

## Report: Teacher Compensation Prior Year/Current Year Comparison

From 2016 to 2017

District Number: 63001

District Name: Gayville-Volin 63-1

<u>Last Name</u>	<u>FTE</u>	<u>FY16</u>	<u>FTE</u>	<u>FY17</u>
		<u>Total Compensation</u>		<u>Total Compensation</u>
Beeman, Patrick	0.06	\$3,293	0.19	\$11,450
Blunck, Christine	1.00	\$42,276	1.00	\$50,849
Bormann, Eugene	0.12	\$4,812	0.25	\$11,879
Buckman, Elizabeth	1.00	\$42,019	1.00	\$51,057
Buckman, Laura	1.00	\$42,105	1.00	\$50,641
Buffington, Larry	1.00	\$50,744	1.00	\$61,157
Dibley, Jeremiah	1.00	\$47,335	1.00	\$57,007
Gustad, Amy	1.00	\$48,677	1.00	\$60,010
Hoiner, Lynsey	1.00	\$43,560	1.00	\$52,412
Hummel, William	1.00	\$43,844	1.00	\$52,757
Karstens, Justin	1.00	\$45,590	1.00	\$54,882
Karstens, Ronette	1.00	\$44,542	1.00	\$53,608
La Croix, Amanda	1.00	\$48,608	1.00	\$58,557
Larson, Staci	1.00	\$47,335	1.00	\$57,007
Loneman, Meganne	1.00	\$43,817	1.00	\$52,724
Mahaney, Heather	1.00	\$42,790	1.00	\$51,475
Malloy, Matthew	1.00	\$42,448	1.00	\$51,057
Moser, Kellen	1.00	\$42,448	1.00	\$52,427
Polzin, Samantha	1.00	\$43,645	1.00	\$52,515
Rice, Jennifer	1.00	\$36,650	1.00	\$45,298
Rice, Thomas	0.25	\$13,172	0.25	\$15,266
Selchert, Jason	0.25	\$11,715	0.25	\$13,699
Selchert, Natalie	0.13	\$5,209	0.12	\$6,189
Selchert, Steven	0.62	\$19,979	0.62	\$24,896
Westrum, Amy	0.93	\$50,296	0.93	\$60,703
Wieger, Jeanie	0.59	\$20,679	0.59	\$25,936
Wuebben, Tyler	1.00	\$41,719	1.00	\$50,017

<u>Last Name</u>	<u>FTE</u>	<b>FY16</b> <u>Total Compensation</u>	<u>FTE</u>	<b>FY17</b> <u>Total Compensation</u>
<b>Total FTE/Compensation:</b>	<b>21.95</b>	<b>\$969,307</b>	<b>22.20</b>	<b>\$1,185,475</b>
<b>Average Compensation:</b>		<b>\$44,160</b>		<b>\$53,400</b>

## Report: District Teacher Compensation

Fiscal Year: 2017

District Number: 63001

District Name: Gayville-Volin 63-1

This report includes a listing of all teacher compensation data for your district.  
Only teachers with complete (all data columns have a value >0) data will be listed.

<u>Last Name</u>	<u>First Name</u>	<u>FTE</u>	<u>Contract Salary</u>	<u>Total Benefit Cost</u>	<u>Total Compensation</u>
Beeman	Patrick	0.19	\$6,985	\$4,465	\$11,450
Blunck	Christine	1.00	\$38,035	\$12,814	\$50,849
Bormann	Eugene	0.25	\$10,986	\$893	\$11,879
Buckman	Elizabeth	1.00	\$38,217	\$12,840	\$51,057
Buckman	Laura	1.00	\$37,852	\$12,789	\$50,641
Buffington	Larry	1.00	\$47,067	\$14,090	\$61,157
Dibley	Jeremiah	1.00	\$43,431	\$13,576	\$57,007
Gustad	Amy	1.00	\$46,062	\$13,948	\$60,010
Hoiner	Lynsey	1.00	\$39,404	\$13,008	\$52,412
Hummel	William	1.00	\$39,707	\$13,050	\$52,757
Karstens	Justin	1.00	\$41,569	\$13,313	\$54,882
Karstens	Ronette	1.00	\$40,452	\$13,156	\$53,608
La Croix	Amanda	1.00	\$44,789	\$13,768	\$58,557
Larson	Staci	1.00	\$43,431	\$13,576	\$57,007
Loneman	Meganne	1.00	\$39,678	\$13,046	\$52,724
Mahaney	Heather	1.00	\$38,583	\$12,892	\$51,475
Malloy	Matthew	1.00	\$38,217	\$12,840	\$51,057
Moser	Kellen	1.00	\$39,417	\$13,010	\$52,427
Polzin	Samantha	1.00	\$39,495	\$13,020	\$52,515
Rice	Jennifer	1.00	\$39,678	\$5,620	\$45,298
Rice	Thomas	0.25	\$9,313	\$5,953	\$15,266
Selchert	Jason	0.25	\$9,313	\$4,386	\$13,699
Selchert	Natalie	0.12	\$4,657	\$1,532	\$6,189
Selchert	Steven	0.62	\$23,025	\$1,871	\$24,896
Westrum	Amy	0.93	\$47,126	\$13,577	\$60,703
Wieger	Jeanie	0.59	\$22,726	\$3,210	\$25,936
Wuebben	Tyler	1.00	\$43,420	\$6,597	\$50,017

Last Name

First Name

FTE

Contract  
Salary

Total Benefit  
Cost

Total  
Compensation

Record Count:	27
Average Salary:	\$41,110
Average Compensation:	\$53,400
Total FTE:	22.20
Total Salary:	\$912,635
Total Benefits:	\$272,840
Total Compensation:	\$1,185,475

## Report: District Teacher Compensation

Fiscal Year: 2016

District Number: 63001

District Name: Gayville-Volin 63-1

This report includes a listing of all teacher compensation data for your district.

