

Request for Waiver - Teacher Compensation Accountabilities
SDCL 13-13-73.6

Name of School District: Henry 14-2

School Year: 2017

FY2016 Total Teacher Compensation:	\$682,899		
FY2016 Average Teacher Compensation:	\$48,024		
FY2017 Total Teacher Compensation:	\$750,021	Difference Total TC:	\$67,122
FY2017 Average Teacher Compensation:	\$53,080	Difference Avg TC:	\$5,056
FY2017 Total Teacher Compensation Accountability:	\$769,108	Difference Accountability #1	(\$19,087)
FY2017 Average Teacher Compensation Accountability:	\$52,157	Difference Accountability #2	\$923

Check the appropriate accountability:

Request to Waive Accountability #1: Total Expenditures for Teacher Compensation



Request to Waive Accountability #2: Average Teacher Compensation



Please list all documents provided to the board supporting this request*:

* Documentation must include a copy of the report: Teacher Compensation Prior Year Current Year Comparison.

Teacher contracts

Kiersten Thompson 15-16

Shana Vandenberg 15-16
16-17

Tyler Grasse 16-17

emails indicating errors and accountability need

Document from superintendent explaining errors.

TC prior current year comparison on two dates

6/26/17 & 10/10/17

Accountability worksheet.

Please explain the reason(s) for this request:

The district used information from accountability form to give raises FY17. Unfortunately staff changes along with an error on FTE made it appear the district did not meet requirements. please accept this waiver as the district used appropriate measures to ensure accountability.

Contact Person:

Philip Schonebaum

Title:

Superintendent

Date:

10/10/2017

Signature:

Philip Schonebaum

As per ARSD the board may consider a request to waive an accountability due to:

- 1) Retirement of a Teacher; or
- 2) Declining Student Enrollment; or
- 3) Change in Budgeted Costs for Benefits; or
- 4) An Unanticipated Change in Teacher FTE; or
- 5) Changes that could not be reasonably anticipated by the district.

School Finance/Accountability Board Action

Approved _____

Denied _____

Date: _____

Appropriations Committee Action

Approved _____

Denied _____

Date: _____