# Highmore-Harrold School District 415 Iowa Ave. South

PO Box 416 Highmore, SD 57345-0416 Phone: 605-852-2275—Fax: 605-852-2295

#### TEACHER ACCOUNTABILITY BOARD

RE: Salary and Benefits Accountability Figures

#### MUSIC TEACHER

- 1. Melissa Todd's Salary/Benefits FY 2016
  - a. Salary = \$34,680
  - b.  $SDRS = 34,680 \times 6\% = $2,080$
  - c.  $SS/Med = $34,680 \times 7.65\% = $2,653$
  - d. Health Ins. =  $$580.80 \times 12 \text{ months} = $6,966$

Total Salary/Benefits = \$46,379

- 2. Kayla Kaltenbach's Salary/Benefits FY 2017
  - a. Salary = \$19,551
  - b.  $SDRS = $19,551 \times 6\% = $1,173$
  - c.  $SS/Med = $19,551 \times 7.65\% = $1,495$
  - d. Health Insurance Benefit was declined

Total Salary/Benefits = \$22,219

#### DIFFERENCE IN MUSIC POSITION OPENING: \$24,160

3. Chelsey Poeppel science teacher dropped the health insurance benefit upon marrying in October of FY 2017. Health Insurance benefit = \$613 @ month x 10 months = \$6,130.

TOTAL ACCOUNTABILITY AMOUNT = \$24,160 + \$6,130 = \$30,290

## Report: Teacher Compensation Prior Year/Current Year Comparison

From 2016 to 2017

District Number: 34002

District Name: Highmore-Harrold 34-2

|                                     |      | FY16               |      | FY17               |
|-------------------------------------|------|--------------------|------|--------------------|
| <u>Last Name</u><br>Baloun, Rhonda  | FTE  | Total Compensation | FTE  | Total Compensation |
| Bergeson, Brita                     | 1.00 | \$46,118           | 1.00 | \$54,168           |
|                                     | 0.64 | \$24,150           | 0.32 | \$11,068           |
| Bonnichsen, Morgan<br>Brown, Leslie | 1.00 | \$45,322           | 1.00 | \$52,918           |
|                                     | 1.00 | \$55,402           | 1.00 | \$61,703           |
| Brummel, Megan                      | 0.50 | \$23,063           | 1.00 | \$50,202           |
| Clement, Jan                        | 1.00 | \$54,358           | 1.00 | \$61,953           |
| Domke, Crystal                      | 1.00 | \$46,926           | 1.00 | \$53,518           |
| Hyde, Shelby                        | 1.00 | \$44,186           | 1.00 | \$51,782           |
| Jones, Kenneth                      | 1.00 | \$49,118           | 1.00 | \$67,431           |
| Kaltenbach, Kayla                   |      |                    | 0.50 | \$22,219           |
| Knox, Jacqueline                    | 1.00 | \$42,424           | 0.90 | \$43,091           |
| Kroeplin, Alana                     | 1.00 | \$46,391           | 1.00 | \$53,986           |
| Lamont, Chantrel                    | 1.00 | \$52,766           | 1.00 | \$60,362           |
| Larson, Janna                       | 1.00 | \$52,540           | 1.00 | \$59,133           |
| Liechti, Brent                      | 1.00 | \$45,322           | 1.00 | \$52,918           |
| Marso, Brian                        | 1.00 | \$50,823           | 1.00 | \$58,419           |
| Miller, Jackie                      | 1.00 | \$49,971           | 1.00 |                    |
| Mullen, Patrick                     | 0.50 | \$25,065           | 1.00 | \$50,052           |
| Olson, Renae                        | 0.99 | \$50,096           | 0.99 | ¢57.604            |
| Poeppel, Chelsey                    | 0.99 | \$43,334           | 0.99 | \$57,691           |
| Pratt, Janie                        | 1.00 | \$46,876           | 1.00 | \$50,929           |
| Ring, Michael                       | 0.75 | \$52,812           | 0.75 | \$54,926           |
| Schmidt, Jory                       | 0.50 | \$24,137           | 0.50 | \$60,408           |
| Tibbs-Husted, Vickie                | 1.00 | \$50,380           |      | \$29,312           |
| Todd, Melissa                       | 1.00 | \$46,788           | 1.00 | \$57,975           |
| Trefz, Heather                      | 1.00 |                    | 1.00 |                    |
| Wheelhouse, Evelyn                  | 1.00 | \$48,380           | 1.00 | \$55,975           |
| Wortman, Mary                       | 1.00 | \$59,914           | 1.00 | \$67,509           |
| s <u>*</u>                          | 1.00 | \$53,698           | 1.00 | \$61,294           |

|                  |                         |       | FY16               |       | FY17               |
|------------------|-------------------------|-------|--------------------|-------|--------------------|
| <u>Last Name</u> |                         | FTE   | Total Compensation | FTE   | Total Compensation |
|                  | Total FTE/Compensation: | 24.87 | \$1,230,360        | 23.95 | \$1,360,942        |
|                  | Average Compensation:   |       | \$49,472           |       | \$56,824           |

### Report: District Teacher Compensation

Fiscal Year: 2017

District Number: 34002

District Name: Highmore-Harrold 34-2

This report includes a listing of all teacher compensation data for your district.

Only teachers with <a href="mailto:complete">complete</a> (all data columns have a value >0) data will be listed.

| Last Name    | <u>First Name</u> | <u>FTE</u> | <u>Contract</u><br><u>Salary</u> | Total Benefit<br>Cost | <u>Total</u><br><u>Compensation</u> |
|--------------|-------------------|------------|----------------------------------|-----------------------|-------------------------------------|
| Baloun       | Rhonda            | 1.00       | \$40,650                         | \$13,518              | \$54,168                            |
| Bergeson     | Brita             | 0.32       | \$9,738                          | \$1,330               | \$11,068                            |
| Bonnichsen   | Morgan            | 1.00       | \$39,550                         | \$13,368              | \$52,918                            |
| Brown        | Leslie            | 1.00       | \$47,280                         | \$14,423              | \$61,703                            |
| Brummel      | Megan             | 1.00       | \$39,800                         | \$10,402              | \$50,202                            |
| Clement      | Jan               | 1.00       | \$47,500                         | \$14,453              | \$61,953                            |
| Domke        | Crystal           | 1.00       | \$47,090                         | \$6,428               | \$53,518                            |
| Hyde         | Shelby            | 1.00       | \$38,550                         | \$13,232              | \$51,782                            |
| Jones        | Kenneth           | 1.00       | \$52,320                         | \$15,111              | \$67,431                            |
| Kaltenbach   | Kayla             | 0.50       | \$19,550                         | \$2,669               | \$22,219                            |
| Knox         | Jacqueline        | 0.90       | \$37,915                         | \$5,176               | \$43,091                            |
| Kroeplin     | Alana             | 1.00       | \$40,490                         | \$13,496              | \$53,986                            |
| LaMont       | Chantrel          | 1.00       | \$46,100                         | \$14,262              | \$60,362                            |
| Larson       | Janna             | 1.00       | \$52,030                         | \$7,103               | \$59,133                            |
| Liechti      | Brent             | 1.00       | \$39,550                         | \$13,368              | \$52,918                            |
| Marso        | Brian             | 1.00       | \$44,390                         | \$14,029              | \$58,419                            |
| Miller       | Jackie            | 1.00       | \$44,040                         | \$6,012               | \$50,052                            |
| Olson        | Renae             | 0.99       | \$43,750                         | \$13,941              | \$57,691                            |
| Poeppel      | Chelsey           | 0.99       | \$37,800                         | \$13,129              | \$50,929                            |
| Pratt        | Janie             | 1.00       | \$41,317                         | \$13,609              | \$54,926                            |
| Ring         | Michael           | 0.75       | \$46,140                         | \$14,268              | \$60,408                            |
| Schmidt      | Jory              | 0.50       | \$22,285                         | \$7,027               | \$29,312                            |
| Tibbs-Husted | Vickie            | 1.00       | \$44,000                         | \$13,975              | \$57,975                            |
| Trefz        | Heather           | 1.00       | \$42,240                         | \$13,735              |                                     |
| Wheelhouse   | Evelyn            | 1.00       | \$52,389                         | \$15,735<br>\$15,120  | \$55,975<br>\$67,500                |
| Wortman      | Mary              | 1.00       | \$46,920                         | \$14,374              | \$67,509<br>\$61,294                |

| <u>Last Name</u> | First Name | <u>FTE</u>            | Contract<br>Salary | <u>Total Benefi</u><br><u>Cost</u> | it <u>Total</u><br><u>Compensation</u> |
|------------------|------------|-----------------------|--------------------|------------------------------------|--|
|                  |            | Record Count:         |                    | 26                                 |  |
|                  |            | Average Salary:       |                    | \$44,400                           |  |
|                  |            | Average Compensation: |                    | \$56,824                           |  |
|                  |            | Total FTE:            |                    | 23.95                              |  |
|                  |            | Total Salary:         |                    | \$1,063,384                        |  |
|                  |            | Total Benefits:       |                    | \$297,558                          |  |
|                  |            | Total Compensation:   |                    | \$1,360,942                        |  |