Only teachers with complete (all data columns have a value >0) data will be listed.

<u>Last Name</u>	<u>First Name</u>	<u>FTE</u>	<u>Contract</u> <u>Salary</u>	<u>Total Benefit</u> <u>Cost</u>	<u>Total</u> <u>Compensation</u>
Beeman	Patrick	0.06	\$1,913	\$1,380	\$3,293
Blunck	Christine	1.00	\$30,760	\$11,516	\$42,276
Bormann	Eugene	0.12	\$4,452	\$360	\$4,812
Buckman	Elizabeth	1.00	\$30,910	\$11,109	\$42,019
Buckman	Laura	1.00	\$30,610	\$11,495	\$42,105
Buffington	Larry	1.00	\$38,182	\$12,562	\$50,744
Dibley	Jeremiah	1.00	\$35,194	\$12,141	\$47,335
Gustad	Amy	1.00	\$36,370	\$12,307	\$48,677
Hoines	Lynsey	1.00	\$31,885	\$11,675	\$43,560
Hummel	William	1.00	\$32,134	\$11,710	\$43,844
Karstens	Justin	1.00	\$33,664	\$11,926	\$45,590
Karstens	Ronette	1.00	\$32,746	\$11,796	\$44,542
La Croix	Amanda	1.00	\$36,310	\$12,298	\$48,608
Larson	Staci	1.00	\$35,194	\$12,141	\$47,335
Loneman	Meganne	1.00	\$32,110	\$11,707	\$43,817
Mahaney	Heather	1.00	\$31,210	\$11,580	\$42,790
Malloy	Matthew	1.00	\$30,910	\$11,538	\$42,448
Moser	Kellen	1.00	\$30,910	\$11,538	\$42,448
Polzin	Samantha	1.00	\$31,960	\$11,685	\$43,645
Rice	Jennifer	1.00	\$32,110	\$4,540	\$36,650
Rice	Thomas	0.25	\$7,653	\$5,519	\$13,172
Selchert	Jason	0.25	\$7,653	\$4,062	\$11,715
Selchert	Natalie	0.13	\$3,826	\$1,383	\$5,209
Selchert	Steven	0.62	\$18,484	\$1,495	\$19,979
Westrum	Amy	0.93	\$38,230	\$12,066	\$50,296
Wieger	Jeanie	0.59	\$18,125	\$2,554	\$20,679
Wuebben	Tyler	1.00	\$36,177	\$5,542	\$41,719

Last Name

First Name

FTE

Contract  
Salary

Total Benefit  
Cost

Total  
Compensation

Record Count:	27
Average Salary:	\$33,243
Average Compensation:	\$44,160
Total FTE:	21.95
Total Salary:	\$729,682
Total Benefits:	\$239,625
Total Compensation:	\$969,307

## Report: Teacher Compensation Comparison

Fiscal Year: 2017

District Number: 63001

District Name: Gayville-Volin 63-1

This report compares the data submitted for Teacher Compensation (TC) to data reported in the Personnel Record Forms (PRF).

If starts with "District:" - data reported in TC does not match PRF

If starts with "State:" - data reported in PRF does not match TC

	<u>Last Name</u>	<u>First Name</u>	<u>SSN</u>	<u>FTE</u>	<u>Contract Salary</u>	<u>Total Benefit Cost</u>	<u>Total Compensation</u>
District:	Selchert	Steven	[REDACTED]	0.62	\$23,025	\$1,871	\$24,896
State:	Selchert	Steven	[REDACTED]	0.62	\$23,133		
District:	Wieger	Jeanie	[REDACTED]	0.59	\$22,726	\$3,210	\$25,936



# FY2017 ACCOUNTABILITY CALCULATOR

GAYVILLE-VOLIN

Click in cell D1, then click on dropdown



Target Student to Teacher Ratio	District Size	Teacher Ratio Range
Minimum Student Teacher Ratio	200	12
Maximum Student Teacher Ratio	600	15

Fall 2015 SAFE Count for Accountability Only

Formula Number of Certified Instructional Staff FTE:	
State Aid Fall Enrollment Count	287
X Target Student/Certified Instructional Staff FTE Ratio	12.65
Formula Number of Certified Instructional Staff FTE	22.68

Formula Certified Instructional Staff Salary/Benefit Need:	
Target Certified Instructional Staff Salary	\$ 48,500
X Target Certified Instructional Staff Benefits %	29%
Target Certified Instructional Staff Salaries + Benefits	\$ 62,565
Need based on Certified Instructional Staff Salaries/Benefits	\$ 1,419,178

Overhead Costs	
X % of Overhead Costs	31.0%
State Aid Share for Non-Teacher Expenses	\$ 439,945

<b>State Aid Total Need</b>	<b>\$ 1,859,124</b>
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The new legislation created two separate requirements for the use of the general fund increase in FY2017. Districts must comply with both of the below requirements.

