

Report: Teacher Compensation Prior Year/Current Year Comparison

From 2016 to 2017

District Number: 09002

District Name: Newell 09-2

Last Name	FTE	FY16	FTE	FY17
		Total Compensation		Total Compensation
Bonnet, Tyrel	1.00	\$44,330	1.00	\$48,194
Brown, Heather	1.00	\$49,054		
Corliss, Casandra			1.00	\$46,832
Dickman, Robert	1.00	\$46,781		
Dixon, Mary	1.00	\$51,327		
Dunavant, Lars			1.00	\$46,832
English, Margaret	1.00	\$50,077	1.00	\$54,445
Erk, Anna	1.00	\$51,952	1.00	\$56,320
Heupel, Samantha			1.00	\$50,467
Hewitt, Lacey	0.50	\$21,686	0.50	\$23,869
Hill, Robert	1.00	\$48,145	1.00	\$52,512
Johnston, Delores	1.00	\$52,236	1.00	\$52,530
Jump, Marian (Marty)	1.00	\$50,929	1.00	\$49,646
Kane, Michael	1.00	\$43,826		
Kokesh, Alicia	1.00	\$44,781		
Lermon, Naomi	1.00	\$42,917	1.00	\$47,285
Mccann, Cheryl	1.00	\$55,009	1.00	\$58,877
Mcgregor, Jessica	1.00	\$46,542	1.00	\$50,808
Nuenke, David	1.00	\$42,501	1.00	\$46,369
Parker, Laurie	1.00	\$59,555	1.00	\$63,423
Peterson, Tamara			1.00	\$48,194
Phelps, Michael	1.00	\$49,213	1.00	\$53,081
Price, Ronda	1.00	\$52,736	1.00	\$56,604
Reedy, Paula	1.00	\$49,724	1.00	\$53,592
Reichert, Peggy	1.00	\$51,429	1.00	\$55,297
Sanderson, Kyle	1.00	\$44,326	1.00	\$48,194
Schiffner, Joanie	1.00	\$45,235	1.00	\$49,103
Schoenfish, Steven	1.00	\$51,031	1.00	\$54,899
Schrank, Alicia	1.00	\$44,326	1.00	\$48,194
Shaykett, Luaine	1.00	\$55,918	1.00	\$59,786

<u>Last Name</u>	<u>FTE</u>	FY16	<u>FTE</u>	FY17
		<u>Total Compensation</u>		<u>Total Compensation</u>
Smeenck, Kim	0.75	\$52,338		
Smith, Jessica	1.00	\$43,872		
Story, Leevi	1.00	\$44,326		
Thornhill, Jodi	1.00	\$44,326		
Veveris-Carrier, Mara	1.00	\$46,542	1.00	\$50,410
Walters, Craig			1.00	\$51,831
Wendt, Tracey	0.50	\$27,360	0.50	\$25,433
Wince, Scott	1.00	\$52,793	1.00	\$56,660
Total FTE/Compensation:	31.75	\$1,557,143	28.00	\$1,459,687
Average Compensation:		\$49,044		\$52,132