Melissa Todd PO Box 14 Highmore, SD 57345

16 May 2016

Chip Sundberg Superintendent Highmore-Harrold School District

Dear Chip & School Board Members,

I submit this, my letter of resignation as the 4-12 music teacher with the Highmore-Harrold School District. I have thoroughly enjoyed my 10 years with the district and I wish the best for the program and school in the future.

Sincerely,

Melissa Todd

#### School Year 2016-2017

| Position Code                          | *Total Position FTE | Total Instructional Position Salar |  |  |
|--|---------------------|------------------------------------|--|--|
| 02 Highmore-Harrold 34-2               |                     |                                    |  |  |
| Baloun, Rhonda Kay                     | ***-***-8280        |                                    |  |  |
| 20220 Elementary School Teacher        | 1.00                | \$40,650                           |  |  |
| Bergeson, Brita                        | ***-***-3855        |                                    |  |  |
| 20300 Middle School / JH Teacher       | 0.16                | \$4,869                            |  |  |
| 66666 Position Based on Non-Authorized | 0.16                | \$4,869                            |  |  |
| Bonnichsen, Morgan Fay                 | ***-***-3781        |                                    |  |  |
| 20220 Elementary School Teacher        | 1.00                | \$39,550                           |  |  |
| Brown, Leslie Joellen                  | ***-***-0002        | ΨΟΛ,ΟΟ                             |  |  |
| 20220 Elementary School Teacher        | 1.00                | 647.200                            |  |  |
| Brummel, Megan                         |                     | \$47,280                           |  |  |
| 20400 High School Teacher              | ***-***-5120        |                                    |  |  |
|  | 1.00                | \$39,800                           |  |  |
| Clement, Jan Marie                     | ***-***-3654        |                                    |  |  |
| 21801 Special Education Teacher, K-8   | 1.00                | \$47,500                           |  |  |
| Domke, Crystal Kaye                    | ***-***-1970        |                                    |  |  |
| 20220 Elementary School Teacher        | 1.00                | \$47,090                           |  |  |
| Hyde, Shelby                           | ***-***-8931        |                                    |  |  |
| 20220 Elementary School Teacher        | 0.25                | \$9,638                            |  |  |
| 20300 Middle School / JH Teacher       | 0.25                | \$9,638                            |  |  |
| 20400 High School Teacher              | 0.50                | \$19,275                           |  |  |
| Jones, Kenneth John                    | ***-***-6093        |                                    |  |  |
| 20300 Middle School / JH Teacher       | 0.14                | \$7,325                            |  |  |
| 20400 High School Teacher              | 0.86                | \$44,995                           |  |  |
| Kaltenbach, Kayla Joyce                | ***-***-3887        | 57 BA-                             |  |  |
| 20300 Middle School / JH Teacher       | 0.53                | \$10,362                           |  |  |
| 20400 High School Teacher              | 0.47                | \$10,362<br>\$9,189 7 19           |  |  |
| Knox, Jacqueline E                     | ***-***-1737        |                                    |  |  |
| 20300 Middle School / JH Teacher       | 0.20                | \$8,426                            |  |  |
| 20400 High School Teacher              | 0.70                | \$29,489                           |  |  |
| Kroeplin, Alana Mac                    | ***-***-3453        | Ψ27,707                            |  |  |

<sup>\*</sup>NOTE: In instances when you have a .99 or 1.01 full-time equivalency (FTE) reported here, it might be a result of rounding in the calculation of FTE. Please check to make sure the FTE appears as 1.00 FTE on individual's personnel record form screen.

#### School Year 2016-2017

| Position Code  | *Total Position FTE  | Total Instructional Position Salar      |
|--|----------------------|---|
| 2 Highmore-Harrold 34-2                                    |                      |   |
| 20300 Middle School / JH Teacher                           | 0.13                 | \$5,264                                 |
| 20400 High School Teacher                                  | 0.87                 | \$35,226                                |
| LaMont, Chantrel A.  | ***-***-4116         |   |
| 21400 Kindergarten Teacher                                 | 1.00                 | \$46,100                                |
| Larson, Janna Marie  | ***-***-9599         |   |
| 20220 Elementary School Teacher                            | 1.00                 | \$52,030                                |
| Liechti, Brent Michael                                     | ***-***-7455         |   |
| 20400 High School Teacher                                  | 1.00                 | \$39,550                                |
| Marso, Brian Denis   | ***-***-0177         |   |
| 20220 Elementary School Teacher                            | 0.87                 | \$38,619                                |
| 20400 High School Teacher                                  | 0.13                 | \$5,771                                 |
| Miller, Jackie Lynn  | ***-***-4260         |   |
| 20220 Elementary School Teacher                            | 1.00                 | \$44,040                                |
| Olson, Renae Dawn  | ***-***-3848         |   |
| 20220 Elementary School Teacher                            | 0.99                 | \$43,750                                |
| Poeppel, Chelsey Rae                                       | ***-***-1876         |   |
| 20400 High School Teacher                                  | 0.99                 | \$37,800                                |
| Pratt, Janie Marie   | ***-***-1171         |   |
| 20601 Special Education Teacher, K-12                      | 1.00                 | \$41,317                                |
| 300,000,000,000 (30)                                       | ***-***-9943         | - · · · · · · · · · · · · · · · · · · · |
| Ring, Michael Leon 20400 High School Teacher               | 0.75                 | \$46,140                                |
|  |                      | <b>010,110</b>                          |
| Schmidt, Jory Mitchell                                     | ***-***-9443<br>0.16 | \$7,131                                 |
| 20300 Middle School / JH Teacher 20400 High School Teacher | 0.34                 | \$15,154                                |
|  | ***-***-7982         | • •                                     |
| Tibbs-Husted, Vickie Ann 20300 Middle School / JH Teacher  | 0.66                 | \$29,040                                |
| 20400 High School Teacher                                  | 0.34                 | \$14,960                                |
| V  | ***-***-1692         | 30.77                                   |
| Trefz, Heather Y  20601 Special Education Teacher, K-12    | 1.00                 | \$42,240                                |

\*NOTE: In instances when you have a .99 or 1.01 full-time equivalency (FTE) reported here, it might be a result of rounding in the calculation of FTE. Please check to make sure the FTE appears as 1.00 FTE on individual's personnel record form screen.

