

Report: Teacher Compensation Prior Year/Current Year Comparison

From 2016 to 2017

District Number: 51005

District Name: Wall 51-5

<u>Last Name</u>	<u>FTE</u>	FY16	<u>FTE</u>	FY17
		<u>Total Compensation</u>		<u>Total Compensation</u>
Ammann, Mark	1.00	\$55,465	1.00	\$65,401
Anderson, Kent	0.86	\$47,486	0.73	\$64,236
Carmichael, Brenda	1.00	\$58,959		
Christiansen, Andrea	1.00	\$48,916	1.00	\$58,852
Cutler, Shawn	1.00	\$51,970	1.00	\$61,905
Ermish, David	1.00	\$53,718	1.00	\$63,653
Heathershaw, Anita	1.00	\$47,923	1.00	\$57,714
Herring, Dani	1.00	\$46,075	1.00	\$56,010
Kier, Ashley	1.00	\$50,023	1.00	\$60,582
Kjerstad, Rachel			1.00	\$57,146
Lester, Cheryl	1.00	\$60,578	1.00	\$66,565
Mcconaghy, Rachel	1.00	\$56,792	1.00	\$64,303
Mcmillan, Kelly	1.00	\$47,211	1.00	\$57,146
Papousek, Lorayna	1.00	\$37,881	1.00	\$54,873
Patterson, Karol	1.00	\$64,655	1.00	\$75,214
Perli, Tabitha	1.00	\$48,348	1.00	\$58,283
Poste, Randall	0.27	\$17,356	0.30	\$21,217
Punt, Kandy	1.00	\$51,189		
Roeder, Mary-Lyn	1.00	\$44,938	1.00	\$54,873
Roseth, Jackie	1.00	\$44,370	1.00	\$54,305
Ruland, Michelle	1.00	\$55,336	1.00	\$66,463
Schreiber, Heather			1.00	\$47,201
Sykora, Jeanine	1.00	\$51,971	1.00	\$66,478
Trask, Marlie	1.00	\$59,414	1.00	\$69,973
Trask, Samra	1.00	\$60,286	1.00	\$70,846
Walker, Lori	0.80	\$50,805		
Wilson, Ronda			0.50	\$38,394

<u>Last Name</u>	<u>FTE</u>	<u>FY16</u> <u>Total Compensation</u>	<u>FTE</u>	<u>FY17</u> <u>Total Compensation</u>
Total FTE/Compensation:	22.93	\$1,211,665	22.53	\$1,411,633
Average Compensation:		\$52,842		\$62,656

WALL SCHOOL DISTRICT #51-5

Box 414

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Ph: (605)-279-2156 Fax: (605)-279-2613

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Superintendent/7-12 Principal: Cooper Garnos

K-6 Principal: Charles Sykora

Business Manager: Amy Bessette

TEACHER COMPENSATION APPEALS WAIVER SPREADSHEET

Teacher	Compensation
Teacher A	\$ (17,344.00)
Teacher B	\$ (3,429.00)
Teacher C	\$ 2,273.00
Teacher D	\$ (21,078.00)
Teacher E	\$ 13,850.00
Teacher F	\$ (51,971.00)
Teacher G	\$ (51,189.00)
Teacher H	\$ 47,201.00
Teacher I	\$ 38,394.00
Total	\$ (43,293.00)

The Wall School District gave the following amounts after teacher negotiations:

Salary Raise	\$ 8,600.00
Salary + Payroll Taxes/Retirement Raise	\$ 9,773.90

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TEACHER COMPENSATION APPEALS WAIVER - DETAIL

- Kent Anderson's (*Teacher A*) compensation for FY17 shows a full FTE, however, only .73 FTE was teaching time
 - The full FTE was listed at \$64,236, however, only .73 FTE is teacher pay for Mr. Anderson. This equates to a decreased amount of **-\$17,344** for WSD total teacher compensation.
 - However, if we would have kept him at .86 FTE we would have expected the compensation to increase by \$7,178
- Rachel McConaghy (*Teacher B*) went from family health coverage to single health coverage.
 - This change decreased the districts' portion from \$973 to \$592 a month, over a 9 months' timespan (changed as of October 2016)
 - This saved the district **-\$3,429**
- Big White Teacher: (*Teacher C*) Lorayna Papousek (\$54,873) left Big white to teach 2nd grade in Wall
 - Hired Rachel Kjerstad at Big White = \$57,146
 - Big White teacher compensation went up by **+\$2,273**
- Brenda Carmichael (*Teacher D*) retired from her 2nd grade teaching position. Her compensation was \$58,959
 - Lorayna Papousek replaced Brenda and her compensation was \$37,881
 - District saved **-\$21,078** when using FY16's compensations
- Lori Walker (*Teacher E*) retired and her compensation was \$50,805 (FTE was .8 because the other .2 FTE was library)
 - Lori was replaced by Karol Patterson who was teaching 5th grade
 - MS position compensation was increased by **\$13,850** because Karol's FY16 pay was greater than Lori's FY16 pay by \$13,850
 - Also, the position went from .8 FTE to 1 full FTE
- Jeanine Sykora (*Teacher F*) took the 5th grade position left by Karol Patterson
 - Jeanine came from 1st grade. In FY16 Mrs. Sykora taught one of the two sections of 1st grade
 - 1st grade had 2 sections due to the number of 1st grade students
 - 1st grade then went to 1 section reducing the number of 1st grade teachers from 2 to 1, saving the district **-\$51,971**
- Kandy Punt (*Teacher G*) taught High School Spanish and Middle school
 - At the end of FY16 Kandy Punt resigned from the district, her position was advertised and one interested party was interviewed and declined the position. The district decided to make some adjustments within to cover the middle school classes and chose to have the Spanish classes be taught through DDN. Therefore, a loss of one FTE teaching position totals **-\$51,189**
 - This change happened after teacher negotiations took place.
- Another SPED teacher, Heather Schreiber (*Teacher H*), was added to the staff totaling **+\$47,201**