Newell 2015-16 to 2016-17 Teacher Salary Accountability

Year	District No.	District	Last	First	FTE	ContractSalary	Benefits	Compensation		Last	First	FTE	ContractSalary	Benefits	Compensation	Change		
2017	9002	Newell 092	Bonnet	Tyrel	1.00	\$35,606	\$12,588	\$48,194										
2017	9002	Newell 092	Corliss	Casandra	1.00	\$34,406	\$12,426	\$46,832	replaced	Story	LeeVi	1.00	\$32,206	\$12,120	\$44,326	\$2,506	\$2,506	
									not replaced	Dickman	Robert	1.00	\$34,806	\$11,975	\$46,781	\$-46,832		
									not replaced	Dixon	Mary	1.00	\$38,806	\$12,521	\$51,327	\$-51,327		
2017	9002	Newell 092	Dunavant	Lars	1.00	\$34,406	\$12,426	\$46,832	replaced	Thornhill	Jodi	1.00	\$32,206	\$12,120	\$44,326	\$2,506	\$2,506	
2017	9002	Newell 092	English	Margaret	1.00	\$41,106	\$13,339	\$54,445										
2017	9002	Newell 092	Erk	Anna	1.00	\$42,756	\$13,564	\$56,320										
2017	9002	Newell 092	Heupel	Samantha	1.00	\$37,606	\$12,861	\$50,467	replaced	Kokesh	Alicia	1.00	\$32,606	\$12,175	\$44,781	\$5,686	\$5,686	
2017	9002	Newell 092	Hewitt	Lacey	0.50	\$17,603	\$6,266	\$23,869										
2017	9002	Newell 092	Hill	Robert	1.00	\$39,406	\$13,106	\$52,512										
2017	9002	Newell 092	Johnston	Delores	1.00	\$43,006	\$9,524	\$52,530										
2017	9002	Newell 092	Jump	Marian (Marty)	1.00	\$41,856	\$7,790	\$49,646										
2017	9002	Newell 092	Lermon	Naomi	1.00	\$34,806	\$12,479	\$47,285										
2017	9002	Newell 092	McCann	Cheryl	1.00	\$45,006	\$13,871	\$58,877										
2017	9002	Newell 092	McGregor	Jessica	1.00	\$37,906	\$12,902	\$50,808										
2017	9002	Newell 092	Nuenke	David	1.00	\$34,000	\$12,369	\$46,369										
2017	9002	Newell 092	Parker	Laurie	1.00	\$49,006	\$14,417	\$63,423										
2017	9002	Newell 092	Peterson	Tamara	1.00	\$35,606	\$12,588	\$48,194	replaced	Brown	Heather	1.00	\$36,806	\$12,248	\$49,054	\$-860	\$-860	
2017	9002	Newell 092	Phelps	Michael	1.00	\$39,906	\$13,175	\$53,081										
2017	9002	Newell 092	Price	Ronda	1.00	\$43,006	\$13,598	\$56,604										
2017	9002	Newell 092	Reedy	Paula	1.00	\$40,356	\$13,236	\$53,592										
2017	9002	Newell 092	Reichert	Peggy	1.00	\$41,856	\$13,441	\$55,297										
2017	9002	Newell 092	Sanderson	Kyle	1.00	\$35,606	\$12,588	\$48,194										
2017	9002	Newell 092	Schiffner	Joanie	1.00	\$36,406	\$12,697	\$49,103										
2017	9002	Newell 092	Schoenfish	Steven	1.00	\$41,506	\$13,393	\$54,899										
2017	9002	Newell 092	Schrank	Alicia	1.00	\$35,606	\$12,588	\$48,194										
2017	9002	Newell 092	Shaykett	Luaine	1.00	\$45,806	\$13,980	\$59,786										
									not replaced	Smeenk	Kim	0.75	\$39,256	\$13,082	\$52,338	-\$52,338		
									not replaced	Smith	Jessica	1.00	\$31,806	\$12,066	\$43,872	-\$43,872		
2017	9002	Newell 092	VeverisCarrier	Mara	1.00	\$37,556	\$12,854	\$50,410										
2017	9002	Newell 092	Walters	Craig	1.00	\$38,806	\$13,025	\$51,831	replaced	Kane	Michael	1.00	\$32,206	\$11,620	\$43,826	\$8,005	\$8,005	
2017	9002	Newell 092	Wendt	Tracey	0.50	\$18,978	\$6,455	\$25,433										
2017	9002	Newell 092	Wince	Scott	1.00	\$43,056	\$13,604	\$56,660										
							Average Teacher Compensation:	\$50,334										
							Total Teacher Compensation:	\$1,459,687								-\$176,526	\$17,843	
																	avg increase for \$4,461	positions filled