#### School Year 2015-2016

| Position Code                         | *Total Position FTE | Total Instructional Position Salary  |
|---------------------------------------|---------------------|--|
| 02 Highmore-Harrold                   |                     |  |
| 20220 Elementary School Teacher       | 1.00                | \$46,230   |
| Liechti, Brent Michael                | ***-***-7455        |  |
| 20400 High School Teacher             | 1.00                | \$33,750   |
| Marso, Brian Denis                    | ***-***-0177        |  |
| 20220 Elementary School Teacher       | 0.87                | \$33,573   |
| 20400 High School Teacher             | 0.13                | \$5,017  |
| Miller, Jackie Lynn                   | ***-***-4260        |  |
| 20220 Elementary School Teacher       | 1.00                | \$37,840   |
| Mullen, Patrick David                 | ***-***-6788        |  |
| 20400 High School Teacher             | 1.00                | \$19,000   |
| Olson, Renae Dawn                     | ***-***-3848        |  |
| 20220 Elementary School Teacher       | 0.99                | \$37,950   |
| Poeppel, Chelsey Rac                  | ***-***-1876        |  |
| 20400 High School Teacher             | 0.99                | \$32,000   |
| Pratt, Janie Marie                    | ***-***-1171        |  |
| 20601 Special Education Teacher, K-12 | 1.00                | \$35.117   |
| Ring, Michael Leon                    | ***-***-9943        |  |
| 20400 High School Teacher             | 0.75                | \$40,340   |
| Schmidt, Jory Mitchell                | ***-***-9443        | 010,510  |
| 20400 High School Teacher             | 0.50                | \$19.335   |
| Tibbs-Husted, Vickie Ann              |                     | Ø19.333  |
| 20300 Middle School / JH Teacher      | ***_***=7982        | *****  |
| 20400 High School Teacher             | 0.66                | \$25.212   |
|                                       | 0.34                | \$12.988   |
| Todd, Melissa Elizabeth               | ***-***-9355        |  |
| 20220 Elementary School Teacher       | 0.86                | \$30.134<br>\$1,402  |
| 20300 Middle School / JH Teacher      | 0.04                | Contract of the Contract of th |
| 20400 High School Teacher             | 0.10                | \$3,504  |
| Trefz, Heather Yvette                 | ***-***-1692        |  |
| 20601 Special Education Teacher, K-12 | 1.00                | \$36,440   |

\*NOTE: In instances when you have a .99 or 1.01 full-time equivalency (FTE) reported here, it might be a result of rounding in the calculation of FTE. Please check to make sure the FTE appears as 1.00 FTE on individual's personnel record form screen.

#### School Year 2015-2016

| Position Code                          | *Total Position FTE | Total Instructional Position Salar |
|--|---------------------|------------------------------------|
| 2 Highmore-Harrold                     |                     |                                    |
| Baloun, Rhonda Kay                     | ***-***-8280        |                                    |
| 20220 Elementary School Teacher        | 1.00                | \$34,450                           |
| Bergeson, Brita                        | ***-***-3855        |                                    |
| 20300 Middle School / JH Teacher       | 0.32                | \$10,625                           |
| 66666 Position Based on Non-Authorized | 0.32                | \$10,625                           |
| Bonnichsen, Morgan Fay                 | ***-***-3781        |                                    |
| 20220 Elementary School Teacher        | 1.00                | \$33,750                           |
| Brown, Leslie Joellen                  | ***-***-0002        | Serior American                    |
| 20220 Elementary School Teacher        | 1.00                | \$42,619                           |
|  |                     | W12,017                            |
| Clement, Jan Marie                     | ***-***-3654        | 0.11 500                           |
| 21801 Special Education Teacher, K-8   | 1.00                | \$41.700                           |
| Domke, Crystal Kaye                    | ***-***-1970        |                                    |
| 20220 Elementary School Teacher        | 1.00                | \$41,290                           |
| Hyde, Shelby Marie                     | ***-***-8931        |                                    |
| 20220 Elementary School Teacher        | 0.25                | \$8,188                            |
| 20300 Middle School / JH Teacher       | 0.25                | \$8,188                            |
| 20400 High School Teacher              | 0.50                | \$16.375                           |
| Jones, Kenneth John                    | ***-***-6093        |                                    |
| 20300 Middle School / JH Teacher       | 0.14                | \$5,193                            |
| 20400 High School Teacher              | 0.86                | \$31.897                           |
| Knox, Jacqueline E                     | ***-***-1737        |                                    |
| 20300 Middle School / JH Teacher       | 0.20                | \$7,469                            |
| 20400 High School Teacher              | 0.80                | \$29,876                           |
| Kroeplin, Alana Mae                    | ***-***-3453        |                                    |
| 20300 Middle School / JH Teacher       | 0.13                | \$4,465                            |
| 20400 High School Teacher              | 0.88                | \$30,225                           |
|  | ***-***-4116        | <del>,</del>                       |
| LaMont, Chantrel A.                    |                     | Ø:10.200                           |
| 21400 Kindergarten Teacher             | 1.00                | \$40,300                           |
| Larson, Janna Marie                    | ***-***-9599        |                                    |

<sup>\*</sup>NOTE: In instances when you have a .99 or 1.01 full-time equivalency (FTE) reported here, it might be a result of rounding in the calculation of FTE. Please check to make sure the FTE appears as 1.00 FTE on individual's personnel record form screen.

### SANF®RD HEALTH PLAN

PO Box 91110 Sioux Falls, SD 57109-1110

Invoice Number: 04295-041 Invoice Date: 11/1/2016 Payment Due Date: 12/1/2016

1

GF = 27.922.45

12/1/2016 12/31/2016

51 = 1491,50 53 = 1867.61 5P = 7601.63

HIGHMORE HARROLD SCHOOL PO BOX 416 415 IOWA ST HIGHMORE, SD 57345

Previous Balance:

\$41,327.63

Amount Paid: Adjustments:

Invoice From:

Invoice To:

(\$41,327.63)

Premium:

