

Request for Waiver - Teacher Compensation Accountabilities
SDCL 13-13-73.6

Name of School District: Canistota 43-1

School Year: 2017

FY2016 Total Teacher Compensation:	\$1,062,060		
FY2016 Average Teacher Compensation:	\$49,375		
FY2017 Total Teacher Compensation:	\$1,195,226	Difference Total TC:	\$133,166
FY2017 Average Teacher Compensation:	\$56,861	Difference Avg TC:	\$7,486
FY2017 Total Teacher Compensation Accountability:	\$1,218,632	Difference Accountability #1	(\$23,406)
FY2017 Average Teacher Compensation Accountability:	\$55,662	Difference Accountability #2	\$1,199

Check the appropriate accountability:

Request to Waive Accountability #1: Total Expenditures for Teacher Compensation

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Request to Waive Accountability #2: Average Teacher Compensation

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Please list all documents provided to the board supporting this request*:

* Documentation must include a copy of the report: Teacher Compensation Prior Year Current Year Comparison.

- Document 1: Letter of Explanation from Superintendent Larry J. Nebelsick.
- Document 2: Report of Prior and Current teacher compensation.
- Document 3: Copy of Administrative Rule 24:44:01:06.
- Document 4: Narrative on the change in Student count and resulting change in State Aid.
- Document 5: Spreadsheet of projected State Aid increase based on 2015 count day (216 students).
- Document 6: Fall 2015 State Enrollment Verification.
- Document 7: Spreadsheet with actual State Aid received based on 2016 count day (202 students).
- Document 8: Signed verification of actual 2016 enrollment
- Document 9: Narrative explaining full compliance following anticipated retirements.
- Document 9A: Spreadsheet on compliance before anticipated retirements.
- Document 9B: Spreadsheet documenting full compliance after retirements.
- Document 10: Narrative explaining the impact of April resignation of teacher on MA salary and reduction in qualifying teacher FTE.
- Document 10A: Spreadsheet of impact of resignation following negotiations, and a reduction of qualifying FTE.

Please explain the reason(s) for this request:

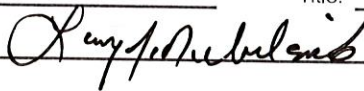
Factors to consider based on SDCL 13-13-73.6 supported by South Dakota Administrative Rule 24:44:01:06:

1. South Dakota Administrative Rule #2: Fiscal impact due to declining student enrollment.
2. South Dakota Administrative Rule #4: Effects of unexpected teacher resignation.
3. South Dakota Administrative Rule #5: Unforeseen circumstances affecting the district's ability to meet accountability targets.

Contact Person: Larry Nebelsick

Title: Superintendent

Date: 10/27/2017

Signature: 

As per ARSD the board may consider a request to waive an accountability due to:

- 1) Retirement of a Teacher; or
- 2) Declining Student Enrollment; or
- 3) Change in Budgeted Costs for Benefits; or
- 4) An Unanticipated Change in Teacher FTE; or
- 5) Any Un-Foreseen or Extenuating Circumstances

School Finance/Accountability Board Action	
Approved	_____
Denied	_____
Date:	_____
Appropriations Committee Action	
Approved	_____
Denied	_____
Date:	_____