

# Report: Teacher Compensation Prior Year/Current Year Comparison

From 2016 to 2017

District Number: 54004

District Name: Rosholt 54-4

	FY16		FY17		
<u>Last Name</u>	<u>FTE</u>	<u>Total Compensation</u>	<u>FTE</u>	<u>Total Compensation</u>	
[REDACTED]	1.00	\$49,055	1.00	\$57,393	
[REDACTED]	1.00	\$55,663	1.00	\$64,458	
[REDACTED]	1.00	\$58,010	1.00	\$67,279	
[REDACTED]	0.60	\$30,052			
[REDACTED]	1.00	\$56,210	1.00	\$64,458	
[REDACTED]	0.75	\$35,969	1.00	\$47,999	
[REDACTED]	1.00	\$53,616	1.00	\$62,108	
[REDACTED]	1.00	\$51,426	1.00	\$59,913	
[REDACTED]	1.00	\$55,453	1.00	\$63,548	
[REDACTED]	1.00	\$55,453	1.00	\$63,594	
[REDACTED]	1.00	\$56,210	1.00	\$64,458	
[REDACTED]	1.00	\$54,711	1.00	\$62,657	
[REDACTED]	1.00	\$48,507	1.00	\$56,844	
[REDACTED]	1.00	\$41,528	1.00	\$49,071	
[REDACTED]	1.00	\$56,210	1.00	\$64,019	
[REDACTED]	1.00	\$46,864	1.00	\$55,198	
[REDACTED]	0.15	\$11,512	0.15	\$11,597	
[REDACTED]	0.75	\$33,506	1.00	\$53,004	
[REDACTED]	1.00	\$47,412	1.00	\$55,747	
[REDACTED]	1.00	\$47,412	1.00	\$55,747	
[REDACTED]	1.00	\$57,462	1.00	\$66,730	
[REDACTED]	1.00	\$49,783	1.00	\$58,267	
[REDACTED]	1.00	\$54,710	1.00	\$63,274	
Total FTE/Compensation:		21.25	\$1,106,734	21.15	\$1,267,363
Average Compensation:			\$52,082		\$59,923

