

Report: Teacher Compensation Prior Year/Current Year Comparison

From 2016 to 2017

District Number: 59003

District Name: Colome Consolidated 59-3

		FY16		FY17	
Last Name	FTE	Total Compensation	FTE	Total Compensation	
Atteberry, Sandra Replaced w/ Stacey Hansen	1.00	\$51,297			
RIF Baker, Heather (Wood School)	1.00	\$43,899			Enrollment drop.
Bölie, Renee	1.00	\$37,239	1.00	\$44,492	
Demers, Patricia	1.00	\$49,098	1.00	\$56,380	
Donald, Sally Replaced w/ Lori Haukaas	0.70	\$32,060			
Dufek, Brock			1.00	\$50,165	
Hansen, Stacey			1.00	\$50,136	
Haukaas, Lori			0.50	\$21,766	
Heath, Cheyenne	1.00	\$44,699	1.00	\$49,810	
Hosford, Charles	1.00	\$38,896	1.00	\$46,886	
Jorgensen, Brian	1.00	\$47,955	1.00	\$56,207	
Kortan, Scott Replaced w/ Brock Dufek	1.00	\$41,295			
Lincoln, Teresa	1.00	\$45,899	1.00	\$53,703	
Nelsen, Sonya	1.00	\$45,099	1.00	\$52,855	
Novotny, Kristina	0.50	\$23,349	0.50	\$27,057	
Rohde, Julianne	0.76	\$35,917	0.76	\$41,522	
Sealey, Cynthia	1.00	\$49,098	1.00	\$49,648	
Sherman, Gregory	1.00	\$49,098	1.00	\$50,528	
Sherman, Renee	1.00	\$49,098	1.00	\$55,394	
Shippy, Janette	1.00	\$39,239	0.75	\$35,553	
Slaymaker, Carol	1.00	\$45,099	1.00	\$52,580	
Smikle, Abigail	1.00	\$45,899	1.00	\$53,392	
Tate, Tammi	1.00	\$36,839	1.00	\$44,222	
Thieman, Sheryl Replaced .25 of Shippy to teach Math			0.25	\$15,889	
Vandenbark, Kimberly	1.00	\$45,099	1.00	\$52,708	
Viedt, Roberta	0.90	\$44,158	0.90	\$53,027	
Weber, Drew	1.00	\$43,099	1.00	\$51,349	
West, Samantha	1.00	\$43,499	1.00	\$51,190	
Yeaman, Teresa	1.00	\$40,438	1.00	\$47,636	

