

2021-2022 STAFF INFORMATION - INSTRUCTIONAL POSITIONS

as of 09/27/2022



	ETHNICITY							AVERAGE YRS OF TEACHING EXPERIENCE							
	Asian	Black	Hispanic	Native American	Native Hawaiian/ Pacific Islander	White	Multi Race	0	1 to 3	4 to 5	6 to 10	11 to 15	16 to 20	21 to 25	26+
Total Teachers															
Certified Teacher	82.28	19.92	128.41	120.25	3.16	9,376.23	121.41	466.18	1,342.19	808.45	2,048.73	1,435.46	1,225.28	1,049.46	1,475.91
Non-Authorized Teacher	5.65	3.17	16.69	8.24	0.84	227.24	2.85	67.08	71.22	24.46	47.04	21.47	15.37	8.47	9.57
Non-Certified Teacher	2.69	0.00	4.50	9.23	0.00	34.23	1.00	20.43	15.93	5.97	3.70	0.73	1.58	1.00	2.31
Total	90.62	23.09	149.60	137.72	4.00	9,637.70	125.26	553.69	1,429.34	838.88	2,099.47	1,457.66	1,242.23	1,058.93	1,487.79

Total Teachers	FTE	AGE				EDUCATIONAL PREPARATION				
		20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown

Pre-Kindergarten

Certified Teacher	79.55	15.29	17.08	26.86	20.32	65.46	14.09	0.00	0.00	0.00
Non-Authorized Teacher	2.40	0.00	0.50	0.00	1.90	0.00	2.40	0.00	0.00	0.00
Non-Certified Teacher	9.34	1.57	2.00	3.77	2.00	0.00	0.00	0.00	0.00	9.34

Elementary School

Certified Teacher	4,322.19	959.54	1,215.35	1,050.47	1,096.83	2,883.46	1,410.69	14.62	8.50	4.92
Non-Authorized Teacher	58.12	22.59	11.53	15.20	8.80	42.84	15.28	0.00	0.00	0.00
Non-Certified Teacher	19.26	9.31	4.04	4.20	1.71	14.85	0.00	0.00	0.00	4.41

Middle School/Jr High School

Certified Teacher	1,808.30	379.92	456.57	472.39	499.42	1,068.66	714.78	13.66	6.51	4.69
Non-Authorized Teacher	66.54	20.33	22.55	15.00	8.66	48.36	16.81	0.00	0.51	0.86
Non-Certified Teacher	5.61	2.49	0.48	1.04	1.60	2.69	1.42	0.00	0.00	1.50

High School

Certified Teacher	2,397.70	415.80	650.73	586.40	744.77	1,347.07	970.44	21.26	22.82	36.11
Non-Authorized Teacher	91.62	30.25	27.67	21.96	11.74	59.50	27.25	0.67	0.85	3.35
Non-Certified Teacher	7.71	5.11	0.58	0.00	2.02	3.97	0.70	0.00	0.00	3.04

Special Education - Early Childhood

Certified Teacher	103.49	20.77	34.44	20.98	27.30	71.54	31.95	0.00	0.00	0.00
Non-Authorized Teacher	4.23	0.00	2.23	1.00	1.00	3.23	1.00	0.00	0.00	0.00
Non-Certified Teacher	0.15	0.00	0.00	0.00	0.15	0.15	0.00	0.00	0.00	0.00

KG - 12 Special Education

Certified Teacher	1,083.12	252.16	293.66	261.81	275.49	639.23	430.07	10.96	1.86	1.00
Non-Authorized Teacher	33.59	13.37	7.83	3.69	8.70	22.82	10.63	0.14	0.00	0.00
Non-Certified Teacher	8.69	3.00	3.00	0.78	1.91	4.16	1.25	0.00	0.00	3.28

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Deaf/Hearing Impaired or Blind/Visually Impaired

Certified Teacher	0.74	0.00	0.00	0.40	0.34	0.00	0.34	0.00	0.40	0.00
Non-Authorized Teac	2.00	0.00	0.00	2.00	0.00	1.00	1.00	0.00	0.00	0.00
Non-Certified Teache	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Librarian - Media

Certified Teacher	56.57	0.00	11.63	12.99	31.95	25.27	30.97	0.33	0.00	0.00
Non-Authorized Teac	6.18	0.00	2.15	0.70	3.33	4.47	1.71	0.00	0.00	0.00
Non-Certified Teache	0.89	0.89	0.00	0.00	0.00	0.89	0.00	0.00	0.00	0.00

Teacher Salary	Average Full-Time Salary	SALARY, By Enrollment			SALARY, By Age				SALARY, By Educational Preparation				
		0-200	201-600	Over 601	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown

Pre-Kindergarten

Certified Teacher	\$47,447	\$42,452	\$46,628	\$49,922	\$41,907	\$46,382	\$48,323	\$51,352	\$46,971	\$49,660	\$0	\$0	\$0
Non-Authorized Teacher	\$51,684	\$0	\$0	\$51,684	\$0	\$40,560	\$0	\$54,611	\$0	\$51,684	\$0	\$0	\$0
Non-Certified Teacher	\$22,668	\$19,706	\$24,372	\$26,044	\$31,232	\$20,774	\$18,544	\$25,612	\$0	\$0	\$0	\$0	\$22,668