Classified Staff Percentage Change FY2016-FY2017

		15-16	16-17	Change	Percent
Vernon McCarthy	Bus Driver	\$17.58	\$ 19.03	\$ 1.45	8%
James Mickelson	Bus Driver	\$13.30	\$ 14.75	\$ 1.45	11%
Monte Richards	Bus Driver	\$21.82	\$ 23.27	\$ 1.45	7%
Karen Jensen	Asst.Business Mgr.	\$24,713	\$ 27,184.00	\$ 2,471.00	10%
Sally Pflaumer	Business Mgr.	\$38,235.00	\$ 42,059.00	\$ 3,824.00	10%
Todd Komes	Trans/Maint Director	30,000	\$ 33,000.00	\$ 3,000.00	10%
Sandra Miller	Custodian	\$8.67	\$ 10.12	\$ 1.45	17%
Mike Robinson	Custodian	\$8.67	\$ 10.12	\$ 1.45	17%
Melissa Mahaffy	Head Food Supervisor	\$14.17	\$ 15.59	\$ 1.42	10%
Dona Knudson	Food Service worker	\$8.67	\$ 10.12	\$ 1.45	17%
LuAnn Youngberg	Food Service worker	\$9.59	\$ 10.00	\$ 0.41	4%
Kathy Lamphere	HS Secretary	\$26,672	\$ 29,339.00	\$ 2,667.00	10%
Rhonda Waterland	Teacher Aide	\$13.47	\$ 14.92	\$ 1.45	11%
Kim Ludwig	Teacher Aide	\$10.85	\$ 12.30	\$ 1.45	13%
Collette Tifft	SPED Aide	\$10.85	\$ 12.30	\$ 1.45	13%
Vonda Clausen	SPED Aide	\$9.15	\$ 11.00	\$ 1.85	20%
Karen Wallace	SPED Aide	\$9.15	\$ 10.60	\$ 1.45	16%
Noreen Yule	SPED Aide	\$8.67	\$ 10.12	\$ 1.45	17%
Melissa Wamsher	SPED Aide	\$9.59	\$ 11.04	\$ 1.45	15%
				AVG	12%

Administration Salary Change 2016-2017

		15-16	16-17	Change	Percent
Superintendent		82958	75000	-7958	-10%
Principal		66488	60000	-6488	-10%

FY2017 ACCOUNTABILITY CALCULATOR

NEWELL

Click in cell D1, then click on dropdown



Target Student to Teacher Ratio	District Size	Teacher Ratio Range
Minimum Student Teacher Ratio	200	12
Maximum Student Teacher Ratio	600	15

Fall 2015 SAFE Count for Accountability Only

Formula Number of Certified Instructional Staff FTE:		
State Aid Fall Enrollment Count	289	
X Target Student/Certified Instructional Staff FTE Ratio	12.67	
Formula Number of Certified Instructional Staff FTE	22.80	

Formula Certified Instructional Staff Salary/Benefit Need:		
Target Certified Instructional Staff Salary	\$	48,500
X Target Certified Instructional Staff Benefits %	29%	
Target Certified Instructional Staff Salaries + Benefits	\$	62,565
Need based on Certified Instructional Staff Salaries/Benefits	\$	1,426,229

Overhead Costs		
X % of Overhead Costs	31.0%	
State Aid Share for Non-Teacher Expenses	\$	442,131

State Aid Total Need	\$	1,868,361
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The new legislation created two separate requirements for the use of the general fund increase in FY2017. Districts must comply with both of the below requirements.

1. A district must expend at least 85% of the increase in general state aid need on teacher salaries and benefits (see cell E31)

AND

2. A district must increase the district average teacher salary and benefits in FY2017 by at least 85% of the total percentage increase (see cell E34).

A district that fails to comply with these requirements will have its FY2018 state aid to general education funding decreased by an amount equal to fifty percent of the new money. However, the law created a School Finance Accountability board that can recommend waivers for school districts with good documentation of a just cause for failing to meet the requirements.