\$0.00

\$38,883.19

Customer ID: 000260

Account ID: 4295 Amount Due: \$38,883.19

| 20016166401 BEASTROM, DIANE P 1/1/2013 1 S 12/1/2016 12/31/2016 \$813.88 \$813.88 \$2,038.22 \$2,038  | Subscriber ID                   | Subscriber Name  | Coverage Eff            | Size     | Туре   | From      | Thru   | Rate     | Tot Prem                                       |       |
|--|---------------------------------|--|-------------------------|----------|--------|-----------|--|----------|--|-------|
| 20036698401 CERMAK, QUINTON J 9/1/2013 5 F 12/1/2016 12/31/2016 \$2,038.22 \$2  | 20016106401                     | BEASTROM, DIANE P  | 1/1/2013                | 1        | S      | 12/1/2016 | 12/31/2016   |          |  |       |
| 2000659001 CHILSON, MARK J 1/1/2013 2 F 12/1/2016 12/31/2016 \$2,038.22 \$2,038.22 \$0002484001 F-ARSTVEET, JENNIFER J 7/1/2016 2 F 12/1/2016 12/31/2016 \$2,038.22 \$2,038.22 \$2,038.22 \$000848001 F-ARSTVEET, JENNIFER J 7/1/2013 1 S 12/1/2016 12/31/2016 \$813.88 \$813.86 \$813.86 \$0018153701 NIGLE, DEBRA L 1/1/2013 1 S 12/1/2016 12/31/2016 \$813.88 \$813.88 \$813.88 \$0013463201 KROEPLIN, ALANA M 1/1/2013 1 S 12/1/2016 12/31/2016 \$813.88 \$813.88 \$813.88 \$0013462701 TIBBS HUSTED, VICKIE 7/1/2014 5 F 12/1/2016 12/31/2016 \$2,038.22 \$2,038.22 \$2,038.22 \$2,038.22 \$2,0013717801 VANDERVORST, GRANT L 9/1/2016 5 F 12/1/2016 12/31/2016 \$2,038.22 \$2,038.22 \$2,038.22 \$2,000660001 WHEELHOUSE, EVELYN A 1/1/2013 1 S 12/1/2016 12/31/2016 \$813.88 \$813.88 \$813.88 \$813.88 \$813.89 \$813.89 \$13.8                          | 20036809401                     | CERMAK, QUINTON J  | 9/1/2013                | 5        | F      |           | N 25 18  | 15       |  |       |
| 50002484001         FARSTVEET, JENNIFER J         7/1/2016         2         F         12/1/2016         12/31/2016         \$2,038.22         \$2,038.22           40000117701         HAGUE, KELLY J         1/1/2013         1         \$12/1/2016         12/31/2016         \$813.88   | 20000659001                     | CHILSON, MARK J  | 1/1/2013                | 2        | F      | 12/1/2016 |  | 11 01 10 | (16)   |       |
| A0000117701   HAGUE, KELLY J   11/12013   1   S   12/1/2016   12/31/2016   \$813.88   \$813.88   \$20013463801   KROEPLIN, ALANA M   11/12013   1   S   12/1/2016   12/31/2016   \$813.88   \$813.88   \$813.88   \$20013462701   TIBBS HUSTED, VICKIE   7/1/2014   5   F   12/1/2016   12/31/2016   \$2,038.22   \$2,038.22   \$2,038.22   \$2,038.22   \$2,038.22   \$2,038.22   \$2,038.22   \$2,038.22   \$2,0000660901   VANDERVORST, GRANT L   9/1/2016   5   F   12/1/2016   12/31/2016   \$2,038.22   \$2,038  | 50002484001                     | FARSTVEET, JENNIFER J  | 7/1/2016                | 2        | F      |           |  | 1        |  |       |
| 20018163701 INGLE, DEBRA L 11/1/2013 1 S 12/1/2016 12/31/2016 \$813.88 \$813.88 \$13.88 \$2013463801 KROEPLIN, ALANA M 1/1/2013 1 S 12/1/2016 12/31/2016 \$2,038.22 \$2,038.   | 40000117701                     | HAGUE, KELLY J   | 1/1/2013                | 1        | S      |           |  |          | 10 1 30 10 10 10 10 10 10 10 10 10 10 10 10 10 | 0     |
| 20013463801 KROEPLIN, ALANA M 1/1/2013 1 S 12/1/2016 12/31/2016 \$813.88 \$813.88 \$813.88 \$2013462701 TIBBS HUSTED, VICKIE 7/1/2014 5 F 12/1/2016 12/31/2016 \$2,038.22 \$   | 20018153701                     | INGLE, DEBRA L   | 1/1/2013                | 1        | S      | 12/1/2016 |  |          |  | •     |
| 20013462701 TIBBS HUSTED, VICKIE 7/1/2014 5 F 12/1/2016 12/31/2016 \$2,038.22 \$2,038.22 \$50032777801 VANDERVORST, GRANT L 9/1/2016 5 F 12/1/2016 12/31/2016 \$2,038.22 \$2,038.22 \$2 20000660901 WHEELHOUSE, EVELYN A 1/1/2013 1 S 12/1/2016 12/31/2016 \$813.88 \$813.88 \$813.88 \$12/1/2016 \$1.2/31/2016 \$745.75 \$  | 20013463801                     | KROEPLIN, ALANA M  | 1/1/2013                | 1        | S      | 12/1/2016 |  |          |  |       |
| SOUTE   SOU  | 20013462701                     | TIBBS HUSTED, VICKIE   | 7/1/2014                | 5        | F      | 12/1/2016 |  |          |  |       |
| 20000660901   WHEELHOUSE, EVELYN A   | 50013717801                     | VANDERVORST, GRANT L   | 9/1/2016                | 5        | F      | 12/1/2016 |  |          |  | 01574 |
| Total Sub/Mbrs   10 / 24   \$14,260.50   \$14,260.50   \$10000226001   BALOUN, RHONDA   9/1/2015   1   S   12/1/2016   12/31/2016   \$745.75   \$745.75   \$745.75   \$20028788701   BECKER, SCARLET   1/1/2013   1   S   12/1/2016   12/31/2016   \$745.75   \$745.75   \$755.75   \$70009343001   BONNICHSEN, MORGAN F   9/1/2015   1   S   12/1/2016   12/31/2016   \$745.75   \$745.75   \$745.75   \$745.75   \$20000658401   BROWN, LESLIE   7/1/2016   1   S   12/1/2016   12/31/2016   \$745.75   \$745.75   \$745.75   \$20000659101   CLEMENT, JAN   1/1/2013   3   F   12/1/2016   12/31/2016   \$1,867.61   \$1,867.61   \$1,867.61   \$2016703201   HILLMER, DAWN   7/1/2014   1   S   12/1/2016   12/31/2016   \$1,867.61   \$1,867.61   \$1,867.61   \$1,867.61   \$1,867.61   \$1,867.61   \$1,867.61   \$1,0000067301   HyE, SHELBY M   9/1/2013   1   S   12/1/2016   12/31/2016   \$745.75   \$745.75   \$745.75   \$20000659801   HyE, SHELBY M   9/1/2013   1   S   12/1/2016   12/31/2016   \$745.75   \$745.75   \$745.75   \$20000659801   KRICK, MARILYN A   1/1/2013   1   S   12/1/2016   12/31/2016   \$745.75   \$745.75   \$745.75   \$20000659801   LAMONT, CHANTREL A   7/1/2014   4   F   12/1/2016   12/31/2016   \$745.75   \$745.75   \$745.75   \$20028284101   MARSO, BRIAN   1/1/2013   1   S   12/1/2016   12/31/2016   \$745.75   \$745.75   \$745.75   \$20028284101   MARSO, BRIAN   1/1/2013   1   S   12/1/2016   12/31/2016   \$745.75   \$745.75   \$745.75   \$20000669801   MCGOWAN, CHRISTINE P   9/1/2015   1   S   12/1/2016   12/31/2016   \$745.75   \$745.75   \$745.75   \$2000066001   NEMEC, KATHRYN M   1/1/2013   1   S   12/1/2016   12/31/2016   \$745.75   \$745.75   \$745.75   \$745.75   \$2000066001   NEMEC, KATHRYN M   1/1/2013   1   S   12/1/2016   12/31/2016   \$745.75   \$745.75   \$745.75   \$2000066001   OLSON, RENAE   1/1/2013   1   S   12/1/2016   12/31/2016   \$745.75   \$745.7   | 20000660901                     | WHEELHOUSE, EVELYN A   | 1/1/2013                | 1        | S      | 12/1/2016 |  |          |  | -800  |
