

Request for Waiver - Teacher Compensation Accountabilities
SDCL 13-13-73.6

Name of School District: Newell 09-2

School Year: 2017

FY2016 Total Teacher Compensation:	\$1,557,143		
FY2016 Average Teacher Compensation:	\$49,044		
FY2017 Total Teacher Compensation:	\$1,459,687	Difference Total TC:	(\$97,456)
FY2017 Average Teacher Compensation:	\$52,132	Difference Avg TC:	\$3,088
FY2017 Total Teacher Compensation Accountability:	\$1,570,115	Difference Accountability #1	(\$110,428)
FY2017 Average Teacher Compensation Accountability:	\$49,400	Difference Accountability #2	\$2,732

Check the appropriate accountability:

Request to Waive Accountability #1: Total Expenditures for Teacher Compensation

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Request to Waive Accountability #2: Average Teacher Compensation

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Please list all documents provided to the board supporting this request*:

* Documentation must include a copy of the report: Teacher Compensation Prior Year Current Year Comparison.

Teacher Compensation Prior Year Current Year Comparison
Certified Staff Changes FY2016-FY2017
Classified Staff Changes FY2016-FY2017
Newell Accountability Calculator
Newell Accountability Target

Please explain the reason(s) for this request:

The entire administration and a majority of the school board have been replaced since the new accountability fund rules were put in place. From my investigation to file this waiver, I can tell they did not understand all the rules. The information on Accountability Calculator states the dollar amounts in cell E31 must be spent. It was their understanding that when they gave individual raises of \$3400 per certified staff member that the total was more than the \$12,972 listed in the spreadsheet cell E31. In addition, the number of teachers the funds were to encompass was calculated at 22.8. At the time, the district had 32 certified teachers, so in an effort to come closer to the target student to teacher ratio, the certified staff was reduced to 28 for the FY17 school year. No one had seen the Accountability Target Spreadsheet and consequently it was not used to gauge the total dollar amount needed to be used to meet the requirements. Classified staff also received considerable wage increases to be in line with the certified staff salary increases. Even with the changes, Newell School District had a deficit budget of \$236,000, leaving us with less than 25% in our general education fund reserves.

Now that I am aware of the infraction, I would like to be able to apply the funding appropriately and work on a plan to use the funds locally, as they were intended.

Contact Person:

Robin Dutt

Title:

Superintendent

Date:

11-2-17

Signature:

Robin J. Dutt

As per ARSD the board may consider a request to waive an accountability due to:

- 1) Retirement of a Teacher; or
- 2) Declining Student Enrollment; or
- 3) Change in Budgeted Costs for Benefits; or
- 4) An Unanticipated Change in Teacher FTE; or
- 5) Any Un-Foreseen or Extenuating Circumstances

School Finance/Accountability Board Action

Approved _____

Denied _____

Date: _____

Appropriations Committee Action

Approved _____

Denied _____

Date: _____