

Office of the Superintendent
WHITE RIVER SCHOOL DISTRICT 47-1

Mr. Tom Cameron, Superintendent

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TO: Department of Education
FROM: Tom Cameron
DATE: January 30, 2018
SUBJ: Memorandum of Understanding for 2017-18 Contract Year

As a result of the findings by the South Dakota Legislative Joint Appropriations Committee the White River School District was granted a conditional waiver of SDCL 13-13-73.6. The conditions of the waiver require the WRSD to expend an additional \$30,743.00 to staff salaries for the 2017-18 contract year for certified staff positions that qualify under the statute. It was determined by the Department of Education School Finance Accountability formula that it amounts to total compensation of \$710 per position. The formula is based on DOE data that we had 43.3 FTE.

The school board approved the MOU on January 8, 2018. It is the intent of the school board to also include the positions that were not included in the funding formula. The actual amount for 47 certified FTE positions will be \$33,384.57.

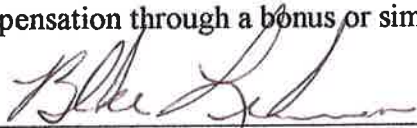
Here is a breakdown of how the funds will be expended:
Amount to be expended as total compensation \$30,743.00
(\$710 x 43.3 FTE)

SALARY	SS/MEDICARE	SDRS	TOTAL
\$625	\$47.81	\$37.50	\$710.31
Actual total to be expended \$710.31 x 47 FTE = \$33,384.57			

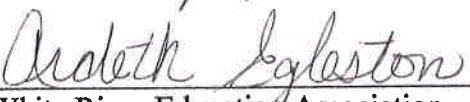
This will be added to payroll on or before April 13, 2018.

MEMORANDUM OF UNDERSTANDING

COMES NOW, the White River School District Board of Education ("Board") and the White River Education Association (WREA), and do hereby mutually acknowledge and agree that during the course of salary negotiations for the 2017-2018 collective bargaining agreement, and within the subsequent settlement, the Board will increase the 2017-18 contracts by \$625.00 per certified teacher, for the specific purpose of being in compliance with SDCL 13-13-73.6, School Finance Accountability for Average Teacher Compensation in the 2017-2018 contract year, and the same is incorporated into the collective bargaining agreement in such a manner that the increase in teacher compensation will be realized after the 2017-2018 school year and will not be a one-time increase in teacher compensation through a bonus or similar method.



Board of Education
Date 1/8/18



White River Education Association
Date 1-4-18