| 50009226001 BALOUN, RHONDA 9/1/2015 1 S 12/1/2016 12/31/2016 \$745.75 \$745.75 \$50029348701 BECKER, SCARLET 1/1/2013 1 S 12/1/2016 12/31/2016 \$745.75 \$745.75 \$50029343001 BONNICHSEN, MORGAN F 9/1/2015 1 S 12/1/2016 12/31/2016 \$745.75 \$745.75 \$745.75 \$20000658401 BROWN, LESLIE 7/1/2016 1 S 12/1/2016 12/31/2016 \$1,867.61 \$1,867.   | Group 0002600                   | 0001   | Т                       | otal Su  | b/Mbrs | s 10/24   |  |          |  |       |
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| 50005968901 MCGOWAN, CHRISTINE P 9/1/2015 1 S 12/1/2016 12/31/2016 \$745.75 \$745.75 \$\frac{7}{20000660101} \text{ NEMEC, DIANE L 1/1/2013 1 S 12/1/2016 12/31/2016 \$745.75 \$\frac{7}{20000660301} \text{ NEMEC, KATHRYN M 1/1/2013 1 S 12/1/2016 12/31/2016 \$745.75 \$\frac{7}{20000660201} \text{ OLSON, RENAE 1/1/2013 1 S 12/1/2016 12/31/2016 \$745.75 \$\frac{7}{20000905501} \text{ PRATT, JANIE M 7/1/2015 1 S 12/1/2016 12/31/2016 \$745.75 \$\frac{7}{20000868501} \text{ RING, MICHAEL L 1/1/2013 1 S 12/1/2016 12/31/2016 \$745.75 \$\frac{7}{200003706401} \text{ ROBERTS, SUSAN M 1/1/2013 1 S 12/1/2016 12/31/2016 \$745.75 \$\frac{7}{200003706401} \text{ ROBERTS, SUSAN M 1/1/2013 1 S 12/1/2016 12/31/2016 \$\frac{7}{200003706401} \text{ ROBERTS, SUSAN M 1/1/2013 1 S 12/1/2016 12/31/2016 \$\frac{7}{200003706401} \text{ ROBERTS, SUSAN M 1/1/2013 1 S 12/1/2016 12/31/2016 \$\frac{7}{200003706401} \text{ ROBERTS, SUSAN M 1/1/2013 1 S 12/1/2016 12/31/2016 \$\frac{7}{200003706401} \text{ ROBERTS, SUSAN M 1/1/2013 1 S 12/1/2016 12/31/2016 \$\frac{7}{200003706401} \text{ ROBERTS, SUSAN M 1/1/2013 1 S 12/1/2016 12/31/2016 \$\frac{7}{200003706401} \text{ ROBERTS, SUSAN M 1/1/2013 1 S 12/1/2016 12/31/2016 \$\frac{7}{200003706401} \text{ ROBERTS, SUSAN M 1/1/2013 1 S 12/1/2016 12/31/2016 \$\frac{7}{200003706401} \text{ ROBERTS, SUSAN M 1/1/2013 1 S 12/1/2016 12/31/2016 \$\frac{7}{200003706401} \text{ ROBERTS, SUSAN M 1/1/2013 1 S 12/1/2016 12/31/2016 \$\frac{7}{200003706401} \text{ ROBERTS, SUSAN M 1/1/2013 1 S 12/1/2016 12/31/2016 \$\frac{7}{200003706401} \text{ ROBERTS, SUSAN M 1/1/2013 1 S 12/1/2016 12/31/2016 \$\frac{7}{200003706401} \text{ ROBERTS, SUSAN M 1/1/2013 1 S 12/1/2016 12/31/2016 \$\frac{7}{200003706401} \text{ ROBERTS, SUSAN M 1/1/2013 1 S 12/1/2016 12/31/2016 \$\frac{7}{200003706401} \text{ ROBERTS, SUSAN M 1/1/2013 1 S 12/1/2016 12/31/2016 \$\frac{7}{200003706401} \text{ ROBERTS, SUSAN M 1/1/2013 1 S 12/1/2016 12/31/2016 \$\frac{7}{200003706401} \text{ ROBERTS, SUSAN M 1/1/2013 1 S 12/1/2016 12/31/2016 \$\frac{7}{200003706401}  ROBERTS, SUS   | 14.                             |  |                         |          |        |           |  |          |  |       |
| 20000660101 NEMEC, DIANE L 1/1/2013 1 S 12/1/2016 12/31/2016 \$745.75 \$745.75 20000660301 NEMEC, KATHRYN M 1/1/2013 1 S 12/1/2016 12/31/2016 \$745.75 \$745.75 20000660201 OLSON, RENAE 1/1/2013 1 S 12/1/2016 12/31/2016 \$745.75 \$745.75 20000905501 PRATT, JANIE M 7/1/2015 1 S 12/1/2016 12/31/2016 \$745.75 \$745.75 \$745.75 \$0000868501 RING, MICHAEL L 1/1/2013 1 S 12/1/2016 12/31/2016 \$745.75 \$745                        | e e este esque e                |  | 5 35 36 A               |          |        | 0.18 8    |  | \$745.75 | \$745.75 <b>S</b>                              | 6     |
| 20000660301 NEMEC, KATHRYN M 1/1/2013 1 S 12/1/2016 12/31/2016 \$745.75 \$745.75 20000660201 OLSON, RENAE 1/1/2013 1 S 12/1/2016 12/31/2016 \$745.75 \$745.75 20000905501 PRATT, JANIE M 7/1/2015 1 S 12/1/2016 12/31/2016 \$745.75 \$745.75 \$0000868501 RING, MICHAEL L 1/1/2013 1 S 12/1/2016 12/31/2016 \$745.75 \$                |                                 |  | •                       |          |        |           |  | \$745.75 | \$745.75                                       | 51    |
| 20000660201 OLSON, RENAE 1/1/2013 1 S 12/1/2016 12/31/2016 \$745.75 \$745.75 \$20000905501 PRATT, JANIE M 7/1/2015 1 S 12/1/2016 12/31/2016 \$745.75 \$745.75 \$0000868501 RING, MICHAEL L 1/1/2013 1 S 12/1/2016 12/31/2016 \$745.75 \$745.75 \$745.75 \$70003706401 ROBERTS, SUSANIM 1/4/2013 1 S 12/1/2016 12/31/2016 \$745.75  |                                 | 97   |                         | 20       |        | 17 525    | 12/31/2016   | \$745.75 | \$745.75                                       |       |
| 20000905501 PRATT, JANIE M 7/1/2015 1 S 12/1/2016 12/31/2016 \$745.75 \$745.75 \$\frac{9}{2}\] 20000868501 RING, MICHAEL L 1/1/2013 1 S 12/1/2016 12/31/2016 \$745.75 \$745.75   |                                 |  |                         |          | 200    |           |  | \$745.75 | \$745.75                                       |       |
| 20000868501 RING, MICHAEL L 1/1/2013 1 S 12/1/2016 12/31/2016 \$745.75 \$745.75 \$70023706401 ROBERTS SUSANIM 1/4/2013 1 S 10/4/2016 12/31/2016 \$745.75   |                                 | AND THE RESIDENCE OF THE PARTY  |                         |          |        |           | 12/31/2016   | \$745.75 | \$745.75                                       |       |
| 20023706401 ROBERTS SUSANIM 1/4/2013: 1 0 10/4/2016 12/31/2016 \$745.75  |                                 |  |                         | 00741    |        | 12/1/2016 | 12/31/2016   | \$745.75 | \$745.75 5                                     | Q     |
| ZUUZ3/Ub4U1 ROBERTS SUSAN M 1/1/2013 1 S 12/1/2016 12/21/2016 27/4 75  |                                 |  |                         | 1        | S      | 12/1/2016 | 12/31/2016   | \$745.75 | \$745.75                                       |       |
| 3 12/12/16 12/3/12/16 \$745.75   | 20023706401                     | ROBERTS, SUSAN M   | 1/1/2013                | 1        | S      | 12/1/2016 | 12/31/2016   | \$745.75 | \$745.75                                       |       |