EMPLOYERS MUTUAL CASUALTY COMPANY
COLOME CONSOLIDATED SCHOOL
INTRASTATE ID: 404002139

POLICY NUMBER: 4H1-55-62---17
EFF DATE: 07/01/16 EXP DATE: 07/01/17

EXTENSION OF INFORMATION PAGE

WC000001A

ITEM 4 - CLASSIFICATION OF OPERATIONS SCHEDULE

S O U T H D A K O T A
(001) 105 CARR ST
COLOME, SD. 57528

NUMBER OF EMPLOYEES:
MAXIMUM # OF EMPLOYEES EXPOSED AT ANY ONE TIME: 27
FULL TIME: 27 PART TIME: SIC: 8211

(002) 114 S DAKOTA ST
WOOD, SD. 57585

NUMBER OF EMPLOYEES:
MAXIMUM # OF EMPLOYEES EXPOSED AT ANY ONE TIME: 4
FULL TIME: 4 PART TIME: SIC: 8211

(003) 203 W 2ND ST
WITTEN, SD. 57584

NUMBER OF EMPLOYEES:
MAXIMUM # OF EMPLOYEES EXPOSED AT ANY ONE TIME: 2
FULL TIME: 2 PART TIME: SIC: 8211

CLASSIFICATION PHRASEOLOGY	.CODE .	ESTIMATED .	RATES .	ESTIMATED
	. NO. .	ANNUAL .	PER \$100 .	ANNUAL
		REMUNERATION	REMUNERATION	PREMIUM
SCHOOL: PROFESSIONAL EMPLOYEES & C.	8868	1,246,181.	0.60 .	7,477.00
SCHOOL: ALL OTHER EMPLOYEES	.9101	105,053.	6.97 .	7,322.00
DRIVERS NOC	.7380	37,196.	5.22 .	1,942.00
EMPLOYERS LIABILITY	.9807	.	.\$	134.00
PREMIUM FOR INCR LIMITS PART TWO.
SUBJECT PREMIUM				.\$ 16,875.00
MODIFIED PREMIUM - EXP. MOD. APPLIED				.
(0.740) - PRELIMINARY				.\$ 12,488.00
STATE TOTAL ESTIMATED STANDARD PREMIUM				.\$ 12,488.00
CLASS CODE - 0063 ESTIMATED PREMIUM DISCOUNT				.\$ -226.00
Terrorism - Code 9740 (RATE .02)				.\$ 278.00
Catastrophe (Other Than Cert Acts) - Code 9741 (RATE .02)				.\$ 278.00
STATE SUBTOTAL				.\$ 12,818.00
South Dakota Policy Fee				.\$ 14.00
STATE TOTAL PREMIUM				.\$ 12,832.00
ESTIMATED POLICY PREMIUM				.\$ 12,818.00
EXPENSE CONSTANT				.\$ 250.00

ISSUED FROM: OMAHA, NE
DATE OF ISSUE: 06/07/16 (BPP)

FORM WC7003A ED. 09/86 (BPP) ANN RATING DATE: 07/01/16 016 KS 4H15562 1701

Report: Teacher Compensation Prior Year/Current Year Comparison

District Name: Colome Consolidated 59-3

Teacher Names	2016 FTE	2016 Teacher Compensation	2017 FTE	2017 Reported Teacher Compensation	2017 Corrected Teacher Compensation
Atteberry, Sandra	1.00	\$51,297			
Baker, Heather	1.00	\$43,899			
Bolie, Renee	1.00	\$37,239	1.00	\$44,492	\$44,726
Demers, Patricia	1.00	\$49,098	1.00	\$56,380	\$56,603
Donald, Sally	0.70	\$32,060			
Dufek, Brock			1.00	\$50,165	\$50,389
Hansen, Stacey			1.00	\$50,136	\$50,360
Haukaas, Lori			0.50	\$21,766	\$21,885
Heath, Cheyenne	1.00	\$44,699	1.00	\$49,810	\$50,049
Hosford, Charles	1.00	\$38,896	1.00	\$46,886	\$47,129
Jorgensen, Brian	1.00	\$47,955	1.00	\$56,207	\$56,463
Kortan, Scott	1.00	\$41,295			
Lincoln, Teresa	1.00	\$45,899	1.00	\$53,703	\$53,948
Nelsen, Sonya	1.00	\$45,099	1.00	\$52,855	\$53,096
Novotny, Kristina	0.50	\$23,349	0.50	\$27,057	\$27,182
Rohde, Julianne	0.76	\$35,917	0.76	\$41,522	\$41,714
Sealey, Cynthia	1.00	\$49,098	1.00	\$49,648	\$49,910
Sherman, Gregory	1.00	\$49,098	1.00	\$50,528	\$50,790
Sherman, Renee	1.00	\$49,098	1.00	\$55,394	\$55,656
Shippy, Janette	1.00	\$39,239	0.75	\$35,553	\$35,737
Slaymaker, Carol	1.00	\$45,099	1.00	\$52,580	\$52,821
Smikle, Abigail	1.00	\$45,899	1.00	\$53,392	\$53,637
Tate, Tammi	1.00	\$36,839	1.00	\$44,222	\$44,454
Thieman, Sheryl			0.25	\$15,889	\$15,978
Vandenbark, Kimberly	1.00	\$45,099	1.00	\$52,708	\$52,949
Viedt, Roberta	0.90	\$44,158	0.90	\$53,027	\$53,231
Weber, Drew	1.00	\$43,099	1.00	\$51,349	\$51,579
West, Samantha	1.00	\$43,499	1.00	\$51,190	\$51,422
Yeaman, Teresa	1.00	\$40,438	1.00	\$47,636	\$47,848
Total FTE/Compensation:	23.86	\$1,067,365	22.66	\$1,164,095	\$1,169,554

Colome Consolidated School Board held their regular meeting on March 14, 2016, at 6:00 p.m. in the Study Hall, Colome High School, Colome, SD.

