Key Characteristics of Effective Teams

Consider each of the following qualities that characterize effective teams. Evaluate your school as it is currently operating. 1 is the lowest rating; 10 is the highest rating.

1. **Clear Mission**
   1   2   3   4   5   6   7   8   9   10

2. **Comfortable atmosphere**
   1   2   3   4   5   6   7   8   9   10

3. **Discussion**
   1   2   3   4   5   6   7   8   9   10

4. **Active listening**
   1   2   3   4   5   6   7   8   9   10

5. **Trust and openness**
   1   2   3   4   5   6   7   8   9   10

6. **Clarity of assignments**
   1   2   3   4   5   6   7   8   9   10

7. **Consensus is the norm**
   1   2   3   4   5   6   7   8   9   10

8. **Disagreement is acceptable**
   1   2   3   4   5   6   7   8   9   10

9. **Criticism is issue-oriented, not personal**
   1   2   3   4   5   6   7   8   9   10

10. **Shared norms and values**
   1   2   3   4   5   6   7   8   9   10

11. **Commitment**
   1   2   3   4   5   6   7   8   9   10

12. **Effective leadership**
   1   2   3   4   5   6   7   8   9   10