1. A district must expend at least 85% of the increase in general state aid need on teacher salaries and benefits (see cell E31)

**AND**

2. A district must increase the district average teacher salary and benefits in FY2017 by at least 85% of the total percentage increase (see cell E34).

A district that fails to comply with these requirements will have its FY2018 state aid to general education funding decreased by an amount equal to fifty percent of the new money. However, the law created a School Finance Accountability board that can recommend waivers for school districts with good documentation of a just cause for failing to meet the requirements.

Count of LEP students scoring (composite) less than 4.0 on Language Acquisition Assessment (taken 2/2015)

LEP Adjustment	
Number of Eligible LEP Students	-
X LEP Weight	25%
Weighted LEP Student Count	-
LEP Adjustment Teachers	-

Calculation for LEP Teacher Salary/Benefit Need:	
Target Certified Instructional Staff Salary	\$ 48,500
X Target Certified Instructional Staff Benefits %	29%
Target Certified Instructional Staff Salaries + Benefits	\$ 62,565
Need based on Certified Instructional Staff Salaries/Benefits	\$ -

Overhead Costs	
X % of Overhead Costs	31%
State Aid Share for Non-Teacher Expenses	\$ -

<b>State Aid Total Need</b>	<b>\$ -</b>
<b>TOTAL STATE AID NEED</b>	<b>\$ 1,859,124</b>

FY2016 Pension Revenues	\$ 34,611
Adjusted State Aid Need (adjusted for Pension Revenues)	\$ 1,824,512
FY2016 General State Need (including LEP adjustment)	\$ 1,589,969
FY2017 New Money	\$ 234,543

<b>Target 85% of Increased Need for Teacher Compensation</b>	<b>\$ 199,362</b>
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Percentage Increase of New Funding for FY2017 (over base year FY2016)	14.75%
Mandatory Increase in Average Salaries and Benefit (85% of % Increase)	12.54%

FY2016 Average Teacher Salary & Benefits	\$44,106
<b>Target Average Teacher Compensation for FY2017</b>	<b>\$49,636</b>

**Note:** Districts with very high other revenue collections may choose to opt out of the new formula and choose the alternative local need calculation. The district will still be required to meet the above accountabilities.

Each district must enter here their FY2016 Average Teacher Salary & Benefit amount.





Gayville-Volin School  
FY 2015 - 2016

Estimates

name	salary	FTE	soc sec	retirement	health,dental,life	Work Comp Ins	benefit total
beeman	1,913.13	0.0625	146.35	114.79	1,118.95	8.42	1,388.51
bormann	4,452.00	0.125	340.58			19.59	360.17
e buckman	30,910.00	1	2,364.62	1,854.71	6,753.54	136.00	11,108.87
l buckman	30,610.00	1	2,341.67	1,836.60	7,182.28	134.68	11,495.23
buffington	38,182.00	1	2,920.92	2,290.92	7,182.46	168.00	12,562.30
blunck	30,760.00	1	2,353.14	1,845.60	7,182.28	135.34	11,516.36
dibley	35,194.00	1	2,692.34	2,111.64	7,182.28	154.85	12,141.11
hummel	32,134.00	1	2,458.25	1,928.04	7,182.46	141.39	11,710.14
J Karstens	33,664.00	1	2,575.30	2,019.84	7,182.28	148.12	11,925.54
r karstens	32,746.00	1	2,505.07	1,964.76	7,182.28	144.08	11,796.19
La Croix	36,310.00	1	2,777.72	2,178.60	7,182.28	159.76	12,298.36
larson	35,194.00	1	2,692.34	2,111.64	7,182.28	154.85	12,141.11
Mahaney	31,210.00	1	2,387.57	1,872.60	7,100.40	137.32	11,497.89
Malloy	30,910.00	1	2,364.62	1,854.60	7,100.40	136.00	11,455.62
Moser	30,910.00	1	2,364.62	1,854.60	7,100.40	136.00	11,455.62
Polzin	31,960.00	1	2,444.94	1,917.60	7,100.40	140.62	11,603.56
Rice	32,110.00	1	2,456.42	1,926.60	15.60	141.28	4,539.90
T Rice	7,652.50	0.25	585.42	459.15	4,424.67	33.67	5,502.91
J Selchert	7,652.50	0.25	585.42	459.15	2,825.10	33.67	3,903.34
N Selchert	3,826.25	0.125	292.71	229.58	834.20	16.84	1,373.31
S Selchert	18,232.65	1	1,394.80			80.22	1,475.02
Wieger	18,151.55	0.59	1,388.59	1,089.09		79.87	2,557.55
Wuebben	36,177.30	1	2,767.56	2,170.64	442.56	159.18	5,539.94
gustad	36,370.00	1 sp ed	2,782.31	2,182.20	7,182.46	160.03	12,306.99
hoines	31,885.00	1 sp ed	2,439.20	1,913.10	7,182.28	140.29	11,674.88
loneman	32,110.00	1 sp ed	2,456.42	1,926.60	7,182.28	141.28	11,706.58
Westrum	38,230.00	0.93 sp ed	2,924.60	2,293.80	6,603.37	168.21	11,989.98
	729,456.88	22.3325	55,803.45	42,406.44	137,607.49	3,209.61	968,483.87 grand total
avg teacher salary		32,663.47					
avg teacher sal/benefits		43,366.57					