LEP Adjustment		
Number of Eligible LEP Students	-	
X LEP Weight	25%	
Weighted LEP Student Count	-	
LEP Adjustment Teachers	-	

Calculation for LEP Teacher Salary/Benefit Need:		
Target Certified Instructional Staff Salary	\$	48,500
X Target Certified Instructional Staff Benefits %	29%	
Target Certified Instructional Staff Salaries + Benefits	\$	62,565
Need based on Certified Instructional Staff Salaries/Benefits	\$	-

Overhead Costs		
X % of Overhead Costs	31%	
State Aid Share for Non-Teacher Expenses	\$	-

State Aid Total Need	\$	-
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TOTAL STATE AID NEED	\$	1,868,361
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FY2016 Pension Revenues	\$	62,821
Adjusted State Aid Need (adjusted for Pension Revenues)	\$	1,805,540
FY2016 General State Need (including LEP adjustment)	\$	1,790,279
FY2017 New Money	\$	15,261

Target 85% of Increased Need for Teacher Compensation	\$	12,972
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Percentage Increase of New Funding for FY2017 (over base year FY2016)	0.85%
Mandatory Increase in Average Salaries and Benefit (85% of % Increase)	0.72%

FY2016 Average Teacher Salary & Benefits	\$49,044
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Target Average Teacher Compensation for FY2017	\$49,399
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Note: Districts with very high other revenue collections may choose to opt out of the new formula and choose the alternative local need calculation. The district will still be required to meet the above accountabilities.

Count of LEP students scoring (composite) less than 4.0 on Language Acquisition Assessment (taken 2/2015)



Each district must enter here their FY2016 Average Teacher Salary & Benefit amount.



FY2017 Accountability Targets

as of data reported 12/19/2016

Based on Fall 2015 SAFE Count		
Formula Number of Certified Instructional Staff FTE:		
State Aid Fall Enrollment Count		289
X Target Student/Certified Instructional Staff FTE Ratio		12.67
Formula Number of Certified Instructional Staff FTE		22.80
Formula Certified Instructional Staff Salary/Benefit Need:		
Target Certified Instructional Staff Salary	\$	48,500
X Target Certified Instructional Staff Benefits %		29%
Target Certified Instructional Staff Salaries + Benefits	\$	62,565
Need based on Certified Instructional Staff Salaries/Benefits	\$	1,426,229
Overhead Costs		
X % of Overhead Costs		31.0%
State Aid Share for Non-Teacher Expenses	\$	442,131
State Aid Total SAFE Need	\$	1,868,361

NEWELL		
Click in cell E1, then click on dropdown arrow and select a district.		
Count of LEP students scoring (composite) < 4.0 on Language Acquisition Assessment (taken 2/2015)		
LEP Adjustment		
Number of Eligible LEP Students		-
X LEP Weight		25%
Weighted LEP Student Count		-
LEP Adjustment Teachers		-
Calculation for LEP Teacher Salary/Benefit Need:		
Target Certified Instructional Staff Salary	\$	48,500
X Target Certified Instructional Staff Benefits %		29%
Target Certified Instructional Staff Salaries + Benefits	\$	62,565
Need based on Certified Instructional Staff Salaries/Benefits	\$	-
Overhead Costs		
X % of Overhead Costs		31%
State Aid Share for Non-Teacher Expenses	\$	-
State Aid Total LEP Need	\$	-
A TOTAL FY2016 STATE AID NEED (based on new formula)	\$	1,868,361
B FY2016 Pension Revenues	\$	62,821
C Adjusted New Formula State Aid Need (A minus B)	\$	1,805,540
D FY2016 General State Need (old formula, including LEP adjustment)	\$	1,790,279
Calculated Formula Funding Increase (C minus D)	\$	15,261
Target 85% of Increased Need for Teacher Compensation	\$	12,972
FY2016 Total Compensation Reported on Annual Report	\$	1,557,143
#1 - FY2017 Target Total Teacher Compensation	\$	1,570,115
Percentage Increase of New Funding for FY2017 (over base year FY2016)		0.85%
Mandatory Increase in Average Salaries and Benefit (85% of % Increase)		0.72%
FY2016 Average Teacher Salary & Benefits Reported on Annual Report	\$	49,044
FY2017 Required Increase in Average Teacher Compensation	\$	356
#2 - FY2017 Target Average Teacher Compensation	\$	49,400

