

**Request for Waiver - Teacher Compensation Accountabilities**  
**SDCL 13-13-73.6**

Name of School District: Bowdle 22-1

School Year: 2017

FY2016 Total Teacher Compensation:	\$747,496		
FY2016 Average Teacher Compensation:	\$45,166		
FY2017 Total Teacher Compensation:	\$767,305	Difference Total TC:	\$19,809
FY2017 Average Teacher Compensation:	\$51,154	Difference Avg TC:	\$5,988
FY2017 Total Teacher Compensation Accountability:	\$807,358	Difference Accountability #1	(\$40,053)
FY2017 Average Teacher Compensation Accountability:	\$48,957	Difference Accountability #2	\$2,197

**Check the appropriate accountability:**

Request to Waive Accountability #1: Total Expenditures for Teacher Compensation

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Request to Waive Accountability #2: Average Teacher Compensation

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Please list all documents provided to the board supporting this request\*:

\* Documentation must include a copy of the report: Teacher Compensation Prior Year Current Year Comparison.

Enclosed is a copy of the expenditure report for the FACS Dept. and a copy of the signed teacher's contract for the 2017-18 position.

Please explain the reason(s) for this request:

We were unable to hire a FACS teacher for the 2016-17 school year. Salary for a first year teacher would have been \$34773.00 and benefits would have been \$11000.00. For this reason we did not meet total expenditures. We have hired a full time FACS teacher for the 2017-18 school year.

Contact Person: Hector Salvador Serne

Title: Superintendent

Date: 10/10/2017

Signature: [Signature]

As per ARSD the board may consider a request to waive an accountability due to:

- 1) Retirement of a Teacher; or
- 2) Declining Student Enrollment; or
- 3) Change in Budgeted Costs for Benefits; or
- 4) An Unanticipated Change in Teacher FTE; or
- 5) Any Un-Foreseen or Extenuating Circumstances

**School Finance/Accountability Board Action**

Approved \_\_\_\_\_  
Denied \_\_\_\_\_  
Date: \_\_\_\_\_

**Appropriations Committee Action**

Approved \_\_\_\_\_  
Denied \_\_\_\_\_  
Date: \_\_\_\_\_