Gayville-Volin School

name	salary	fte	soc sec	retirement	health,dental,life 5% increase	Work Comp Ins	PAY INCREASE
beeman	6,984.83	0.1875	534.34	419.09	1,174.90	30.73	5,071.70
bormann	10,986.16	0.25*	840.44			48.34	6,534.16
e buckman	38,217.47	1	1,968.38	2,293.05	7,455.42	168.16	4,656.55 p/period
l buckman	37,852.37	1	2,895.71	2,271.14	7,455.42	166.55	2,328.27 1/2 period
buffington	47,067.49	1	3,553.90	2,824.05	7,455.42	207.10	
blunck	38,034.92	1	2,909.67	2,282.10	7,455.42	167.35	
dibley	43,431.10	1	3,322.48	2,605.87	7,455.42	191.10	
hummel	39,707.08	1	2,366.06	2,382.42	7,455.42	174.71	
J Karstens	41,569.09	1	3,003.72	2,494.15	7,455.42	182.90	
r karstens	40,451.88	1	3,094.57	2,427.11	7,455.42	177.99	
La Croix	44,789.27	1	3,261.16	2,687.36	7,455.42	197.07	
larson	43,431.10	1	3,188.21	2,605.87	7,455.42	191.10	
Mahaney	38,582.57	1	2,928.62	2,314.95	7,455.42	169.76	
Malloy	38,217.47	1	2,902.98	2,293.05	7,455.42	168.16	
Moser	38,217.47	1	2,876.87	2,293.05	7,455.42	168.16	
Polzin	39,495.32	1	3,021.39	2,369.72	7,455.42	173.78	

Rice	39,677.87	1	3,035.36	2,380.67	16.38	174.58	7,567.87	
T Rice	9,313.10	0.25	683.76	558.79	4,645.90	40.98	1,660.60	
J Selchert	9,313.10	0.25	712.45	558.79	2,913.86	40.98	1,660.60	
N Selchert	4,656.55	0.125	351.64	279.39	875.90	20.49	830.30	
S Selchert	23,025.05	1	1,761.42			101.31	4,792.40	* 20% increase in aide pay
Wieger	22,726.15	0.59	1,738.55	1,363.57		100.00	4,574.60	* 20% increase in aide pay
Wuebben	43,419.67	1	3,321.60	2,605.18	464.69	191.05	7,242.37	
gustad	46,062.29	1 sp ed	2,805.47	2,763.74	7,455.42	202.67	9,692.29	includes lane change
hoiner	39,404.05	1 sp ed	2,993.77	2,364.24	7,455.42	173.38	7,519.05	
loneman	39,677.87	1 sp ed	3,035.36	2,380.67	7,455.42	174.58	7,567.87	
Westrum	47,125.91	0.93 sp ed	2,846.42	2,827.55	7,455.42	207.35	8,895.91	
	911,437.19	22.5825	65,954.31	52,645.56	144,289.19	4,010.32	1,178,336.57	grand total
							181,980.31	
			increase					
avg teacher salary		40,360.33	24%					
avg teacher salary/benefits		52,179.19	20%					
				Total Increase GF/SPED		209,852.70	Percent Increase	Target
				Target Increase		199,362.00	22%	12.54%
							Over Target by	10,490.70
					benefits	266,899.38		
					benefit % of sal	0.29		

Gayville-Volin School  
FY 2015 - 2016

name	salary	FTE	soc sec	retirement	health,dental,life	Work Comp Ins	benefit total
beeman	1,913.13	0.0625	146.35	114.79	1,110.09	8.42	1,379.65
bormann	4,452.00	0.125	340.58			19.59	360.17
e buckman	30,910.00	1	2,364.62	1,854.60	6,753.54	136.00	11,108.76
l buckman	30,610.00	1	2,341.67	1,836.60	7,182.28	134.68	11,495.23
buffington	38,182.00	1	2,920.92	2,290.92	7,182.46	168.00	12,562.30
blunck	30,760.00	1	2,353.14	1,845.60	7,182.28	135.34	11,516.36
dibley	35,194.00	1	2,692.34	2,111.64	7,182.28	154.85	12,141.11
hummel	32,134.00	1	2,458.25	1,928.04	7,182.46	141.39	11,710.14
J Karstens	33,664.00	1	2,575.30	2,019.84	7,182.28	148.12	11,925.54
r karstens	32,746.00	1	2,505.07	1,964.76	7,182.28	144.08	11,796.19
La Croix	36,310.00	1	2,777.72	2,178.60	7,182.28	159.76	12,298.36
larson	35,194.00	1	2,692.34	2,111.64	7,182.28	154.85	12,141.11
Mahaney	31,210.00	1	2,387.57	1,872.60	7,182.28	137.32	11,579.77
Malloy	30,910.00	1	2,364.62	1,854.60	7,182.28	136.00	11,537.50
Moser	30,910.00	1	2,364.62	1,854.60	7,182.28	136.00	11,537.50
Polzin	31,960.00	1	2,444.94	1,917.60	7,182.28	140.62	11,685.44
Rice	32,110.00	1	2,456.42	1,926.60	15.60	141.28	4,539.90
T Rice	7,652.50	0.25	585.42	459.15	4,440.35	33.67	5,518.59
J Selchert	7,652.50	0.25	585.42	459.15	2,983.57	33.67	4,061.81
N Selchert	3,826.25	0.125	292.71	229.58	844.19	16.84	1,383.31
S Selchert	18,484.00	0.62	1,414.03			81.33	1,495.36
Wieger	18,125.00	0.59	1,386.56	1,087.50		79.75	2,553.81
Wuebben	36,177.30	1	2,767.56	2,170.64	444.34	159.18	5,541.72
gustad	36,370.00	1 sp ed	2,782.31	2,182.20	7,182.46	160.03	12,306.99
hoines	31,885.00	1 sp ed	2,439.20	1,913.10	7,182.28	140.29	11,674.88
loneman	32,110.00	1 sp ed	2,456.42	1,926.60	7,182.28	141.28	11,706.58
Westrum	38,230.00	0.93 sp ed	2,924.60	2,293.80	6,679.69	168.21	12,066.30
	729,681.68	21.9525	55,820.65	42,404.74	138,188.39	3,210.60	969,306.06 Total
avg teacher salary		33,239.12					
avg teacher sal/benefits		44,154.70					