Science Teacher

10/2/2017

## Rosholt School District 54-4 Anticipated Salaries for FY17

2016-2017	Total Teacher Compensation			Actual salary	OASI 6.20%	Medicare 1.45%	Retirement 6%	Health 8296.54	Dental 438.96	WorkComp 0.65
Elem.	\$ 48,751.00	\$ 64,018.93	1	\$ 48,751.00	\$ 3,022.56	\$ 706.89	\$ 2,925.06	\$ 8,296.54		\$ 316.88
Elem.	\$ 46,695.00	\$ 62,107.89	1	\$ 46,695.00	\$ 2,895.09	\$ 677.08	\$ 2,801.70	\$ 8,296.54	\$ 438.96	\$ 303.52
Elem.	\$ 48,751.00	\$ 64,457.89	1	\$ 48,751.00	\$ 3,022.56	\$ 706.89	\$ 2,925.06	\$ 8,296.54	\$ 438.96	\$ 316.88
Elem.	\$ 47,955.00	\$ 63,548.07	1	\$ 47,955.00	\$ 2,973.21	\$ 695.35	\$ 2,877.30	\$ 8,296.54	\$ 438.96	\$ 311.71
Elem.	\$ 48,751.00	\$ 64,457.89	1	\$ 48,751.00	\$ 3,022.56	\$ 706.89	\$ 2,925.06	\$ 8,296.54	\$ 438.96	\$ 316.88
Elem.	\$ 48,751.00	\$ 64,457.89	1	\$ 48,751.00	\$ 3,022.56	\$ 706.89	\$ 2,925.06	\$ 8,296.54	\$ 438.96	\$ 316.88
Elem.	\$ 43,335.00	\$ 58,267.41	1	\$ 43,335.00	\$ 2,686.77	\$ 628.36	\$ 2,600.10	\$ 8,296.54	\$ 438.96	\$ 281.68
Elem.	\$ 41,130.00	\$ 55,747.09	1	\$ 41,130.00	\$ 2,550.06	\$ 596.39	\$ 2,467.80	\$ 8,296.54	\$ 438.96	\$ 267.35
Elem. / MS	\$ 50,739.00	\$ 66,730.18	1	\$ 50,739.00	\$ 3,145.82	\$ 735.72	\$ 3,044.34	\$ 8,296.54	\$ 438.96	\$ 329.80
HS/MS	\$ 41,130.00	\$ 55,747.09	1	\$ 41,130.00	\$ 2,550.06	\$ 596.39	\$ 2,467.80	\$ 8,296.54	\$ 438.96	\$ 267.35
Elem. / MS	\$ 47,715.00	\$ 63,273.75	1	\$ 47,715.00	\$ 2,958.33	\$ 691.87	\$ 2,862.90	\$ 8,296.54	\$ 438.96	\$ 310.15
K-12 Teacher	\$ 47,175.00	\$ 62,656.53	1	\$ 47,175.00	\$ 2,924.85	\$ 684.04	\$ 2,830.50	\$ 8,296.54	\$ 438.96	\$ 306.64
Colony	\$ 40,650.00	\$ 55,198.45	1	\$ 40,650.00	\$ 2,520.30	\$ 589.43	\$ 2,439.00	\$ 8,296.54	\$ 438.96	\$ 264.23
Colony	\$ 42,570.00	\$ 57,393.01	1	\$ 42,570.00	\$ 2,639.34	\$ 617.27	\$ 2,554.20	\$ 8,296.54	\$ 438.96	\$ 276.71
MS/HS	\$ 44,775.00	\$ 59,913.33	1	\$ 44,775.00	\$ 2,776.05	\$ 649.24	\$ 2,686.50	\$ 8,296.54	\$ 438.96	\$ 291.04
Science	\$ 38,250.00	\$ 52,455.25	1	\$ 38,250.00	\$ 2,371.50	\$ 554.63	\$ 2,295.00	\$ 8,296.54	\$ 438.96	\$ 248.63
HS	\$ 47,995.00	\$ 63,593.79	1	\$ 47,995.00	\$ 2,975.69	\$ 695.93	\$ 2,879.70	\$ 8,296.54	\$ 438.96	\$ 311.97
MS	\$ 38,730.00	\$ 53,003.89	1	\$ 38,730.00	\$ 2,401.26	\$ 561.59	\$ 2,323.80	\$ 8,296.54	\$ 438.96	\$ 251.75
MS/HS	\$ 51,219.00	\$ 67,278.82	1	\$ 51,219.00	\$ 3,175.58	\$ 742.68	\$ 3,073.14	\$ 8,296.54	\$ 438.96	\$ 332.92
MS/HS	\$ 41,610.00	\$ 56,295.73	1	\$ 41,610.00	\$ 2,579.82	\$ 603.35	\$ 2,496.60	\$ 8,296.54	\$ 438.96	\$ 270.47
MS/HS	\$ 42,090.00	\$ 56,844.37	1	\$ 42,090.00	\$ 2,609.58	\$ 610.31	\$ 2,525.40	\$ 8,296.54	\$ 438.96	\$ 273.59
MS/HS	\$ 35,289	\$ 49,070.83	1	\$ 35,289.00	\$ 2,187.92	\$ 511.69	\$ 2,117.34	\$ 8,296.54	\$ 438.96	\$ 229.38
HS	\$ 60,000	\$ 11,597.33	0.15	\$ 9,000.00	\$ 558.00	\$ 130.50	\$ 540.00	\$ 1,244.48	\$ 65.84	\$ 58.50

\$ 1,328,115.37

**From:** Cal Ceroll [mailto:review@tnics.com]  
**Sent:** Wednesday, October 18, 2017 10:08 AM  
**To:** Boom, Vicky <Vicky.Boom@k12.sd.us>  
**Subject:** Re: teacher ad

This was the one from 3/2016

HELP WANTED—The Rosholt School District is seeking applicants for the following positions: Middle/High School Science Teacher, coaching available. Applicants are asked to submit the following: Cover Letter, Resume, copy of transcripts, and three (3) recent letters of recommendation to Tess Appel, Superintendent, 202 Finley Ave. , Rosholt, SD 57260.

Calvin F. Ceroll  
The Rosholt Review  
October 18, 2017  
Rosholt, SD 57260  
[review@tnics.com](mailto:review@tnics.com)  
Ph. (605) 537-4276

## Boom, Vicky

**From:** Randy Royer <rroyer@asbsd.org>  
**Sent:** Tuesday, October 17, 2017 4:26 PM  
**To:** Boom, Vicky  
**Cc:** Boom, Vicky  
**Subject:** RE: help

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sdlegislature. School\_Section 6.1 State Aid - SD Dep Fund Balances - S SD Department of M Inbox - bodid

teacher.asbsd.org/admin/jobs/#

### Current Job Postings

▲ Aberdeen Catholic School

Position

[Preschool-2nd grade Principal](#)

▲ Aberdeen School Dist.

