

Request for Waiver - Teacher Compensation Accountabilities
SDCL 13-13-73.6

Name of School District: Jones County 37-3

School Year: 2017

FY2016 Total Teacher Compensation:	\$788,125		
FY2016 Average Teacher Compensation:	\$41,855		
FY2017 Total Teacher Compensation:	\$924,126	Difference Total TC:	\$136,001
FY2017 Average Teacher Compensation:	\$50,944	Difference Avg TC:	\$9,089
FY2017 Total Teacher Compensation Accountability:	\$935,315	Difference Accountability #1	(\$11,189)
FY2017 Average Teacher Compensation Accountability:	\$47,573	Difference Accountability #2	\$3,371

Check the appropriate accountability:

Request to Waive Accountability #1: Total Expenditures for Teacher Compensation

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Request to Waive Accountability #2: Average Teacher Compensation

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Please list all documents provided to the board supporting this request*:

* Documentation must include a copy of the report: Teacher Compensation Prior Year Current Year Comparison.

Teacher Compensation Prior Year/Current Year Comparison
FY 2016, FY2017 and increase of 16-17 salary excel sheet showing breakdown in salary and benefits.

Please explain the reason(s) for this request:

JC School District had a teacher who retired after over 50 years of teaching and was replaced by a first year teacher thus changing the total expenditures for teacher compensation for 2017. Spreadsheet shows the difference in compensation between a teacher who taught for more than 50 years and a first year teacher.

Additionally we had an unanticipated change in a teacher FTE in 2016 from 1 to .57 in 2017.

Contact Person: Lorrie Esmay

Title: Superintendent

Date: 10-24-17

Signature: Lorrie Esmay

As per ARSD the board may consider a request to waive an accountability due to:

- 1) Retirement of a Teacher; or
- 2) Declining Student Enrollment; or
- 3) Change in Budgeted Costs for Benefits; or
- 4) An Unanticipated Change in Teacher FTE; or
- 5) Any Un-Foreseen or Extenuating Circumstances

School Finance/Accountability Board Action

Approved _____
Denied _____
Date: _____

Appropriations Committee Action

Approved _____
Denied _____
Date: _____