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Gayville-Volin School

name	salary	fte	soc sec	retirement	health,dental,life	Work Comp Ins	PAY INCREASE	benefit totals
beeman	6,984.83	0.1875	534.34	419.09	3,478.30	33.14	5,071.70	4,464.87
bormann	10,986.16	0.25	840.44			52.13	6,534.16	892.57
e buckman	38,217.47	1	2,923.64	2,293.05	7,442.04	181.34	4,656.55 p/period	12,840.07
l buckman	37,852.37	1	2,895.71	2,271.14	7,442.04	179.61	2,328.27 1/2 period	12,788.50
buffington	47,067.49	1	3,600.66	2,824.05	7,442.04	223.34		14,090.09
blunck	38,034.92	1	2,909.67	2,282.10	7,442.04	180.48		12,814.28
dibley	43,431.10	1	3,322.48	2,605.87	7,442.04	206.08		13,576.47
hummel	39,707.08	1	3,037.59	2,382.42	7,442.04	188.41		13,050.47
J Karstens	41,569.09	1	3,180.04	2,494.15	7,442.04	197.25		13,313.47
r karstens	40,451.88	1	3,094.57	2,427.11	7,442.04	191.94		13,155.67
La Croix	44,789.27	1	3,426.38	2,687.36	7,442.04	212.53		13,768.30
larson	43,431.10	1	3,322.48	2,605.87	7,442.04	206.08		13,576.47
Mahaney	38,582.57	1	2,951.57	2,314.95	7,442.04	183.07		12,891.64
Malloy	38,217.47	1	2,923.64	2,293.05	7,442.04	181.34		12,840.07

21.7% INCREASE plus extra \$600

1.217

FY 2016 - 2017

Moser	39,417.47	1	3,015.44	2,365.05	7,442.04	187.04	8,507.47	13,009.56	
Polzin	39,495.32	1	3,021.39	2,369.72	7,442.04	187.41	7,535.32	13,020.56	
J Rice	39,677.87	1	3,035.36	2,380.67	15.60	188.27	7,567.87	5,619.90	
T Rice	9,313.10	0.25	712.45	558.79	4,637.73	44.19	1,660.60	5,953.16	
J Selchert	9,313.10	0.25	712.45	558.79	3,070.95	44.19	1,660.60	4,386.38	
N Selchert	4,656.55	0.125	356.23	279.39	874.22	22.10	830.30	1,531.93	
S Selchert	23,025.05	0.62	1,761.42	-	-	109.25	4,541.05	1,870.67	* 20% increase in aide pay
Wieger	22,726.15	0.59	1,738.55	1,363.57		107.84	4,601.15	3,209.96	* 20% increase in aide pay
Wuebben	43,419.67	1	3,321.60	2,605.18	463.92	206.03	7,242.37	6,596.73	
gustad	46,062.29	1 sp ed	3,523.77	2,763.74	7,442.04	218.57	9,692.29	13,948.11	includes lane change
hoiner	39,404.05	1 sp ed	3,014.41	2,364.24	7,442.04	186.97	7,519.05	13,007.66	
loneman	39,677.87	1 sp ed	3,035.36	2,380.67	7,442.04	188.27	7,567.87	13,046.34	
Westrum	47,125.91	0.93 sp ed	3,605.13	2,827.55	6,921.10	223.61	8,895.91	13,577.40	
	912,637.19	22.2025	69,816.75	52,717.56	145,976.49	4,330.46	1,185,478.45	grand total	182,955.51 272,841.26
avg teacher salary		41,105.15							
avg teacher salary/benefits		53,393.92							
target	49,697.00								
					Total Increase GF/SPED	216,172.39	22%		
					Target Increase	199,362.00	Over Target by	16,810.39	
					benefits	272,841.26			
					benefit % of sal	0.30			