Position

[STEM \(Science, Technology, Engineering & Mathematics\) Teacher \(33 FTE\)](#)

[Elementary Music Teach \(.33 FTE\)](#)

[Coordinator of Elementary Special Education](#)

[Special Education Pre-School Teacher](#)

▲ Andes Central School Dist.

Position

[ELEMENTARY SCHOOL TEACHER-W/WO ES](#)

[HIGH SCHOOL MATH TEACHER-W/WO CO](#)

[HIGH SCHOOL ENGLISH TEACHER-W/WO C](#)

▲ Arlington School Dist.

Position

[Elementary Teaching Position Open until fill](#)

[High School Science Teacher 9 - 12 Open un](#)

▲ Armour School Dist.

Position

[MS/HS Science Instructor - Life Sciences \(O](#)

[PT School Counselor 40%-60% FTE \(2016-101](#)

Edit Existing Job

Job Info

Position Title: Science Teacher

Open Date: 3/17/2016

Close Date: 4/29/2016

Contact Person: Teresa Appel

Address: PO Box 106

Address 2:

City: Rosholt

State: SD

Zip Code: 57260-010\_

Phone: (605) 537-4283

Email: tess.appel@k12.sd.us

Web Site:

☒ This School District is an equal opportunity employer. We do not discriminate on the basis of race, national origin, religion, age, sex, marital status or d

Update Job

Edit Credentials

Done

Administration

Coaching

- 7-12 Assistant Varsity Coach
- Head Basketball Coach

Early Childhood

Elementary Teaching

Other

Secondary Teaching

- Mathematics/Science Education
  - Chemistry

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## Rosholt 54-4

**Missed Accountability #1:** A school district's total teacher compensation must increase by eighty-five percent of the increase in state aid to general education funding that the school district received for fiscal year 2017. (SDCL 13-13-73.6)

Total Compensation FY2016	Target Total Compensation FY2017	Reported Total Compensation FY2017
\$1,106,734	\$1,270,932	\$1,267,363

### Financial Penalty to FY18 State Aid: \$96,587

The following presents the next steps for submitting an application for a waiver to avoid the financial penalty:

- i. Fill out waiver application found in the Annual Financial Report program. Waiver application must be printed and postmarked by Friday, November 3<sup>rd</sup>, 2017. Please send to the Department of Education at

South Dakota Department of Education  
Attn: Kathryn Blumhardt  
800 Governors Drive  
Pierre, SD 57501

Include all supporting documentation with sensitive information redacted to be reviewed with your waiver application. Sensitive information includes, but is not limited to, personally identifiable student information, social security numbers, and bank account information. For further information see <http://doe.sd.gov/accountabilityboard/>.

- ii. The School Finance Accountability Board (SFAB) will meet on Thursday, November 16<sup>th</sup>, 2017 and Friday, November 17<sup>th</sup>, 2017 to consider the waiver applications. School districts will have an opportunity to present testimony and supporting documentation at this meeting. The recommendations of the School Finance Accountability Board will be forwarded to the Joint Committee for Appropriations for final action. Further information regarding specific presentation times will follow after the waiver applications have been received by the Department of Education.
- iii. If the appeal is denied, notice of the decision will be delivered to the school district within five business days of the meeting. The school district may appeal the board's decision to the secretary of education within 15 days of the notice of denial. The secretary will issue a decision within 30 days of receipt of the appeal. (ARSD 24:44:01:08, 24:44:01:09)

## NON-TEACHING COMPENSATION COMPARISON

FY17 increases in compensation to non-teaching positions at Rosholt School District 54-4.

	FY16	FY17	Percentage Increase
Admin: salary	\$176,340	\$190,200	7%
Support Specialists: hourly totals	\$36.05	\$39.24	8%
All other classified: hourly totals	\$141.60	\$149.99	6%

For FY18, the State of SD gave a .5 percent increase in funding. The Rosholt School gave a 1.75% wage increase across the board to both certified and classified. This should help in making up for the .3% in teacher compensation we didn't make for FY17 accountability.