

Request for Waiver - Teacher Compensation Accountabilities
SDCL 13-13-73.6

Name of School District: Doland 56-2

School Year: 2017

FY2016 Total Teacher Compensation:	\$1,034,836		
FY2016 Average Teacher Compensation:	\$48,607		
FY2017 Total Teacher Compensation:	\$1,128,916	Difference Total TC:	\$94,080
FY2017 Average Teacher Compensation:	\$55,721	Difference Avg TC:	\$7,114
FY2017 Total Teacher Compensation Accountability:	\$1,141,429	Difference Accountability #1	(\$12,513)
FY2017 Average Teacher Compensation Accountability:	\$53,575	Difference Accountability #2	\$2,146

Check the appropriate accountability:

Request to Waive Accountability #1: Total Expenditures for Teacher Compensation

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Request to Waive Accountability #2: Average Teacher Compensation

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Please list all documents provided to the board supporting this request*:

* Documentation must include a copy of the report: Teacher Compensation Prior Year Current Year Comparison.

The Doland School District has included the following documents for the accountability board: negotiations, non teaching staff, District fall enrollment, general fund revenues and expenditures, FTE and average compensation, staff resigned between 2016 and 2017, teacher enrollment change for insurance, FY 2017 accountability calculator, Hillside Colony Elementary declining enrollment, part of the Board of Education minutes from January 11, 2010, motion: 10-088, projected expenditures for teacher compensation, and teacher compensation prior year and current year comparison.

Please explain the reason(s) for this request:

The Doland School District had a teacher who had been employed for six year who received health benefits. The teacher who starting her seventh year with the District. On September 23, 2016, the employee filled out an application for enrollment changes to drop her insurance coverage. Since she had taken the insurance for six years previously this was an unforeseen change from budgeted benefits (\$6,000). In the spring of 2016, Doland School had 5 teachers plus a salaried pre-school teacher resign. Two of the positions to resign were math position on March 30, 2016. We were unable to fill one of the positions with a quality candidate. The Hillside Colony Attendance Center has had declining enrollment. The Board of Education made a decision in early 2014 based off policy made in 2010 to decrease the number of teachers at Hillside Colony Elementary for the 2016-2017 school year. The decision was supported by the new teacher accountability calculator with the target student to teacher ratio provided by the State.

Contact Person:

Jim Hulscher

Title:

Superintendent

Date:

10/31/2017

Signature:

[Signature]

As per ARSD the board may consider a request to waive an accountability due to:

1) Retirement of a Teacher; or

2) Declining Student Enrollment; or Hillside Elementary

3) Change in Budgeted Costs for Benefits; or

4) An Unanticipated Change in Teacher FTE; or

5) Any Un-Foreseen or Extenuating Circumstances

School Finance/Accountability Board Action

Approved _____

Denied _____

Date: _____

Appropriations Committee Action

Approved _____

Denied _____

Date: _____