# Gayville-Volin School

Presentation to  
School Board

Employee	Classification	Base Salary 2016	Coaching/Advisor	Teaching	Bus Driver	Administration	Total 2016 Salary	proposed inc %	increase on base	additional increase
Ruth Anderson	Classified <i>Aide</i>	\$17,786.00					\$17,786.00	20.0%	\$ 3,557.20	\$ -
Pat Beeman	Administration	\$47,434.00	\$3,561.00	\$1,913.13	\$0.00	\$2,247.00	\$55,155.13	12.0%	\$ 5,692.08	
Christine Blunck	Teacher	\$30,760.00	\$1,478.00				\$32,238.00	21.7%	\$ 6,674.92	\$ 600.00
Eugene Bormann	Teacher	\$4,452.00					\$4,452.00	21.7%	\$ 966.08	\$ 75.00
Beth Buckman	Teacher	\$30,910.00					\$30,910.00	21.7%	\$ 6,707.47	\$ 600.00
Laura Buckman	Teacher	\$30,610.00					\$30,610.00	21.7%	\$ 6,642.37	\$ 600.00
Larry Buffington	Teacher	\$38,182.00	\$8,519.00		\$7,722.00		\$54,423.00	21.7%	\$ 8,285.49	\$ 600.00
Chris Bye	Classified	\$0.00			\$9,504.00		\$9,504.00	5.0%	\$ -	
Carla Christiansen	Classified <i>Bus Admin</i>	\$25,258.00	\$826.00				\$26,084.00	12.0%	\$ 3,030.96	
Tamara DeJong	Classified <i>Kitchen</i>	\$13,081.00					\$13,081.00	10.0%	\$ 1,308.10	
Jeremiah Dibley	Teacher	\$35,194.00	\$5,298.00				\$40,492.00	21.7%	\$ 7,637.10	\$ 600.00
Amy Gustad	Teacher	\$36,370.00					\$36,370.00	21.7%	\$ 7,892.29	\$ 1,800.00
Patrick Haisch	Classified <i>custodian</i>	\$37,836.00			\$9,504.00		\$47,340.00	12.0%	\$ 4,540.32	
Alice Hight	Administration	\$44,130.00					\$44,130.00	12.0%	\$ 5,295.60	
Lynsey Hoines	Teacher	\$31,885.00					\$31,885.00	21.7%	\$ 6,919.05	\$ 600.00
William Hummell	Teacher	\$32,134.00	\$3,462.00				\$35,596.00	21.7%	\$ 6,973.08	\$ 600.00
Justin Karstens	Teacher	\$33,664.00	\$6,410.00		\$594.00		\$40,668.00	21.7%	\$ 7,305.09	\$ 600.00
Ronette Karstens	Teacher	\$32,746.00	\$2,031.00				\$34,777.00	21.7%	\$ 7,105.88	\$ 600.00
Doyle King	Classified <i>custodian</i>	\$24,455.00					\$24,455.00	12.0%	\$ 2,934.60	
Amanda LaCroix	Teacher	\$36,310.00	\$3,162.00				\$39,472.00	21.7%	\$ 7,879.27	\$ 600.00
Staci Larson	Teacher	\$35,194.00					\$35,194.00	21.7%	\$ 7,637.10	\$ 600.00
Meganne Loneman	Teacher	\$32,110.00					\$32,110.00	21.7%	\$ 6,967.87	\$ 600.00
Heather Mahaney	Teacher	\$31,210.00	\$968.00				\$32,178.00	21.7%	\$ 6,772.57	\$ 600.00
Matthew Malloy	Teacher	\$30,910.00	\$3,211.00				\$34,121.00	21.7%	\$ 6,707.47	\$ 600.00
Bobbie McLaury	Teacher	\$30,610.00	\$4,286.00				\$34,896.00	21.7%	\$ 6,642.37	\$ 600.00
Gerri Merkwan	Classified <i>Kitchen</i>	\$6,828.80					\$6,828.80	10.0%	\$ 682.88	
Kellen Moser	Teacher	\$30,910.00	\$7,594.00				\$38,504.00	21.7%	\$ 6,707.47	\$ 600.00
Taylor Moser	Classified <i>side</i>	\$16,978.50					\$16,978.50	20.0%	\$ 3,395.70	
Samantha Polzin	Teacher	\$31,960.00	\$2,319.75				\$34,279.75	21.7%	\$ 6,935.32	\$ 600.00
Jennifer Rice	Teacher	\$32,110.00	\$2,291.75				\$34,401.75	21.7%	\$ 6,967.87	\$ 600.00
Tom Rice	Administration	\$51,739.00	\$2,237.00	\$7,652.50			\$61,628.50	12.0%	\$ 6,208.68	
Wendi Sathe	Classified <i>aide</i>	\$16,978.50					\$16,978.50	20.0%	\$ 3,395.70	
Jason Selchert	Administration	\$70,887.00	\$0.00	\$7,652.50		\$11,236.00	\$89,775.50	12.0%	\$ 8,506.44	
Jean Selchert	Classified <i>aide</i>	\$17,493.00					\$17,493.00	20.0%	\$ 3,498.60	
Natalie Selchert	Teacher	\$38,685.00	\$2,031.00	\$3,826.25			\$44,542.25	21.7%	\$ 8,394.65	\$ 600.00
Steven Selchert	Teacher/Classified	\$19,133.05					\$19,133.05	.217/.20	\$ 3,892.00	\$ 75.00
Jacki Tramp	Classified <i>Kitchen</i>	\$27,173.00					\$27,173.00	10.0%	\$ 2,717.30	
Amy Westrum	Teacher	\$38,230.00	\$5,454.00			\$3,060.00	\$46,744.00	21.7%	\$ 8,295.91	\$ 600.00
Jeanie Wieger	Teacher/Classified	\$22,523.95	\$2,293.50				\$24,817.45	.217/.20	\$ 4,703.20	\$ 225.00
Tyler Wuebben	Teacher	\$36,177.30			\$9,504.00		\$45,681.30	21.7%	\$ 6,642.37	\$ 600.00
		\$1,201,038.10	\$67,433.00	\$21,044.38	\$36,828.00	\$16,543.00	\$1,342,886.48		\$ 223,018.41	\$ 14,775.00

