

Request for Waiver - Teacher Compensation Accountabilities
SDCL 13-13-73.6

Name of School District: Hitchcock-Tulare 56-6

School Year: 2017

FY2016 Total Teacher Compensation:	\$1,228,975		
FY2016 Average Teacher Compensation:	\$49,897		
FY2017 Total Teacher Compensation:	\$1,362,807	Difference Total TC:	\$133,832
FY2017 Average Teacher Compensation:	\$56,478	Difference Avg TC:	\$6,581
FY2017 Total Teacher Compensation Accountability:	\$1,377,246	Difference Accountability #1	(\$14,439)
FY2017 Average Teacher Compensation Accountability:	\$55,881	Difference Accountability #2	\$597

Check the appropriate accountability:

Request to Waive Accountability #1: Total Expenditures for Teacher Compensation

☒

Request to Waive Accountability #2: Average Teacher Compensation

☐

Please list all documents provided to the board supporting this request*:

* Documentation must include a copy of the report: Teacher Compensation Prior Year Current Year Comparison.

1. New negotiated agreement showing an additional \$625 salary increase given in FY 17 to all certified staff.
2. Spreadsheet showing corrected salary amount for FY 17 to reflect additional salary increase of \$625
3. Teacher Compensation Prior Year Current Year Comparison

Please explain the reason(s) for this request:

We took every precaution to ensure we met both of these accountabilities and worked directly with Travis Jordan of DOE this past spring to ensure our numbers were correct. When we concluded that we were going to be short in Total Teacher Compensation the Hitchcock-Tulare Board of Education re-opened negotiations with our staff and gave each certified staff an additional \$625 on their FY 17 salary to be paid in the month of June. All money was paid in the month of June, 2017 and can be seen in our expenditures on the Annual Report. The salaries, however, that were uploaded into the annual report came from the PRF which was completed in October. Those numbers were not changed to reflect the additional salary increase thus showing that we did not meet the target for Total Teacher Compensation. We have now updated those numbers to reflect the actual expenditures for certified staff and the numbers show that we exceeded the target for both accountabilities.

Contact Person: _____

Jeff Clark


Title: _____

Superintendent

Date: _____

10/26/17

Signature: _____



As per ARSD the board may consider a request to waive an accountability due to:

- 1) Retirement of a Teacher; or
- 2) Declining Student Enrollment; or
- 3) Change in Budgeted Costs for Benefits; or
- 4) An Unanticipated Change in Teacher FTE; or
- 5) Any Un-Foreseen or Extenuating Circumstances

School Finance/Accountability Board Action

Approved _____

Denied _____

Date: _____

Appropriations Committee Action

Approved _____

Denied _____

Date: _____