Elementary School

Certified Teacher	\$50,471	\$44,888	\$47,184	\$51,958	\$43,887	\$49,042	\$52,067	\$56,287	\$47,856	\$55,732	\$55,115	\$57,944	\$47,824
Non-Authorized Teacher	\$44,817	\$41,668	\$42,955	\$46,265	\$42,857	\$45,030	\$47,089	\$45,648	\$43,904	\$47,377	\$0	\$0	\$0
Non-Certified Teacher	\$39,857	\$39,381	\$43,690	\$38,661	\$39,180	\$38,550	\$39,489	\$47,525	\$40,559	\$0	\$0	\$0	\$37,491

Middle School/Jr High School

Certified Teacher	\$50,844	\$44,927	\$47,632	\$51,986	\$44,196	\$48,839	\$52,415	\$56,250	\$47,706	\$55,422	\$55,005	\$57,168	\$47,297
Non-Authorized Teacher	\$46,498	\$45,409	\$42,319	\$47,551	\$41,954	\$46,974	\$49,352	\$50,983	\$45,467	\$49,331	\$0	\$51,748	\$46,000
Non-Certified Teacher	\$44,303	\$44,180	\$43,767	\$44,692	\$42,873	\$42,193	\$47,187	\$45,288	\$44,213	\$44,954	\$0	\$0	\$43,849

High School

Certified Teacher	\$51,280	\$45,158	\$47,768	\$53,041	\$44,056	\$48,819	\$52,471	\$56,525	\$48,104	\$55,327	\$60,657	\$56,287	\$52,296
Non-Authorized Teacher	\$46,093	\$44,732	\$43,517	\$47,282	\$43,350	\$46,292	\$48,767	\$47,686	\$44,016	\$50,296	\$55,460	\$55,666	\$44,478
Non-Certified Teacher	\$42,958	\$41,596	\$44,509	\$42,152	\$43,518	\$42,463	\$0	\$41,682	\$45,960	\$47,201	\$0	\$0	\$38,060

Special Education - Early Childhood

Certified Teacher	\$51,619	\$41,072	\$48,657	\$52,051	\$44,465	\$49,790	\$52,816	\$58,449	\$48,801	\$57,931	\$0	\$0	\$0
Non-Authorized Teacher	\$46,361	\$0	\$42,985	\$46,555	\$0	\$42,909	\$49,286	\$51,134	\$44,883	\$51,134	\$0	\$0	\$0
Non-Certified Teacher	\$49,942	\$0	\$0	\$49,942	\$0	\$0	\$0	\$49,942	\$49,942	\$0	\$0	\$0	\$0

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KG-12 Special Education

Certified Teacher	\$50,380	\$45,071	\$47,328	\$51,538	\$44,220	\$49,027	\$52,089	\$55,836	\$47,358	\$54,698	\$57,219	\$50,662	\$48,809
Non-Authorized Teacher	\$47,250	\$39,540	\$47,100	\$47,662	\$42,783	\$51,097	\$53,975	\$47,802	\$44,928	\$52,191	\$50,560	\$0	\$0
Non-Certified Teacher	\$44,839	\$0	\$41,550	\$45,266	\$42,763	\$45,002	\$47,506	\$46,753	\$43,328	\$49,078	\$0	\$0	\$45,139

Deaf/Hearing Impaired or Blind/Visually Impaired

Certified Teacher	\$60,345	\$0	\$0	\$60,345	\$0	\$0	\$65,185	\$54,650	\$0	\$54,650	\$0	\$65,185	\$0
Non-Authorized Teacher	\$54,616	\$0	\$0	\$54,616	\$0	\$0	\$54,616	\$0	\$51,136	\$58,095	\$0	\$0	\$0
Non-Certified Teacher	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Librarian - Media

Certified Teacher	\$56,094	\$49,938	\$52,920	\$56,602	\$0	\$51,664	\$53,392	\$58,805	\$53,464	\$58,219	\$58,095	\$0	\$0
Non-Authorized Teacher	\$54,657	\$0	\$46,683	\$59,319	\$0	\$53,113	\$50,226	\$56,586	\$54,053	\$56,237	\$0	\$0	\$0
Non-Certified Teacher	\$46,187	\$0	\$0	\$46,187	\$46,187	\$0	\$0	\$0	\$46,187	\$0	\$0	\$0	\$0

Race and ethnicity data aggregation process was corrected in SY2020-21, thus data from previous years is not comparable unless otherwise noted.

Certified: Person who is fully certified through the Department of Education (DOE).

Non-Authorized: Person holding an active certificate but is not authorized for one or more current assignments.

Non-Certified: Person who does not hold an active certificate.

Pre-Kindergarten teachers are not required to be certified.