# Action Plan: Program Improvement District/Consortium: Date:

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| **Theory of Action (If, Then, And Statement):**What’s the focus or direction? What’s the expected outcome?**What potential implementation challenges need to be addressed?** |
| **Milestone 1 (what to accomplish this year):** **Milestone 2 (what to accomplish next year):** |
| **Action Plan**What actions/ tasks will be used to achieve this milestone?What resources are required to implement the plan? | **Timeline**When will the actions/ tasks occur? | **Participation and Commitments** Who is involved and what role do they play?Consider Principals, CTE Team Members, Other Staff Members | Indicate completion of actions/tasks |
| **Action 1:** **Resources Required:**  |  |  |  |
| **Action 2:** **Resources Required:** |  |  |  |
| **Action 3:** **Resources Required:** |  |  |  |
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| **Evidence of Progress (How will you know the efforts are leading to success?)** What data points/sources will be analyzed?  |
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| **End of the Year 1 Milestone Attainment Progress:** Were the actions/tasks completed? How was the milestone accomplished (provide evidence)?  |
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| **End of the Year 2 Milestone Attainment Progress:** Were the actions/tasks completed? How was the milestone accomplished (provide evidence)?  |

# Action Plan: Recruitment, Retention, & Training District/Consortium: Date:

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| **Theory of Action (If, Then, And Statement):**What’s the focus or direction? What’s the expected outcome?**What potential implementation challenges need to be addressed?** |
| **Milestone 1 (what to accomplish this year):** **Milestone 2 (what to accomplish next year):** |
| **Action Plan**What actions/ tasks will be used to achieve this milestone?What resources are required to implement the plan? | **Timeline**When will the actions/ tasks occur? | **Participation and Commitments** Who is involved and what role do they play?Consider Principals, CTE Team Members, Other Staff Members | Indicate completion of actions/tasks |
| **Action 1:** **Resources Required:**  |  |  |  |
| **Action 2:** **Resources Required:** |  |  |  |
| **Action 3:** **Resources Required:** |  |  |  |
|  |
| **Evidence of Progress (How will you know the efforts are leading to success?)** What data points/sources will be analyzed?  |
|  |
| **End of the Year 1 Milestone Attainment Progress:** Were the actions/tasks completed? How was the milestone accomplished (provide evidence)?  |
|  |
| **End of the Year 2 Milestone Attainment Progress:** Were the actions/tasks completed? How was the milestone accomplished (provide evidence)?  |

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Superintendent/Consortium Director Signature Date

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District Perkins Director Signature (if applicable) Date