

Request for Waiver - Teacher Compensation Accountabilities
SDCL 13-13-73.6

Name of School District: Sanborn Central 55-5

School Year: 2017

FY2016 Total Teacher Compensation:	\$965,448		
FY2016 Average Teacher Compensation:	\$46,889		
FY2017 Total Teacher Compensation:	\$1,049,805	Difference Total TC:	\$84,357
FY2017 Average Teacher Compensation:	\$50,961	Difference Avg TC:	\$4,072
FY2017 Total Teacher Compensation Accountability:	\$1,052,828	Difference Accountability #1	(\$3,023)
FY2017 Average Teacher Compensation Accountability:	\$50,610	Difference Accountability #2	\$351

Check the appropriate accountability:

Request to Waive Accountability #1: Total Expenditures for Teacher Compensation

☒

Request to Waive Accountability #2: Average Teacher Compensation

☐

Please list all documents provided to the board supporting this request*:

* Documentation must include a copy of the report: Teacher Compensation Prior Year Current Year Comparison.

FY 2016 Contract Ag instructor
FY 2017 Contract Ag instructor
Teacher Compensation Prior Year Current Year Comparison
Excel spreadsheet Sanborn Central FY2016 and FY2017 data on teacher compensation broke down between salary and benefit
Letter of Missed Accountability #1 Sanborn Central
Increases in compensation to non-teaching positions
Projected expenditures for teacher compensation (at the time contracts offered) and actual teacher compensation 2017

Please explain the reason(s) for this request:

The targets were calculated wrong based on incorrect data reported in FY2016. Shane Gross, Ag instructor, had a 20 day extended contract for FY2016 included in his total contract of \$36,311. The salary should have been reported as \$32,625 and benefit \$10,569 for FY2016. The extended contract was \$3,686 with benefits of \$503, for a decrease of \$4,189 to the FY2016 Total Compensation.

The total spent on teacher compensation in FY2016 with the correction to Ag instructor's contract is \$961,259, so that means the district's new target would be \$1,048,639. FY2017 Ag instructor was reported correctly with base pay \$36,625 and benefits \$11,546. Sanborn Central spent \$1,049,805 in FY2017 meeting the Accountability #1 requirement.

Contracts that include extended time had been considered one and the same in the district prior to the new formula requirements. The district reported the base salary and the extended portion in one amount for FY2016. In FY2017, it was found that the reporting required should not include the extended portion, thus the noticeable difference in the reported compensation rate between these years.

Contact Person: Gayle Bechen

Title: Business Manager

Date: 10-27-2017

Signature: Gayle Bechen

As per ARSD the board may consider a request to waive an accountability due to:

- 1) Retirement of a Teacher; or
- 2) Declining Student Enrollment; or
- 3) Change in Budgeted Costs for Benefits; or
- 4) An Unanticipated Change in Teacher FTE; or
- 5) Any Un-Foreseen or Extenuating Circumstances

School Finance/Accountability Board Action	
Approved	_____
Denied	_____
Date:	_____
Appropriations Committee Action	
Approved	_____
Denied	_____
Date:	_____