

Request for Waiver - Teacher Compensation Accountabilities
SDCL 13-13-73.6

Name of School District: Gayville-Volin 63-1

School Year: 2017

FY2016 Total Teacher Compensation:	\$969,307		
FY2016 Average Teacher Compensation:	\$44,160		
FY2017 Total Teacher Compensation:	\$1,159,539	Difference Total TC:	\$190,232
FY2017 Average Teacher Compensation:	\$53,658	Difference Avg TC:	\$9,498
FY2017 Total Teacher Compensation Accountability:	\$1,168,669	Difference Accountability #1	(\$9,130)
FY2017 Average Teacher Compensation Accountability:	\$49,697	Difference Accountability #2	\$3,961

Check the appropriate accountability:

Request to Waive Accountability #1: Total Expenditures for Teacher Compensation

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Request to Waive Accountability #2: Average Teacher Compensation

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Please list all documents provided to the board supporting this request*:

* Documentation must include a copy of the report: Teacher Compensation Prior Year Current Year Comparison.

Teacher Compensation Prior Year Current Year Comparison
District Teacher Compensation FY 2017 & FY 2016
FY 2017 accountability calculator
Internal Worksheets Used to Calculate Required Increases in Teacher Compensation
Documentation Presented to School Board regarding pay increases for FY 2017
copy of teaching certificate for staff member in question
Letter from Elementary Principal
Copy of newspaper editorial regarding teacher salary increases

Please explain the reason(s) for this request:

We had a teacher listed on the FY 2016 teacher compensation report who did not get her teaching certificate renewed and it expired on 7/01/16. Therefore, we cannot include this teacher on the FY 2017 listing. There were ongoing communications with this teacher throughout the 2016 - 2017 school term regarding the renewal of her teaching certificate. She informed school administration that she had indeed completed an application and was waiting on the state to complete the processing of her application. Her teaching certificate has been renewed as of 10/02/2017.

We had several meetings with the school board when trying to determine how much of a raise to give to the teaching staff and we had every intention of meeting and even exceeding the accountabilities.

The figures used to determine the required teacher salary increase for the FY 2017 contract year in order to meet the accountability included this teacher's compensation. The teacher in question is still employed in our school district.

Contact Person:

Alice Hight

Title:

Business Manager

Date:

10/25/17

Signature:

Alice Hight

As per ARSD the board may consider a request to waive an accountability due to:

- 1) Retirement of a Teacher; or
- 2) Declining Student Enrollment; or
- 3) Change in Budgeted Costs for Benefits; or
- 4) An Unanticipated Change in Teacher FTE; or
- 5) Any Un-Foreseen or Extenuating Circumstances

School Finance/Accountability Board Action

Approved _____

Denied _____

Date: _____

Appropriations Committee Action

Approved _____

Denied _____

Date: _____