NOTE: Tyler Wuebben \$5,567.30 is in lieu of insurance

Amy Gustad Lane Change \$1,200

Pat Beeman from 1/2 class period to 1 1/2 class periods.

Extra duty teaching calculated as follows: 2016 Starting Salary \$30,610 x 1.217 = 37,252 divided by 8 = 4,656.55 per class period.

This is a change (reduction) from previous worksheet.

Base Salary 2017	coaching/advisor increase	Coaching/Advisor	teaching increase	Teaching	Bus driver increase	Bus Driver	Administration	Total 2017 Salary	Total Increase	% increase
\$ 21,343.20								\$21,343.20	\$3,557.20	20.00%
\$ 53,126.08	\$142.00	\$3,703.00	\$5,071.70	\$6,984.83		\$0.00	\$2,247.00	\$66,060.91	\$10,905.78	19.77%
\$ 38,034.92	\$91.00	\$1,569.00						\$39,603.92	\$7,365.92	22.85%
\$ 5,493.08								\$5,493.08	\$1,041.08	23.38%
\$ 38,217.47								\$38,217.47	\$7,307.47	23.64%
\$ 37,852.37								\$37,852.37	\$7,242.37	23.66%
\$ 47,067.49	\$246.00	\$8,765.00			\$390.00	\$8,112.00		\$63,944.49	\$9,521.49	17.50%
\$ -					\$480.00	\$9,984.00		\$9,984.00	\$480.00	5.05%
\$ 28,288.96	\$25.00	\$851.00						\$29,139.96	\$3,055.96	11.72%
\$ 14,389.10								\$14,389.10	\$1,308.10	10.00%
\$ 43,431.10	\$246.00	\$5,544.00						\$48,975.10	\$8,483.10	20.95%
\$ 46,062.29								\$46,062.29	\$9,692.29	26.65%
\$ 42,376.32		\$0.00			\$480.00	\$9,984.00		\$52,360.32	\$5,020.32	10.60%
\$ 49,425.60								\$49,425.60	\$5,295.60	12.00%
\$ 39,404.05								\$39,404.05	\$7,519.05	23.58%
\$ 39,707.08	\$190.00	\$3,652.00						\$43,359.08	\$7,763.08	21.81%
\$ 41,569.09	\$265.00	\$6,675.00			\$30.00	\$624.00		\$48,868.09	\$8,200.09	20.16%
\$ 40,451.88	\$96.00	\$2,127.00						\$42,578.88	\$7,801.88	22.43%
\$ 27,389.60								\$27,389.60	\$2,934.60	12.00%
\$ 44,789.27	\$190.00	\$3,352.00						\$48,141.27	\$8,669.27	21.96%
\$ 43,431.10								\$43,431.10	\$8,237.10	23.40%
\$ 39,677.87								\$39,677.87	\$7,567.87	23.57%
\$ 38,582.57	\$78.00	\$1,046.00						\$39,628.57	\$7,450.57	23.15%
\$ 38,217.47	\$142.00	\$3,353.00						\$41,570.47	\$7,449.47	21.83%
\$ 37,852.37	\$228.00	\$4,514.00						\$42,366.37	\$7,470.37	21.41%
\$ 7,511.68								\$7,511.68	\$682.88	10.00%
\$ 38,217.47	\$365.00	\$7,959.00						\$46,176.47	\$7,672.47	19.93%
\$ 20,374.20								\$20,374.20	\$3,395.70	20.00%
\$ 39,495.32	\$128.50	\$2,448.25						\$41,943.57	\$7,663.82	22.36%
\$ 39,677.87	\$124.50	\$2,416.25						\$42,094.12	\$7,692.37	22.36%
\$ 57,947.68	\$105.00	\$2,342.00	\$1,660.60	\$9,313.10				\$69,602.78	\$7,974.28	12.94%
\$ 20,374.20								\$20,374.20	\$3,395.70	20.00%
\$ 79,393.44		0	\$1,660.60	\$9,313.10			\$11,236.00	\$99,942.54	\$10,167.04	11.32%
\$ 20,991.60								\$20,991.60	\$3,498.60	20.00%
\$ 47,679.65	\$346.00	\$2,377.00	\$830.30	\$4,656.55				\$54,713.20	\$10,170.95	22.83%
\$ 23,100.05								\$23,100.05	\$3,967.00	20.73%
\$ 29,890.30								\$29,890.30	\$2,717.30	10.00%
\$ 47,125.91	\$256.00	\$5,710.00			\$0.00		\$3,060.00	\$55,895.91	\$9,151.91	19.58%
\$ 27,452.15	\$139.00	\$2,432.50						\$29,884.65	\$5,067.20	20.42%
\$ 43,419.67		\$0.00			\$480.00	\$9,984.00		\$53,403.67	\$7,722.37	16.90%
\$ 1,438,831.51	\$ 3,403.00	\$ 70,836.00	\$ 9,223.20	\$ 30,267.58	\$ 1,860.00	\$ 38,688.00	\$ 16,543.00	\$ 1,595,166.09	\$ 252,279.61	