# SANFIRD

HEALTH PLAN

51 = 1491.<sup>56</sup> 53 = 1867.<sup>61</sup> 5P = 7601.63

HIGHMORE HARROLD SCHOOL PO BOX 416 415 IOWA ST HIGHMORE, SD 57345

PO Box 91110 Sioux Falls, SD 57109-1110

af= 30,341.89

Invoice Number: Invoice Date:

04295-040 10/1/2016

Payment Due Date:

11/1/2016 11/1/2016

Invoice From: Invoice To:

11/30/2016

Previous Balance:

\$42,857.15

Amount Paid:

(\$41,226.59)

Adjustments: Premium:

\$0.00 \$39,697.07

Amount Due:

\$41,327.63

| Customer | · ID: | 000260 |
|----------|-------|--------|
|          |       |        |

Account ID: 4295

| 20016106401 BEASTROM, DIANE P 11/12013 1 S 11/1/2016 11/30/2016 \$813.88 \$813.88 \$13.88 \$2003689401 CERMAK, QUINTON J 9/1/2013 5 F 11/1/2016 11/30/2016 \$2,038.22 \$2,038.23 \$2,03  | Subscriber ID | Subscriber Name  |    | Coverage Eff    | Size    | Туре   | e From    | Thru       | Rate                                      | Tot Prem   | <del></del> |
|---|---------------|--|----|-----------------|---------|--------|-----------|------------|---|--|-------------|
| 200368909401 CERMAK, QUINTON J 9/1/2013 5 F 111/1/2016 11/30/2016 \$2,038.22 \$2,038.22 \$2,038.22 \$2,000269901 CHILSON, MARK J 1/1/2013 1 S 111/1/2016 11/30/2016 \$2,038.22 \$2,038.23 \$2,038.23 \$2,038.23 \$2,038.22 \$2,038.23 \$2,03  | 20016106401   | BEASTROM, DIANE P  |    | 1/1/2013        | 1       | S      | 11/1/2016 | 11/30/2016 |   |  | -           |
| 20000659001 CHILSON, MARKJ 1/1/2013 2 F 11/1/2016 11/30/2016 \$2,038.22 \$2,03   | 20036809401   | CERMAK, QUINTON J  | 2  | 9/1/2013        | 5       | F      | 11/1/2016 | 11/30/2016 |   |  |             |
| \$1,000,000,000,000,000,000,000,000,000,0   | 20000659001   | CHILSON, MARK J  |    | 1/1/2013        | 2       | F      | 11/1/2016 |            |   |  |             |
| 40000117701 HAGUE, KEILY J 11/12013 1 S 11/1/2016 11/30/2016 \$813.88 \$813.88 € € € € € € € € € € € € € € € € € €  | 50002484001   | FARSTVEET, JENNIFER J  |    | 7/1/2016        | 2       | F      | 11/1/2016 | 11/30/2016 | 1 1                                       |  |             |
| 2001346301 KROEPLIN, ALANAM 1/1/2013 1 S 11/1/2016 11/30/2016 \$813.88 \$813.88 \$813.88 \$0002557701 POEPPEL, CHELSEY R 9/1/2014 1 S 11/1/2016 11/30/2016 \$813.88 \$813.88 \$813.88 \$0002557701 POEPPEL, CHELSEY R 9/1/2014 1 S 11/1/2016 11/30/2016 \$813.88 \$813.88 \$813.88 \$0002557701 POEPPEL, CHELSEY R 9/1/2014 5 F 11/1/2016 11/30/2016 \$2,038.22 \$2,038.22 \$2,038.22 \$2,038.22 \$2,038.22 \$2,038.22 \$2,008.  | 40000117701   | HAGUE, KELLY J   |    | 1/1/2013        | 1       | S      | 11/1/2016 | 11/30/2016 |   |  |             |
| 20013463801 KROEPLIN, ALANA M 1/1/2013 1 S 11/1/2016 11/30/2016 \$813.88 \$813.88 \$0002557701 POEPPEL, CHELSEY R 9/1/2014 1 S 11/1/2016 11/30/2016 \$813.88 \$813.88 \$20013462701 TIBBS HUSTED, VICKIE 7/1/2014 5 F 11/1/2016 11/30/2016 \$2,038.22 \$2,038.  | 20018153701   | INGLE, DEBRA L   |    | 1/1/2013        | 1       | S      | 11/1/2016 | 11/30/2016 |   |  |             |
| Soud-Ser701   PoEPPEL, CHELSEY R   9/1/2014   1   S   11/1/2016   11/30/2016   Sel 3.88   Sel 3.8  | 20013463801   | KROEPLIN, ALANA M  |    | 1/1/2013        | 1       | S      | 11/1/2016 |            | 20 to 10 to 11                            |  |             |
| 20013462701 TIBBS HUSTED, VICKIE 7/1/2014 5 F 11/1/2016 11/30/2016 \$2,038.22 \$2,038.22 \$5013717801 VANDERVORST, GRANT L 9/1/2016 5 F 11/1/2016 11/30/2016 \$2,038.22 \$2,038.22 \$2000660901 WHEELHOUSE, EVELYN A 1/1/2013 1 S 11/1/2016 11/30/2016 \$813.88 \$813.88 \$813.88 \$100002600001 Total Sub/Mbrs 11 / 25 \$15,074.38 \$15,07   | 50002557701   | POEPPEL, CHELSEY R   |    | 9/1/2014        | 1       | S      | 11/1/2016 |            | The Control of the Control of the Control |  |             |
| 50013717801 VANDERVORST, GRANT L 9/1/2016 5 F 11/1/2016 11/30/2016 \$2,038.22 \$2,038.22 \$20006660901 WHEELHOUSE, EVELYN A 1/1/2013 1 S 11/1/2016 11/30/2016 \$813.88 \$813.88 \$813.88 \$100000000000000000000000000000000000   | 20013462701   | TIBBS HUSTED, VICKIE   |    | 7/1/2014        | 5       | F      | 11/1/2016 |            |   | The state of the s |             |
| 20000660901 WHEELHOUSE, EVELYN A 1/1/2013 1 S 11/1/2016 11/30/2016 \$813.88 \$813.88 \$813.88 \$15,074.38   | 50013717801   | VANDERVORST, GRANT L   |    | 9/1/2016        | 5       | F      |           |            | 200                                       |  | 415,28      |
| Total Sub/Mbrs   11/25   \$15,074.38   \$15,  | 20000660901   | WHEELHOUSE, EVELYN A   |    | 1/1/2013        | 1       | s      | 11/1/2016 |            |   |  | 800-        |
| Salounge   | Group 0002600 | 0001   |    | Т               | otal Su | b/Mbrs | s 11/25   | •          | 40.000                                    | <u> </u>   |             |
| 20028788701 BECKER, SCARLET 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$009343001 BONNICHSEN, MORGAN F 9/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$009343001 BONNICHSEN, MORGAN F 9/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$745.75 \$009368401 BROWN, LESLIE 7/1/2016 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$745.75 \$009368401 BROWN, LESLIE 7/1/2016 1 S 11/1/2016 11/30/2016 \$1,867.61 \$1,8  | 50009226001   | BALOUN, RHONDA   |    | 9/1/2015        | 1       | 9      | 11/1/2016 | 11/20/2016 | 07.15                                     |  |             |
| 50009343001 BONNICHSEN, MORGAN F 9/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$20000658401 BROWN, LESLIE 7/1/2016 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$745.75 \$20000659101 CLEMENT, JAN 1/1/2013 3 F 11/1/2016 11/30/2016 \$1,867.61 \$1,867.6   | 20028788701   |  | -  |                 |         |        |           |            |   |  | . 0         |
| 20000658401 BROWN, LESLIE 7/1/2016 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$745.75 \$20000659101 CLEMENT, JAN 1/1/2013 3 F 11/1/2016 11/30/2016 \$1,867.61 \$1,867.61 \$20016703201 HILLMER, DAWN 7/1/2014 1 S 11/1/2016 11/30/2016 \$745.75 \$745.               | 50009343001   | W  | •  |                 |         |        |           |            |   |  | 50          |
| 20000659101 CLEMENT, JAN 1/1/2013 3 F 11/1/2016 11/30/2016 \$1,867.61 \$1,867.61 \$2 20016703201 HILLMER, DAWN 7/1/2014 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$5 20033695101 HIRSCH, KYRA D 7/1/2016 4 F 11/1/2016 11/30/2016 \$1,867.61 \$1,867.61 \$2 20033695101 HYDE, SHELBY M 9/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745                       | 20000658401   | Process of the form of the contract of the con |    |                 |         |        |           |            |   |  |             |
| 20016703201 HILLMER, DAWN 7/1/2014 1 S 11/1/2016 11/30/2016 \$7,45.75 \$745.75 \$7  20033695101 HIRSCH, KYRA D 7/1/2016 4 F 11/1/2016 11/30/2016 \$1,867.61 \$1,807.61 \$1,8  | 20000659101   |  |    |                 |         |        |           |            |   |  | 0           |
| 20033695101 HIRSCH, KYRA D 7/1/2016 4 F 11/1/2016 11/30/2016 \$1,867.61 \$1,867.61 \$0000067301 HYDE, SHELBY M 9/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$745.75 \$10028200901 JONES, KENNETH J 7/1/2014 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$10028200901 KRICK, MARILYN A 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$1002659801 LAMONT, CHANTREL A 7/1/2014 4 F 11/1/2016 11/30/2016 \$1,867.61 \$1,80025993601 LIECHTI, BRENT M 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$745.75 \$1,80000968901 MCGAULEY, SAMIE 9/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$1,800009660101 NEMEC, DIANE L 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$1,80000966001 NEMEC, KATHRYN M 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$1,80000966001 NEMEC, KATHRYN M 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$1,80000966001 OLSON, RENAE 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$1,80000966001 PRATT, JANIE M 7/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$1,80000966001 PRATT, JANIE M 7/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$1,80000966001 PRATT, JANIE M 7/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$1,80000966001 PRATT, JANIE M 7/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$1,80000966001 PRATT, JANIE M 7/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$1,80000966001 PRATT, JANIE M 7/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$1,80000966001 PRATT, JANIE M 7/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$1,80000966001 PRATT, JANIE M 7/1/2015 1 S 11/1/2016 11/30/2016 \$1,80000960001 PRATT, JANIE M 7/1/201   |               |  |    |                 |         |        |           |            | 10 01 2                                   |  | 97          |
