Middle School/Jr High School

Certified Teacher	1,760.13	331.07	471.87	459.88	497.31	1,039.47	699.64	10.88	7.19	2.95
Non-Authorized Teacher	47.40	23.93	11.95	5.55	5.97	34.95	10.52	0.76	0.00	1.17
Non-Certified Teacher	11.69	5.17	3.64	2.78	0.10	3.87	2.16	0.00	0.00	5.66

## High School

Certified Teacher	2,342.45	395.32	641.23	566.18	739.72	1,315.12	952.61	17.22	23.71	33.79
Non-Authorized Teacher	72.30	25.81	20.93	15.06	10.50	53.31	14.87	0.70	0.64	2.78
Non-Certified Teacher	23.62	9.84	5.30	4.68	3.80	9.76	1.30	0.00	0.00	12.56

## Special Education - Early Childhood

Certified Teacher	107.25	25.74	33.06	19.04	29.41	72.76	33.49	1.00	0.00	0.00
Non-Authorized Teacher	2.29	2.06	0.23	0.00	0.00	2.29	0.00	0.00	0.00	0.00
Non-Certified Teacher	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

## KG - 12 Special Education

Certified Teacher	1,096.34	254.84	314.08	248.60	278.82	660.88	421.30	10.39	2.86	0.91
Non-Authorized Teacher	41.18	12.89	9.88	9.95	8.46	26.06	13.88	0.24	1.00	0.00
Non-Certified Teacher	4.16	0.99	1.50	1.67	0.00	2.00	0.67	0.00	0.00	1.49

## Deaf/Hearing Impaired or Blind/Visually Impaired

Certified Teacher	2.84	0.00	0.00	0.50	2.34	0.00	2.34	0.00	0.50	0.00
Non-Authorized Teacher	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Non-Certified Teacher	1.00	0.00	0.00	1.00	0.00	1.00	0.00	0.00	0.00	0.00

## Librarian - Media

Certified Teacher	60.00	1.00	12.10	15.20	31.70	26.81	32.80	0.39	0.00	0.00
Non-Authorized Teacher	5.46	0.00	1.10	0.81	3.55	4.16	1.30	0.00	0.00	0.00
Non-Certified Teacher	0.25	0.00	0.05	0.00	0.20	0.25	0.00	0.00	0.00	0.00

Teacher Salary	Average Full-Time Salary	SALARY, By Enrollment			SALARY, By Age				SALARY, By Educational Preparation				
		0-200	201-600	Over 601	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown

Pre-Kindergarten

Certified Teacher	\$46,209	\$42,359	\$45,032	\$50,069	\$40,632	\$45,926	\$46,271	\$50,506	\$45,651	\$49,492	\$0	\$0	\$0
Non-Authorized Teacher	\$44,212	\$0	\$44,774	\$43,276	\$0	\$47,369	\$41,958	\$0	\$47,369	\$43,276	\$0	\$0	\$39,585
Non-Certified Teacher	\$22,681	\$22,684	\$23,548	\$18,427	\$18,427	\$23,121	\$22,135	\$24,706	\$0	\$0	\$0	\$0	\$22,681

Elementary School

Certified Teacher	\$49,474	\$44,378	\$46,157	\$50,930	\$42,835	\$47,844	\$50,994	\$55,200	\$46,797	\$54,683	\$55,149	\$58,191	\$45,784
Non-Authorized Teacher	\$46,292	\$40,386	\$43,175	\$48,261	\$41,369	\$47,086	\$49,791	\$47,443	\$43,647	\$52,466	\$0	\$62,328	\$39,110
Non-Certified Teacher	\$37,943	\$37,735	\$35,872	\$39,663	\$40,201	\$41,363	\$32,762	\$30,102	\$42,637	\$57,436	\$0	\$0	\$33,159

Middle School/Jr High School

Certified Teacher	\$49,794	\$43,838	\$46,546	\$50,922	\$42,893	\$47,392	\$50,987	\$55,565	\$46,743	\$54,213	\$55,472	\$55,119	\$43,379
Non-Authorized Teacher	\$44,347	\$42,991	\$42,153	\$45,236	\$41,044	\$46,358	\$49,081	\$49,156	\$42,217	\$50,772	\$54,701	\$0	\$43,479
Non-Certified Teacher	\$40,542	\$33,875	\$38,213	\$42,840	\$40,314	\$34,968	\$48,557	\$32,390	\$41,524	\$42,807	\$0	\$0	\$39,006

High School

Certified Teacher	\$50,094	\$44,021	\$46,663	\$51,837	\$42,738	\$47,680	\$51,341	\$55,162	\$46,814	\$54,348	\$59,516	\$55,946	\$48,884
Non-Authorized Teacher	\$45,451	\$43,109	\$42,455	\$46,898	\$42,673	\$45,686	\$48,364	\$47,631	\$43,449	\$51,871	\$60,304	\$55,079	\$43,545
Non-Certified Teacher	\$44,981	\$39,574	\$40,803	\$50,114	\$39,189	\$43,168	\$42,675	\$65,347	\$44,986	\$42,679	\$0	\$0	\$45,215

Special Education - Early Childhood

Certified Teacher	\$50,308	\$39,439	\$47,335	\$50,695	\$42,781	\$48,250	\$51,359	\$58,529	\$46,835	\$57,747	\$53,901	\$0	\$0
Non-Authorized Teacher	\$41,749	\$0	\$41,859	\$41,733	\$41,796	\$41,330	\$0	\$0	\$41,749	\$0	\$0	\$0	\$0
Non-Certified Teacher	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

KG-12 Special Education

Certified Teacher	\$49,150	\$44,315	\$46,436	\$50,137	\$42,879	\$47,477	\$51,211	\$54,930	\$46,174	\$53,589	\$56,900	\$55,460	\$47,229
Non-Authorized Teacher	\$47,151	\$39,300	\$45,072	\$47,978	\$41,153	\$48,579	\$50,840	\$50,286	\$43,741	\$53,175	\$50,950	\$51,510	\$0
Non-Certified Teacher	\$41,176	\$0	\$0	\$41,176	\$41,933	\$40,798	\$41,068	\$0	\$42,006	\$46,667	\$0	\$0	\$37,595

Deaf/Hearing Impaired or Blind/Visually Impaired

Certified Teacher	\$58,635	\$0	\$0	\$58,635	\$0	\$0	\$56,364	\$59,120	\$0	\$59,120	\$0	\$56,364	\$0
Non-Authorized Teacher	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Non-Certified Teacher	\$50,258	\$0	\$0	\$50,258	\$0	\$0	\$50,258	\$0	\$50,258	\$0	\$0	\$0	\$0

Librarian - Media

Certified Teacher	\$54,369	\$48,913	\$51,567	\$54,929	\$46,560	\$50,521	\$52,371	\$57,041	\$51,894	\$56,355	\$57,436	\$0	\$0
Non-Authorized Teacher	\$48,836	\$0	\$46,371	\$50,261	\$0	\$55,816	\$50,273	\$46,345	\$46,746	\$55,525	\$0	\$0	\$0
Non-Certified Teacher	\$48,648	\$0	\$48,245	\$50,258	\$0	\$50,258	\$0	\$48,245	\$48,648	\$0	\$0	\$0	\$0

Race and ethnicity data aggregation process was corrected in SY2020-21, thus data from previous years is not comparable unless otherwise noted

Certified: Person who is fully certified through the Department of Education (DOE).

Non-Authorized: Person holding an active certificate but is not authorized for one or more current assignments

Non-Certified: Person who does not hold an active certificate.

Pre-Kindergarten teachers are not required to be certified.