

Request for Waiver - Teacher Compensation Accountabilities
SDCL 13-13-73.6

Name of School District: Pierre 32-2

School Year: 2017

FY2016 Total Teacher Compensation:	\$8,505,431		
FY2016 Average Teacher Compensation:	\$51,238		
FY2017 Total Teacher Compensation:	\$9,527,372	Difference Total TC:	\$1,021,941
FY2017 Average Teacher Compensation:	\$57,030	Difference Avg TC:	\$5,792
FY2017 Total Teacher Compensation Accountability:	\$9,545,904	Difference Accountability #1	(\$18,532)
FY2017 Average Teacher Compensation Accountability:	\$55,340	Difference Accountability #2	\$1,690

Check the appropriate accountability:

Request to Waive Accountability #1: Total Expenditures for Teacher Compensation

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Request to Waive Accountability #2: Average Teacher Compensation

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Please list all documents provided to the board supporting this request*:

* Documentation must include a copy of the report: Teacher Compensation Prior Year Current Year Comparison.

1. Pierre School District Unforeseen Events - Supporting Calculations
2. 2016-17 teaching contracts for H Zakahi, J Hodges and R Nelson
3. Documentation of Death/H Zakahi
4. Letter of Resignation/R Nelson
5. Teacher Compensation Prior Year Current Year Comparison
6. New additional items of supporting documentation requested by accountability board with all waiver requests.

Please explain the reason(s) for this request:

Two unexpected events occurred in fiscal year 2017 related to the teaching staff for the Pierre School District:

1. On February 7, 2017 a teacher, Hyrma Zakahi, unexpectedly passed away after a very short illness. As a result, only 112 days of her 181 day contract was paid in fiscal year 2017 and the district spent a total of \$29,460 less on her compensation than anticipated when the contract was issued. Though another certified teacher, Jennifer Hodges, was able to be hired to fill the position for the remainder of the school year, the total compensation for the replacement was only \$11,398. The net reduction in salary and benefits paid in fiscal year 2017 due to this event was \$18,062.
 2. On February 10, 2017, a teacher, Rhona Nelson, resigned her teaching position effective immediately. As a result, only 114 days of her 181 day contract was paid in fiscal year 2017 and the district spent a total of \$18,548 less on her compensation than would otherwise have been paid had her contract been fulfilled. Her position was filled with a long term substitute.
- As a result of these two events, \$36,610 less was spent on teacher compensation by the Pierre School District than intended at the time teaching contracts were issued.

Contact Person:

Darla Mayer

Title:

Business Manager

Date:

10/26/17

Signature:

Darla Mayer

As per ARSD the board may consider a request to waive an accountability due to:

- 1) Retirement of a Teacher; or
- 2) Declining Student Enrollment; or
- 3) Change in Budgeted Costs for Benefits; or
- 4) An Unanticipated Change in Teacher FTE; or
- 5) Any Un-Foreseen or Extenuating Circumstances

School Finance/Accountability Board Action

Approved _____

Denied _____

Date: _____

Appropriations Committee Action

Approved _____

Denied _____

Date: _____