

**Request for Waiver - Teacher Compensation Accountabilities**  
**SDCL 13-13-73.6**

**Name of School District:** Kimball 07-2

**School Year:** 2017

|   |               |                              |            |
|---|---------------|------------------------------|------------|
| FY2016 Total Teacher Compensation:                  | \$1,296,228   |                              |            |
| FY2016 Average Teacher Compensation:                | \$47,516      |                              |            |
| FY2017 Total Teacher Compensation:                  | \$1,438,933   | Difference Total TC:         | \$142,705  |
| FY2017 Average Teacher Compensation:                | \$53,994      | Difference Avg TC:           | \$6,478    |
| FY2017 Total Teacher Compensation Accountability:   | \$1,472,900 * | Difference Accountability #1 | (\$33,967) |
| FY2017 Average Teacher Compensation Accountability: | \$52,469      | Difference Accountability #2 | \$1,525    |

**Check the appropriate accountability:**

Request to Waive Accountability #1: Total Expenditures for Teacher Compensation



Request to Waive Accountability #2: Average Teacher Compensation



**Please list all documents provided to the board supporting this request\*:**

\* Documentation must include a copy of the report: Teacher Compensation Prior Year Current Year Comparison.

*see attachments*

**Please explain the reason(s) for this request:**

- \* 1) JKIPS teacher - had a change in PRF coding for this teacher resulting in a request for a lower FY2017 total teacher compensation accountability
- 2) A teacher was serving in the military for .6 of a school year - thus reducing salary + benefits.

Contact Person:

*Eileen L Kroupa*

Title:

*Business Manager*

Date:

*11/2/17*

Signature:

*Eileen L Kroupa*

As per ARSD the board may consider a request to waive an accountability due to:

- 1) Retirement of a Teacher; or
- 2) Declining Student Enrollment; or
- 3) Change in Budgeted Costs for Benefits; or
- 4) An Unanticipated Change in Teacher FTE; or
- 5) Changes that could not be reasonably anticipated by the district.

**School Finance/Accountability Board Action**

Approved \_\_\_\_\_

Denied \_\_\_\_\_

Date: \_\_\_\_\_

**Appropriations Committee Action**

Approved \_\_\_\_\_

Denied \_\_\_\_\_

Date: \_\_\_\_\_