Meeting was called to order by Chairman Haukaas. Other members present: Shannon Kortan, Rod Hermesen, Todd Shippy, Chandra Cudmore, Joel Koskan and Vince Thieman.

Other School Personnel Present: Ryan Orrock, Supt, Anna LaDeaux, K-12 Prin. and LaVonne Ring, Business Mgr. Motions are Unanimous, unless otherwise stated.

Meeting was opened by reciting the Pledge of Allegiance.

Agenda:

Motion by Koskan, second by Thieman, to approve the agenda as amended. All voted aye.

Visitors: Heather Baker, Sonya Nelsen, Brian London, Diane Armstrong, Laura Schwengel, Brad Kahler, Bobbi and Dale Krumpus, Bobbi Viedt, Holly Pechota, Becky Heath, Mende Supik, Kim Vandenbark, Renee Bolie, Brett and Cheyenne Heath, Jack Yeaman, Jen Galbraith and Jack Haley.

Laura Schwengel and Brad Kahler were present to discuss the Purchase Agreement Laura had signed for the house being built by the CTE Class. Motion by Shippy, second by Kortan, to enter into executive session at 6:05 p.m. as per SDCL 1-25-2 (3), Legal Matter. Carried. The Chairman declared the Board out of executive session at 6:45 p.m. Motion by Thieman, second by Koskan, to release Laura Schwengel from the signed Purchase Agreement with the school will retaining the earnest money. All voted aye.

Group Health Ins:

Due to ACA changes effective July 1, 2017, small schools with fewer than 51 employees will not be allowed to participate in the Northern Plains Insurance Pool under its current status. Brian London and Dian Armstrong were present to discuss what options the Board has. After considering all their options, Shippy made a motion to join the NPIP self-funded pool if the rates and costs are feasible to do so, second by Kortan. Carried.

Jr. Hi.

Several parents were present to discuss the proposed move of the 6th grade class. After careful consideration and hearing the pros and cons on the transition, Shippy made a motion to proceed with the change and intervention. Second by Cudmore. All voted aye.

Minutes:

Motion by Cudmore, second by Koskan, to approve the minutes of February 8th and February 15th as published. Carried.

Claims:

A list of claims was presented to the Board for their consideration. Motion by Thieman, second by Cudmore, to pay all claims as presented. All voted aye.

Financial Report:

The February Financial reports were presented for consideration. Following a discussion Shippy made a motion to approve the reports, second by Kortan, all voted Aye.

Wood Enrollment:

Staffing needs and declining enrollment at Wood Elementary was discussed. With the current projected enrollment, Shippy made a motion to reduce the certified teaching staff to one fulltime certified teacher and one full time aide. Second by Cudmore. Voting aye were Shippy, Thieman, Cudmore, Kortan, Hermsen and Haukaas. Nay, Koskan. Motion passed.

Contracts:

Due to the number of JH students out for track, Kortan made a motion to hire an assistant junior high track coach, second by Koskan. Carried.

Motion by Koskan, second by Cudmore, to hire Lindsey Little Hoop, as an assistant custodian at a salary of \$8.55 per hour. Carried.

Resignation:

Supt. Orrock presented a written letter of resignation from Sally Donald, Special Education Teacher. Motion by Thieman, second by Cudmore, to accept Ms. Donald's resignation effective at the end of this school year. Carried.

Open-enrollment:

Supt. Orrock presented one open enrollment request. Motion by Shippy, second by Koskan, to deny O.E. form No. 296. Carried.

SDHSAA:

Motion by Thieman, second by Koskan, to join SDHSAA for FY-'17 school year. Carried.

FY-'17 School Calendar:

Supt. Orrock presented a revised school calendar for FY-'17 with the first day of school scheduled for August 17, 2016 and the last day on May 12, 2017 with graduation to be held on May 13, 2017. Following a discussion, Cudmore made a motion to adopt the FY-'17 academic calendar, second by Kortan. Carried.

Audit:

Motion by Hermsen, second by Koskan, to acquire the services of Schoenfish & Co. to audit the District's FY-'16 financial records. Carried.