| 50000067301 HYDE, SHELBY M 9/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$ |               |  |    |                 | 1070    | KAN .  |           |            |   | \$745.75   | 51          |
| 10028200901 JONES, KENNETH J 7/1/2014 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 20000659601 KRICK, MARILYN A 1/1/2013 1 S 11/1/2016 11/30/2016 \$1,867.61 \$1,867.61 \$200025993601 LIECHTI, BRENT M 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 20028284101 MARSO, BRIAN 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 20036809301 MCCAULEY, SAMIE 9/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 20036809301 MCGOWAN, CHRISTINE P 9/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$0000660101 NEMEC, DIANE L 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$0000660301 NEMEC, KATHRYN M 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$0000660201 OLSON, RENAE 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$146.0000868501 \$146.0000868501  |               |  |    |                 |         |        |           |            | \$1,867.61                                | \$1,867.61   | SP          |
| 20000659601 KRICK, MARILYN A 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 20000659801 LAMONT, CHANTREL A 7/1/2014 4 F 11/1/2016 11/30/2016 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,807.55 \$745.75 \$1,807.55 \$1,8   |               | · · · · · · · · · · · · · · · · · · ·  | 27 |                 |         |        |           |            |   | \$745.75   |             |
| 20000659801 LAMONT, CHANTREL A 7/1/2014 4 F 11/1/2016 11/30/2016 \$1,867.61 \$1,867.61 \$20025993601 LIECHTI, BRENT M 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,800.2016 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,867.61 \$1,800.2016 \$1,867.61 \$1,807.   |               |  |    | 200000000 10 10 |         |        |           |            | \$745.75                                  | \$745.75   | *           |
| 20025993601 LIECHTI, BRENT M 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 20028284101 MARSO, BRIAN 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 20036809301 MCCAULEY, SAMIE 9/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$70005968901 MCGOWAN, CHRISTINE P 9/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$745.75 \$70000660101 NEMEC, DIANE L 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$70000660301 NEMEC, KATHRYN M 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$70000660201 OLSON, RENAE 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$70000905501 PRATT, JANIE M 7/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$70000905501 RING, MICHAEL L 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$74  |               | N. C.  |    |                 |         |        |           |            | \$745.75                                  | \$745.75   |             |
| 20028284101 MARSO, BRIAN 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$00036809301 MCCAULEY, SAMIE 9/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$0005968901 MCGOWAN, CHRISTINE P 9/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$0000660101 NEMEC, DIANE L 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$0000660301 NEMEC, KATHRYN M 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$0000660201 OLSON, RENAE 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$00000660201 PRATT, JANIE M 7/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$00000905501 PRATT, JANIE M 7/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$00000868501 RING, MICHAEL L 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$00000868501 RING, MICHAEL L 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$745.75 \$00000868501 RING, MICHAEL L 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$   |               |  |    |                 |         |        |           | 11/30/2016 | \$1,867.61                                | \$1,867.61   |             |
| 20036809301 MCCAULEY, SAMIE 9/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$0005968901 MCGOWAN, CHRISTINE P 9/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$0000660101 NEMEC, DIANE L 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$0000660301 NEMEC, KATHRYN M 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$0000660201 OLSON, RENAE 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$0000060201 PRATT, JANIE M 7/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$00000905501 PRATT, JANIE M 7/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$00000868501 RING, MICHAEL L 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$00000868501 RING, MICHAEL L 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$745.75 \$00000868501 RING, MICHAEL L 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.7   |               |  |    |                 |         |        | 11/1/2016 | 11/30/2016 | \$745.75                                  | \$745.75   |             |
| 50005968901 MCGOWAN, CHRISTINE P 9/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\   |               |  |    |                 |         |        | 11/1/2016 | 11/30/2016 | \$745.75                                  | \$745.75   |             |
| 20000660101 NEMEC, DIANE L 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$0000660301 NEMEC, KATHRYN M 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$0000660201 OLSON, RENAE 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$0000905501 PRATT, JANIE M 7/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$0000868501 RING, MICHAEL L 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745                            |               |  |    |                 | 1       | S      | 11/1/2016 | 11/30/2016 | \$745.75                                  | \$745.75   | 5°          |
| 20000660301 NEMEC, KATHRYN M 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$0000660201 OLSON, RENAE 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$0000905501 PRATT, JANIE M 7/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$0000868501 RING, MICHAEL I 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75   |               | CONTRACTOR CONTRACTOR SAME AND |    | 9/1/2015        | 1       | S      | 11/1/2016 | 11/30/2016 | \$745.75                                  | \$745.75   | 51          |
| 20000660201 OLSON, RENAE 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$0000905501 PRATT, JANIE M 7/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$0000868501 RING, MICHAEL I 1/1/2013 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75   |               |  |    | 1/1/2013        | 1       | S      | 11/1/2016 | 11/30/2016 | \$745.75                                  | \$745.75   |             |
| 20000905501 PRATT, JANIE M 7/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$0000868501 RING, MICHAELI 1/1/2013 1 S 11/1/2016 11/30/2016  | *             |  |    | 1/1/2013        | 1       | S      | 11/1/2016 | 11/30/2016 | \$745.75                                  | \$745.75   |             |
| 20000905501 PRATT, JANIE M 7/1/2015 1 S 11/1/2016 11/30/2016 \$745.75 \$745.75 \$   |               | 20   |    | 1/1/2013        | 1       | S      | 11/1/2016 | 11/30/2016 | \$745.75                                  | \$745.75   |             |
| 0000868501 RING MICHAELI 1/1/2013 1 C 11/1/2014 14/1/2014   |               | PRATT, JANIE M   |    | 7/1/2015        | 1       | S      | 11/1/2016 | 11/30/2016 | \$745.75                                  | \$745.75   | SP.         |
|   | 0000868501    | RING, MICHAEL L  |    | 1/1/2013        | 1       | S      | 11/1/2016 | 11/30/2016 |   | \$745.75   |             |

