

Request for Waiver - Teacher Compensation Accountabilities
SDCL 13-13-73.6

Name of School District: Colome Consolidated 59-3

School Year: 2017

FY2016 Total Teacher Compensation:	\$1,067,365		
FY2016 Average Teacher Compensation:	\$44,734		
FY2017 Total Teacher Compensation:	\$1,164,095	Difference Total TC:	\$96,730
FY2017 Average Teacher Compensation:	\$51,372	Difference Avg TC:	\$6,638
FY2017 Total Teacher Compensation Accountability:	\$1,168,624	Difference Accountability #1	(\$4,529)
FY2017 Average Teacher Compensation Accountability:	\$48,037	Difference Accountability #2	\$3,335

Check the appropriate accountability:

Request to Waive Accountability #1: Total Expenditures for Teacher Compensation

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Request to Waive Accountability #2: Average Teacher Compensation

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Please list all documents provided to the board supporting this request*:

* Documentation must include a copy of the report: Teacher Compensation Prior Year Current Year Comparison.

- 1) Teacher compensation report - prior/current year
- 2) Workcomp premium report - figured at \$.60/\$100 of salary
- 3) Worksheet from DOE showing correct individual/total compensation
- 4) Minutes showing Reduction in Force at Wood school because of decline in that attendance center's enrollment
- 5) State enrollment reports showing drop in Wood Enrollment
- 6) Portion of Consolidation agreement between Wood/Witten and Colome showing staffing ratios for those schools

Please explain the reason(s) for this request:

As a new business manager, I did not report the 2017 total teacher compensation correctly. I failed to include the teacher workman's compensation premium in the total benefits. I have provided the updated individual teacher and total compensation amounts to show that we would have met Accountability #1 if I had reported this correctly. Our total teacher compensation with the worker's compensation benefit will be \$1,169,554 once the annual report is updated - this is more than our target of \$1,168,624. The State DOE will be updating our information once the waiver process is completed. While it was important for us to get our information corrected, we also had a Reduction in Force at the Wood school (K-8th) last year because of dropping enrollment in that school attendance center. The approved consolidation agreement allowed the school board to reduce the staff to one certified teacher when we got down to 15 students. Enrollment was at 14 in the 2015-16 school year and was anticipated to drop to 10 by the 2016-17 school year based on 3 graduating 8th graders and a family moving away. As a result, the school board voted to reduce the number of certified staff at the Wood school from 2 down to 1. Our school board made a great effort to make sure the teachers received the new money entitled to them by giving them a \$6,500 raise and increasing the health insurance benefit amount. Without my reporting error, we did meet Accountability #1. Please excuse my reporting error and accept our waiver with the listed considerations in mind

Contact Person:

Betsy Rohde

Title:

Business Manager

Date:

10/20/17

Signature:

Betsy Rohde

As per ARSD the board may consider a request to waive an accountability due to:

- 1) Retirement of a Teacher; or
- 2) Declining Student Enrollment; or
- 3) Change in Budgeted Costs for Benefits; or
- 4) An Unanticipated Change in Teacher FTE; or
- 5) Any Un-Foreseen or Extenuating Circumstances

School Finance/Accountability Board Action

Approved _____
Denied _____
Date: _____

Appropriations Committee Action

Approved _____
Denied _____
Date: _____