# SOUTH DAKOTA EDUCATOR CERTIFICATE

A W A R D E D   T O

## Jeanie Alisha Wieger

**Certificate Status:** Active

**Professional Teacher**

**Preparations:** K-12 Preparation

**Endorsements:** Middle Level Learner  
Elementary Music  
Secondary Music



**Certificate Number:**  
67995

**Date Issued:**  
10/02/2017

**Expiration:**  
07/01/2022

**Gayville-Volin School District**  
*P.O. Box 158 Gayville, SD 57031-0158*  
*Phone: (605) 267-4476 Fax: (605) 267-4294*  
*www.gayvillevolin.k12.sd.us*

**Superintendent**  
Jason Selchert

**Business Manager**  
Alice Hight

**Secondary Principal**  
Tom Rice

**Middle School Principal**  
Tom Rice

**Elementary Principal**  
Patrick Beeman

**Athletic Director**  
Kellen Moser

**Buildings/Grounds**  
Pat Haisch

**Guidance Counselor**  
Natalie Selchert

**Technology Coordinator**  
Jason Selchert

**Administrative Asst.**  
Carla Christiansen

October 23, 2017

To Whom It May Concern:

My name is Patrick Beeman and I am the Elementary Principal for the Gayville-Volin School District. I am writing to give my interpretation of the events that have caused Gayville-Volin to be out of compliance with the state's teacher compensation accountability formula.

In working with my superintendent last fall to ensure our staff was highly qualified we discovered that our elementary music teacher had let her certification lapse. Upon finding out this information I went to her and she led me to believe that she was aware of this and had already been in contact with the state to remedy this problem. I took her at her word and reported this to our superintendent. I followed up with her once after this, and she again assured me that the process was in motion and I again took her at her word. I then assumed that the matter would remedy itself and that her certification would be renewed.

It was not until this fall when our superintendent alerted me to this penalty that I realized she had not received certification and that we were in violation of the accountability formula. I immediately went to her and she let me know that indeed she had not gotten it but was finalizing it at that time. She has since acquired her certification.

Sincerely,



Pat Beeman  
Elementary Principal  
Gayville-Volin School  
605-267-4476 ext. 108  
patrick.beeman@k12.sd.us



## Point Of View

# Keeping Our Promise To Taxpayers And Teachers

Story Comments

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Posted: Sunday, October 15, 2017 9:10 pm

By Gov. Dennis Daugaard R-South Dakota | 0 comments



Two years ago, South Dakotans joined together to solve a longstanding problem. Our state's average salaries for teachers were lowest in the nation. Even after adjusting for cost of living differences, teachers made significantly more in our neighboring states. I heard from many educators that the problem had reached its breaking point. As many older teachers retired, schools were struggling to fill vacant positions.

The Blue Ribbon Task Force met throughout 2015, and after seeking input from thousands of South Dakotans, it recommended a number of solutions. I proposed several legislative changes based on that report, and a bipartisan coalition in the State Legislature passed versions of those proposals with two-thirds votes. We raised the state sales

tax to put more money into education, changed the funding formula to prioritize teacher pay and put strict requirements in place for use of the new money.

Those salary increases took effect for the 2016-17 school year, and the state recently received the final results from that first year. We made great progress. In one year, salaries increased by an average of 8.8 percent. The Blue Ribbon legislation set a target average salary of \$48,500, and in one year we moved more than halfway toward that goal.

Raises varied in individual school districts, but I was pleased to see that the largest increases happened in some of our smallest districts. Several districts, including Wall, Gayville-Volin and Mobridge-Pollock had increases of more than 20 percent, and Leola had an increase of nearly 30 percent.

The State Legislature wanted assurance that the new money would be spent as intended — for higher teacher salaries — so the legislation included strict accountability measures. A school district that failed to direct at least 85 percent of those funds to teacher salaries could forfeit 50 percent of the new money it received — a very serious penalty. At the same time, however, the Legislature recognized that schools might fall short due to unforeseen circumstances, and created a waiver process by which a school district can explain its unique situation.

Thirty-six school districts failed to meet at least one aspect of the accountability requirements. They tend to be smaller districts. Although approximately one-quarter of districts missed a requirement, these districts account for less than 11 percent of the teacher salaries paid.

Most of these districts missed the target by a very small margin. Edgemont, for example, was short of the required spending on teacher salaries by 0.1 percent. Herreid missed the required average salary by \$109. In Pierre, the district was short by 0.2 percent because a teacher passed away during the school year, which meant the school district spent a little less on salaries than planned.

Examples like these will be considered by the School Finance Accountability Board and the Joint Appropriations Committee. If a school made a good faith effort to comply with the law, and has a corrective plan in place, I hope these bodies will consider a waiver. If, on the other hand, a school district knowingly took the teacher salary funding and spent it for another purpose, it is important that the problem is remedied. The Blue Ribbon legislation was passed with the understanding that the money would be used for teacher salaries, and we owe it to taxpayers to keep that promise.