

**Request for Waiver - Teacher Compensation Accountabilities**  
**SDCL 13-13-73.6**

**Name of School District:** Corsica-Stickney 21-3

**School Year:** 2017

FY2016 Total Teacher Compensation:	\$1,013,918		
FY2016 Average Teacher Compensation:	\$48,559		
FY2017 Total Teacher Compensation:	\$1,186,034	Difference Total TC:	\$172,116
FY2017 Average Teacher Compensation:	\$54,033	Difference Avg TC:	\$5,474
FY2017 Total Teacher Compensation Accountability:	\$1,181,580	Difference Accountability #1	\$4,454
FY2017 Average Teacher Compensation Accountability:	\$54,812	Difference Accountability #2	(\$779)

**Check the appropriate accountability:**

Request to Waive Accountability #1: Total Expenditures for Teacher Compensation

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Request to Waive Accountability #2: Average Teacher Compensation

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Please list all documents provided to the board supporting this request\*:

\* Documentation must include a copy of the report: Teacher Compensation Prior Year Current Year Comparison.

Document 1: Letter of Explanation  
Document 2: Teacher Compensation Comparison Report  
Document 3: Correction to Baseline Data Spreadsheet  
Document 4: Original Accountability Calculator  
Document 5: Original Compensation Spreadsheet  
Document 6: Compensation Spreadsheet after 2016-2017 Corrections  
Document 7: Corrected Accountability Calculator  
Document 8: Compensation Spreadsheet Based on Corrected Target  
Other supporting documentation includes the approved contracts and class schedules for the 2015-2016 and 2016-2017 school years to show correlation with salary ratio to schedule.

Please explain the reason(s) for this request:

Factors to consider based on SDCL 13-13-73.6 supported by South Dakota Administrative Rule 24:44:01:06:  
1. South Dakota Administrative Rule #5: Extenuating circumstances affecting the school district's ability to meet its accountability targets as documented by the school district

Contact Person: Angela Feenstra

Title: Business Manager

Date: 10-26-17

Signature: Angela M Feenstra

As per ARSD the board may consider a request to waive an accountability due to:

- 1) Retirement of a Teacher; or
- 2) Declining Student Enrollment; or
- 3) Change in Budgeted Costs for Benefits; or
- 4) An Unanticipated Change in Teacher FTE; or
- 5) Any Un-Foreseen or Extenuating Circumstances

**School Finance/Accountability Board Action**

Approved \_\_\_\_\_  
Denied \_\_\_\_\_  
Date: \_\_\_\_\_

**Appropriations Committee Action**

Approved \_\_\_\_\_  
Denied \_\_\_\_\_  
Date: \_\_\_\_\_