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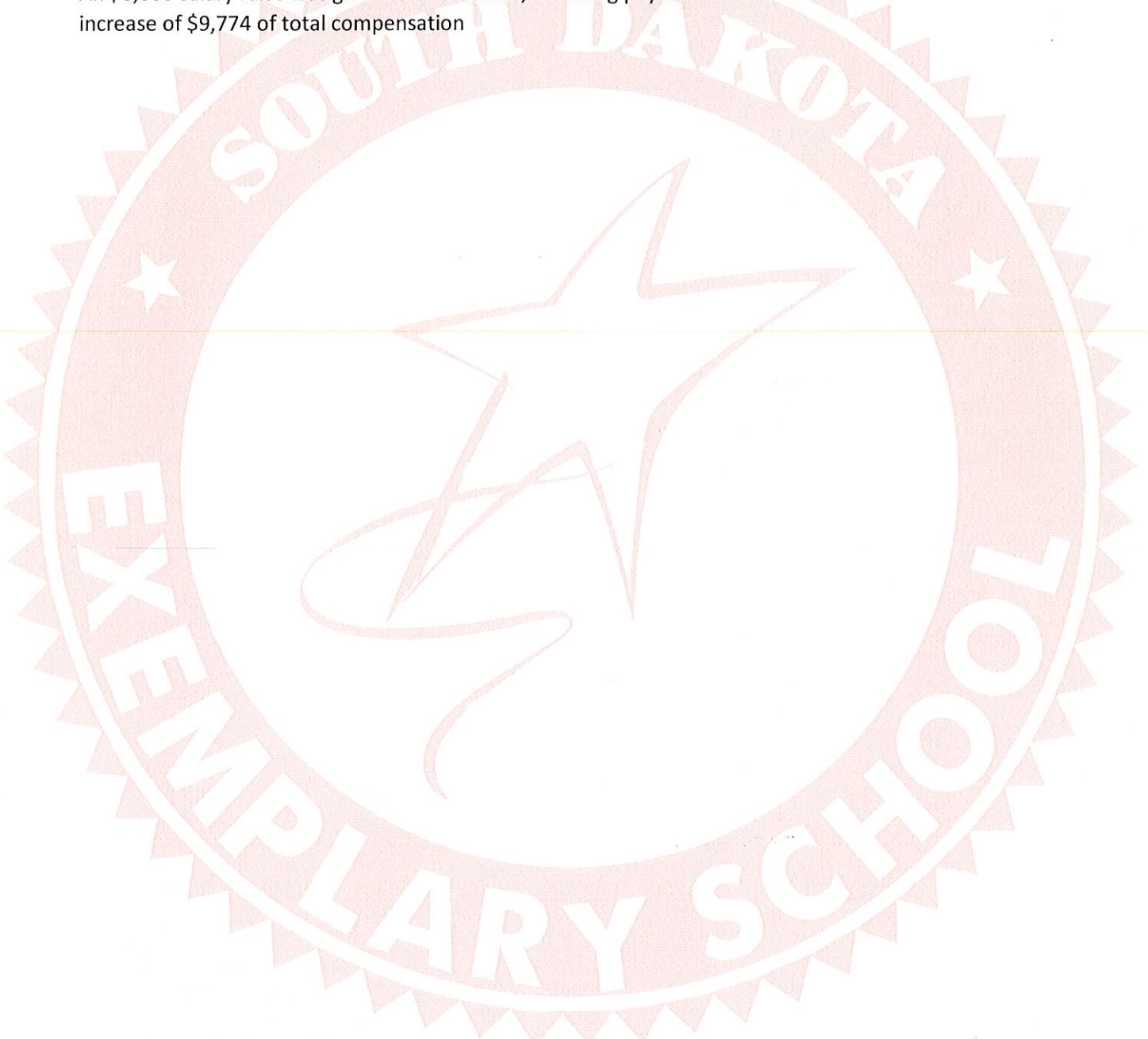
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- Ronda Wilson's (*Teacher I*) position was changed from 1 FTE speech therapist to .5 FTE speech therapist and .5 FTE SPED because of the needs in SPED department. This increased WSD teacher compensation by **+\$38,394**
- An \$8,600 salary raise was given to all teachers; including payroll taxes and retirement each teacher received an increase of \$9,774 of total compensation



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