Board Vacancy:

There were two vacancies to be filled on the Colome School Board beginning July 1, 2016. Only one petition was filed to fill these positions. Todd Shippy did not seek re-election so this vacancy shall be filled by appointment. Motion by Thieman, second by Koskan, to appoint Todd Shippy to fill the vacancy for a period of one year, all voted aye. Next year, petitions may be taken out and filed to fill the remaining two years of this term.

Negotiations:

Motion by Kortan, second by Hermsen, to recognize Brian Jorgensen, Julie Rohde and Carol Slaymaker at the certified staff negotiations team. Carried

Executive Session:

Motion by Koskan, second by Thieman, to enter into Executive Session at 8:20 p.m. as per SDCL 1-25-2 (3) to discuss a legal matter and SDCL 1-25-2 (4) negotiations, all voted aye. The Chairman declared the Board out of

2015-2016

14

2016-2017

[illegible]

→ Student number of 10-15 – 1 teacher and 1 aide
Student numbers of 9 or less – 1 teacher and no aide
Student numbers of 8 or less – the board will determine if the attendance center will remain open.

Current enrollments would dictate that during the 2009-2010 school year the K-8 attendance center in Witten will operate with 1 certified teacher and 1 aide.

The K-8 attendance center in Wood will be operated during the 2009-2010 school year with 2 certified teachers and 1 aide.

For so long as both the Wood and Witten attendance centers are utilized a .5 FTE certified teacher will be employed to service the Title needs at the Wood and Witten attendance centers. Should at some time there not be an attendance center in Wood and/or Witten the FTE status of the teacher shall be adjusted accordingly.

Noncertified/support staff and school administrators shall receive notice that employment in their current schools shall not continue into the 2009-2010 school year.

Establishment and discontinuance of attendance center: The voters and the school board of the Colome Consolidated School District both have authority to establish and discontinue attendance centers. The school board's authority to discontinue operating an attendance center is subject to voter approval pursuant to SDCL 13-23-3. Except for closing the existing two story wooden structure in Witten and replace it with a modular school building there is no current plan to establish a new attendance center and current attendance centers shall be utilized unless discontinued pursuant to SDCL 13-23

A hot lunch program for K-12 students attending the Colome attendance centers will continue to be offered. Students attending the Wood and Witten attendance centers will not be offered a hot lunch program as is the current practice.

Subject to this Reorganization Plan first being approved by the Secretary of Education and the voters, and upon the Secretary issuing an Order that the school reorganization is to take effect, the Tripp County auditor will conduct

12. Statement recognizing any requests for minor boundary changes.

- A. If this plan is rejected by the voters, a boundary change may be allowed by either existing school board pursuant to either SDCL 13-6-84.2 (initiated by the board itself) or SDCL 13-6-85 (initiated by owners of land); or
- B. If this plan is approved by the voters and becomes effective July 1, 2009, the new Colome Consolidated school board may allow a boundary change after the effective date pursuant to either SDCL 13-6-84.2 (initiated by the board itself) or SDCL 13-6-85 (initiated by owners of land).

★ Wood/Witten consolidation agreement w/ Colome.

13. Such additional information as may be necessary to show compliance with the standards for school districts as adopted by the South Dakota Board of Education.

Excess Tax Levy: At least two-thirds of the members of the Wood School Board of Education and at least two-thirds of the members of the Colome School District School Board of Education, in approving this Reorganization Plan, agree that an excess tax levy (opt out) of \$100,000, not to exceed five years, be included within the Reorganization Plan pursuant to SDCL 13-6-13.

Employee/Staffing needs: All 2008-09 certified teaching staff employees in the Wood School District and Colome School District who have not received a RIF notice prior to this Reorganization Plan being approved by the school boards of both school will be offered a teaching contract by the Colome Consolidated School District for the 2009-2010 school year. The terms and compensation related to 2009-2010 contracts shall be negotiated between the Colome Consolidated School District Board of Education and the teachers' designated negotiations representatives.

Staffing of certified teachers for the 2009-2010 school year at the Colome attendance centers will remain at their current levels. Staffing of certified teachers and aides at each of the Witten and Wood attendance centers will be staffed during the 2009-2010 school year at the following levels;

Student numbers of 26 or more – 3 teachers and no aides

Student numbers of 20-25 – 2 teachers and 1 aide

Student numbers of 16-19 – 2 teachers and no aides