### Addendum to Kayla Kaltenbach's 2016-17 Contract:

It is further agreed that the party of the first part will receive a salary adjustment. Party of the first part will be paid \$1,300.00. Total for the contract shall read:

SY = \$18,250.00

Salary Adjustment = \$1,300.00

Golf Advisor = 2,712.00

Band Advisor (.5) = 961.00

Vocal Advisor (.5) = \$961.00

Laplad allerent

Total: \$24,184.00

**Employee Signature** 

**Board President** 

Business Manager

Mark Chilson

| TEAC  | CHER'S CONTRACT  |  |  |  |  |  |
|---|--|--|--|--|--|--|
| STATE OF SOUTH DAKOTA )   |  |  |  |  |  |  |
| COUNTY OF HYDE ) SS.  |  |  |  |  |  |  |
| HIGHMORE-HARROLD SCHOOL DISTRICT :  | 34-2   |  |  |  |  |  |
| Melissa Todd TEACHER  |  |  |  |  |  |  |
| THIS AGREEMENT, executed in duplicate this  | s <u>9th</u> day of <u>March 2015</u> , by and between <u>Melissa Todd,</u> party of the first<br>34-2 of HYDE COUNTY, SOUTH DAKOTA, party of the second part,   |  |  |  |  |  |
| 1. That the party of the first part hereby certifies <u>July 2016</u> and that <u>she</u> is a citizen of the Unite party of the second part and that such certification.   | s that $\underline{\mathrm{she}}$ is the holder of $\underline{\mathrm{K-}12}$ certificate, Number $\underline{\mathrm{68011-1}}$ that expires ed States of America, and is duly qualified to teach in the schools of the stee duly qualifies party of the first part to teach the subjects and grades |  |  |  |  |  |
| That the party of the first part for and in consideration of the payment of the sum of \$38,598.00 to be paid in twelve monthly payments, payable on or before the 20th day of each month as consideration for the performance of this entire contract, contracts and agrees to teach in the public schools of the said district for the full 2015-2016 school term, beginning on or about August 15, 2015 with such vacation intervals as shall be determined upon and directed by the said party of the second part; and payments to be made in warrants of the second party drawn on its treasury, to be received  |  |  |  |  |  |  |
| and accepted at the face value thereof.  It is agreed that the part of the first part shall be under the authority of the Board of Education and <u>superintendent</u> , and perform such duties as are assigned by the party of the second part and its officers and designated representatives including teaching prescribed courses as assigned and assisting in extra-curricular activities, and  That all provisions relative to duties of teachers set forth in the statutory laws of South Dakota shall be fully and   |  |  |  |  |  |  |
| completely performed by the party of the first part, and such party shall maintain all qualifications required thereby.  It is agreed that it would be impractical or extremely difficult to fix actual damage in the event of a breach hereof by the party of the first part, and that it shall be presumed that the amount of damage from any such breach be as provided for in the negotiated agreement adopted by the School District which provision is incorporated herein by reference and made a part hereof as if set forth in full and that such amounts may be deducted from any amounts due or owning at the time.  |  |  |  |  |  |  |
| of the breach or subsequently becoming due from the party of the second part unto the party of the first part.  It is further agreed that in the event of the rescission of this Contract, made at the request of the party of the first part, that the amounts set forth herein before as liquidated damages in the event of a breach hereof by such party of the first part shall be retained by the party of the second part as compensation for such agreement to rescind, unless specifically agreed otherwise in writing, and signed by a majority of the members of the school board of the party of the second part. However, this provision shall in no way be considered as making it obligatory upon the Highmore-Harrold School District 34-2 to rescind the contract upon request.  It is further agreed that if, due to circumstances beyond the control of the party of the first part, party of the first part is unable to complete her contractual obligations set forth herein, then such party shall be paid the pro rata amount of the |  |  |  |  |  |  |
| entire salary provided for under the Contract a taught.  7. It is further agreed:   | as such time bears to the time contracted to teach to the time actually  |  |  |  |  |  |
| that the party of the first part will be instrument and vocal director for the Highmore-Harrold Scholt is further agreed that the party of the first part of the second part are bound by the negotiated agall articles contained therein. Party of the first p band director, \$1,779.00; and vocal director, \$1,779.00.  | bool District. t and party greement and lart will be  ST 10 = 35,040.00  Sand = 1,779.00  Vocal = 1,779.00  Total = 38,598.00  |  |  |  |  |  |
| 3. This contract must be signed by the teacher and 9, 2015.   | returned to the office of the School Superintendent on or before $\underline{March}$   |  |  |  |  |  |
| IN WITNESS WHEREOF, party of the first part has signed and party of the second part has caused this Contract to be executed by its officers as provided by law on the day and year first above written.   |  |  |  |  |  |  |
|   | HIGHMORE-HARROLD SCHOOL DISTRICT 34-2 HYDE COUNTY, HIGHMORE, SOUTH DAROTA 57345  |  |  |  |  |  |
| MILLIAN MOSEL   | Mwh Chlow Presiding Officer  |  |  |  |  |  |
| Jacation Address:   | Business Manager   |  |  |  |  |  |

Vacation Address:

| 2016-17 contracts            | HIGHMORE-HARROLD   |            |            |              |                            |               |             |  |  |
|------------------------------|--------------------|------------|------------|--------------|----------------------------|---------------|-------------|--|--|
| NAME                         | 2016-17            | HEATH INS. |            | SS/SDRS      | TOTAL COMP                 | nonqualifying |             |  |  |
| Dalama                       | <b>*</b> 40.050.00 | •          | 7.000.00   | <b>6</b>     | <b>ው</b> ሮባ ሮሮ <i>ል</i> 70 |               |             |  |  |
| Baloun<br>Baartyan librarian | \$40,650.00        | \$         | 7,356.00   | \$5,548.73   | \$53,554.73                | ¢             | CO 001 7C   |  |  |
| Beastrom - librarian         | \$48,892.00        | \$         | 7,356.00   | \$6,673.76   | \$0.00                     |               | 62,921.76   |  |  |
| Bergeson - 3/4 Guidance      | \$10,062.00        | \$         | 7 000 00   | \$1,373.46   | \$11,435.46                | 4             | 44,269.00   |  |  |
| Bonnichsen                   | \$39,550.00        | \$         | 7,356.00   | \$5,398.58   | \$52,304.58                |               |             |  |  |
| Brown                        | \$48,702.00        | \$         | 7,356.00   | \$6,647.82   | \$62,705.82                |               |             |  |  |
| Clement                      | \$47,500.00        | \$         | 7,356.00   | \$6,483.75   | \$61,339.75                |               |             |  |  |
| Domke                        | \$47,090.00        | \$         | 7.050.00   | \$6,427.79   | \$52,040.34                | ¢             | C1 100 00   |  |  |
| Hirsch -Speech ther.         | \$38,550.00        | \$         | 7,356.00   | \$5,262.08   | \$0.00                     | 2             | 51,168.08   |  |  |
| Hyde                         | \$38,550.00        | \$         | 7,356.00   | \$5,262.08   | \$51,168.08                |               |             |  |  |
| Jones                        | \$51,320.00        | \$         | 7,356.00   | \$7,005.18   | \$65,681.18                |               |             |  |  |
| Knox                         | \$43,145.00        | \$         | 7.050.00   | \$5,889.29   | \$49,034.29                |               |             |  |  |
| Kroeplin                     | \$40,490.00        | \$         | 7,356.00   | \$5,526.89   | \$53,372.89                |               |             |  |  |
| Lamont                       | \$46,100.00        | \$         | 7,356.00   | \$6,292.65   | \$59,748.65                |               |             |  |  |
| Larson                       | \$52,030.00        | \$         | 7.050.00   | \$7,102.10   | \$59,132.10                |               |             |  |  |
| Liechti                      | \$39,550.00        | \$         | 7,356.00   | \$5,398.58   | \$52,304.58                |               |             |  |  |
| Marso                        | \$44,390.00        | \$         | 7,356.00   | \$6,059.24   | \$57,805.24                |               |             |  |  |
| Miller                       | \$44,040.00        | \$         | 7 000 00   | \$6,011.46   | \$50,051.46                |               |             |  |  |
| Brummel                      | \$39,800.00        | \$         | 7,356.00   | \$5,432.70   | \$52,588.70                |               |             |  |  |
| Olson                        | \$43,750.00        | \$         | 7,356.00   | \$5,971.88   | \$57,077.88                |               |             |  |  |
| Poeppel                      | \$37,800.00        | \$         | 7,356.00   | \$5,159.70   | \$50,315.70                |               |             |  |  |
| Pratt                        | \$41,317.00        | \$         | 7,356.00   | \$5,639.77   | \$54,312.77                |               |             |  |  |
| Ring                         | \$46,140.00        | \$         | 7,356.00   | \$6,298.11   | \$59,794.11                |               |             |  |  |
| Schmidt 1/2                  | \$44,470.00        | \$         | 7,356.00   | \$3,035.07   | \$ 35,147.97               | \$            | 28,209.35   |  |  |
| Tibbs                        | \$44,000.00        | \$         | 7,356.00   | \$6,006.00   | \$57,362.00                |               |             |  |  |
| Todd                         | \$41,140.00        | \$         | 7,356.00   | \$5,615.61   | \$54,111.61                |               |             |  |  |
| Trefz                        | \$42,240.00        | \$         | 7,356.00   | \$5,765.76   | \$55,083.30                |               |             |  |  |
| Webb- Pre-school             | \$40,200.00        | \$         | 7,356.00   | \$5,487.30   | \$0.00                     |               | \$53,043.30 |  |  |
| Wheelhouse                   | \$52,389.00        | \$         | 7,356.00   | \$7,151.10   | \$66,896.10                |               |             |  |  |
| Wortman                      | \$46,920.00        | \$         | 7,356.00   | \$6,404.58   | \$60,680.58                |               |             |  |  |
| Total                        | \$1,240,777.00     | \$         | 176,544.00 | \$166,330.98 | \$1,395,049.84             |               |             |  |  |
| Average                      | \$46,471.05        |            |            |              | \$ 1,388,198.00            |               |             |  |  |

#### STAFF HISTORICIAL RAISES

| Year  | 2017                                      | 2016                                      | 2015            | 2014         |
|---|---|---|-----------------|--------------|
| Classified @ HR<br>Health Ins. @ month      | \$0.50<br>\$50.00                         | \$0.50 \$<br>\$50.00                      | 0.40 \$<br>\$50 | 0.50<br>\$40 |
| SUPERINTENDENT<br>PRINCIPAL<br>BUS. MANAGER | \$72,400.00<br>\$60,000.00<br>\$33,000.00 | \$72,000.00<br>\$58,500.00<br>\$31,000.00 |                 |              |