

Request for Waiver - Teacher Compensation Accountabilities
SDCL 13-13-73.6

Name of School District: Edmunds Central 22-5

School Year: 2017

FY2016 Total Teacher Compensation:	\$721,263		
FY2016 Average Teacher Compensation:	\$49,742		
FY2017 Total Teacher Compensation:	\$757,365	Difference Total TC:	\$36,102
FY2017 Average Teacher Compensation:	\$55,771	Difference Avg TC:	\$6,029
FY2017 Total Teacher Compensation Accountability:	\$804,571	Difference Accountability #1	(\$47,206)
FY2017 Average Teacher Compensation Accountability:	\$55,226	Difference Accountability #2	\$545

Check the appropriate accountability:

Request to Waive Accountability #1: Total Expenditures for Teacher Compensation

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Request to Waive Accountability #2: Average Teacher Compensation

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Please list all documents provided to the board supporting this request*:

* Documentation must include a copy of the report: Teacher Compensation Prior Year Current Year Comparison.

Please explain the reason(s) for this request:

Dear Board Members,

It has come to my attention that Edmunds Central School District failed to meet the standards put forth on total teacher compensation. Herein lies the district's explanation as to why this was not met for the Funding Year 2017. During the 2016-2017 school year Edmunds Central School District hired an individual to teach art who did not possess a teaching degree. The position was difficult to fill and was advertised in several publications such as the newspapers, ASBSD website, as well as attending job fairs. The person hired had an Associates Degree in graphic art and this was the closest we could find to a highly qualified teacher. In addition, this was the only person who applied for the vacancy. This was an oversight on our part and was brought to our attention via an email that we received from Bobbi Lieferman on August 17, 2017. We missed the mark by \$49,005 the exact amount of the teacher's salary and benefits.

To rectify the situation this teacher has since obtained an educator permit for the 2017-2018 school term. If you should have additional questions or concerns please feel free to contact me.

Thank you for the opportunity to explain the circumstances surrounding not meeting total teacher compensation at Edmunds Central School District.

Contact Person: Karen K. Fox

Date: 10/26/2017

Signature: _____

Title: Superintendent