

Request for Waiver - Teacher Compensation Accountabilities
SDCL 13-13-73.6

Name of School District: McLaughlin 15-2

School Year: 2017

| | | | |
|---|-------------|------------------------------|-------------|
| FY2016 Total Teacher Compensation: | \$2,045,398 | | |
| FY2016 Average Teacher Compensation: | \$50,071 | | |
| FY2017 Total Teacher Compensation: | \$1,982,696 | Difference Total TC: | (\$62,702) |
| FY2017 Average Teacher Compensation: | \$56,648 | Difference Avg TC: | \$6,577 |
| FY2017 Total Teacher Compensation Accountability: | \$2,254,169 | Difference Accountability #1 | (\$271,473) |
| FY2017 Average Teacher Compensation Accountability: | \$54,285 | Difference Accountability #2 | \$2,363 |

Check the appropriate accountability:

Request to Waive Accountability #1: Total Expenditures for Teacher Compensation

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Request to Waive Accountability #2: Average Teacher Compensation

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Please list all documents provided to the board supporting this request*:

* Documentation must include a copy of the report: Teacher Compensation Prior Year Current Year Comparison.

A table showing Fiscal Year 2016 teachers reported compared to Fiscal Year 2017 teachers, and their respective positions. A front/back copy of Teacher Compensation Accountability data provided in the Annual Report for FY16, and a separate front/back copy of the same for FY17.

Please explain the reason(s) for this request:

For the duration of the 2016-2017 school year, the McLaughlin School District was unable to fill a third section for First Grade, Second Grade, Fourth Grade, and Fifth Grade. In the 2015-2016 school year, the Elementary Special Education Teacher position was filled by a certified teacher, but the Early Childhood Teacher and Middle/High School Special Education Teacher positions were filled by non-certified teachers on plans of intent. In the 2016-2017 school year, we were unable to fill any of these three Special Education Teacher positions for Early Childhood, Elementary School, and Middle/High School. We added an Elementary Music certified position, however we filled High School Art and High School Lakota Language with non-certified staff. Our aggregate FTE difference is 6 certified teachers for FY17 since the FY16 report.

Contact Person: Kendra Sandquist

Title: Business Manager

Date: 08/30/2017

Signature: 

As per ARSD the board may consider a request to waive an accountability due to:

- 1) Retirement of a Teacher; or
- 2) Declining Student Enrollment; or
- 3) Change in Budgeted Costs for Benefits; or
- 4) An Unanticipated Change in Teacher FTE; or
- 5) Changes that could not be reasonably anticipated by the district.

School Finance/Accountability Board Action

Approved _____

Denied _____

Date: _____

Appropriations Committee Action

Approved _____

Denied _____

Date: _____