

Request for Waiver - Teacher Compensation Accountabilities
SDCL 13-13-73.6

Name of School District: Faulkton Area 24-4

School Year: 2017

FY2016 Total Teacher Compensation:	\$1,324,649		
FY2016 Average Teacher Compensation:	\$49,007		
FY2017 Total Teacher Compensation:	\$1,367,738	Difference Total TC:	\$43,089
FY2017 Average Teacher Compensation:	\$54,405	Difference Avg TC:	\$5,398
FY2017 Total Teacher Compensation Accountability:	\$1,415,883	Difference Accountability #1	(\$48,145)
FY2017 Average Teacher Compensation Accountability:	\$51,600	Difference Accountability #2	\$2,805

Check the appropriate accountability:

Request to Waive Accountability #1: Total Expenditures for Teacher Compensation

☒

Request to Waive Accountability #2: Average Teacher Compensation

☐

Please list all documents provided to the board supporting this request*:

* Documentation must include a copy of the report: Teacher Compensation Prior Year Current Year Comparison.

The district had 3 unanticipated changes in Teacher FTE from FY16 to FY17. (1) The district advertised and could not fill a .76 FTE special education teacher position for FY17. The district's base pay for FY17 was \$35,000, so minimum salary for this position would have been \$26,600, plus minimum benefits of \$10,660.99, total of \$37,260.99. (2) The district had originally planned on assigning the High School Principal, Craig Cassens, with teaching a science class like they had done in previous years. However, the board decided to assign that class to the other science teacher that year instead. This one class was .13 FTE for Craig Cassens. Salary for this .13 FTE position would have been \$7,452.21, benefits of \$4,240.41, total of \$11,692.63. (3) Teacher, Laura Cassens, accidentally let her teaching certificate expire on 6/30/16. She was in the process of filing for a 1-year extension when her 17-year old son tragically died in a car accident in October 2016. The district was unaware of the certificate expiration until completion of the annual report for FY17. Laura's 1 FTE salary is \$38,200, benefits are \$14,480.42, for a total of \$52,680.42. The state issued a 1-year extension as of 10/12/17.

Please explain the reason(s) for this request:

The district did not meet accountability #1 due to said reasons above and would like a waiver granted.

Contact Person: Lisa Hushka Title: Business Manager
Date: 10/13/17 Signature: Lisa Hushka

As per ARSD the board may consider a request to waive an accountability due to:

- 1) Retirement of a Teacher; or
- 2) Declining Student Enrollment; or
- 3) Change in Budgeted Costs for Benefits; or
- 4) An Unanticipated Change in Teacher FTE; or
- 5) Any Un-Foreseen or Extenuating Circumstances

School Finance/Accountability Board Action

Approved _____
Denied _____
Date: _____

Appropriations Committee Action

Approved _____
Denied _____
Date: _____