

# **SPDG Evaluation**

"If you cannot measure it, you cannot improve it." *Lord Kelvin* 

"Without data, all you are is just another person with an opinion." *Author unknown* 





# Who Am I?

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## What do I do?

#### l evaluate! | measure! | count!

### But to tell you the truth, we all count, don't we?



## Counting. . .

### "When you can, count." -Sir Francis Bacon





## Reflection



#### **Questions:**

- 1. When was the last time you counted something?
- 2. What was it?



## What do I do?

- SPDG Evaluator for AZ and WY and now SD.
- MTSS and SSIP Evaluator for SD.
- Psychometrician for several states re data for students with and without disabilities.





# What is my role for SD SPDG?

- Develop evaluations
- Analyze and report out on evaluations
- Ensure that all OSEP evaluation reporting requirements are fulfilled
- Enjoy my trips to various cities and towns in SD!



### Can my SD trips top my UT and WY trips?







## Uh, maybe...





# What is your evaluation role?

As a member of a SPDG **school team**:

- Complete the evaluations in a sincere and timely fashion.
- Use the data from the evaluations.



# What is your evaluation role?

#### As a SPDG **coach**:

- Complete the evaluations in a sincere and timely fashion.
- Use the data from the evaluations.
- Make sure that staff members at your schools complete the evaluations.
- Offer feedback regarding the evaluations.
  - E.g., if reports can be more useful, I want to hear about it!



# What supports will you get?

- Clear directions on how to complete the evaluations.
- Reports of your evaluation data that are userfriendly and relevant.



# The Big Picture

- When evaluating a program, there are several components that should be measured:
  - 1. Outputs
  - 2. Fidelity of Implementation
  - 3. Outcomes

#### Plus, in the case of the SPDG:

4. OSEP-Required Measures



## 1. Outputs

- Are we doing the activities (e.g., delivering trainings, developing materials) we said we would do?
- Are the targeted people participating in the activities?
- Are participants satisfied with the trainings/activities?
- Are we implementing the PD trainings/activities as they were intended (e.g., fidelity of training)?



## 2. Fidelity of Implementation

 Are participants implementing the program/practice as it was intended (adherence, exposure/dosage, quality of delivery, student responsiveness)?



## 3. Outcomes

- Are participants gaining new knowledge, skills, attitudes, behaviors?
- Are participants implementing new skills and practices?
- Are students gaining new knowledge, skills, behaviors, attitudes?

\*Note: Participants can include staff members and/or family members depending on the focus.



### 4. OSEP-Required Measurements

Performance Measure 1. PD Components Worksheet

Performance Measure 2. Fidelity of Implementation by External Observers

Performance Measure 3. Sustainability Funding

"Project Measures" – What the State had defined as their measures to indicate progress/success (these relate to 1 Outputs, 2 Fidelity, 3 Outcomes)



Reflection



#### Questions:

- 1. What data would be most useful to you to determine how the SPDG project is going at your school?
- 2. How will you know that the SPDG project is successful at your school?



## The Nitty Gritty Details

- Evaluation Plan
- Evaluation Calendar
- Evaluation Manual



South Dakota State Personnel Development Grant (SPDG) Manual of Evaluation Tools for 2018-19



### **Evaluation Plan**

- Organized by the four SPDG activities:
  - Literacy (Section B)
  - Coaching (Section C)
  - Data Analysis (Section D)
  - Family Engagement (Section E)



### **Evaluation Plan**

- AND Organized by other categories of data:
  - Some evaluation measures pertain to all activities *(Section A)*
  - Student Data (Section F)
  - OSEP-Required Measures (Section G)
  - Optional Measures (Section H)



### **Evaluation Calendar**

- Organized by Who Collects/Completes the Evaluation Tool
  - Coaches
  - School Staff
  - Families
  - Students
  - SD DOE



### **Evaluation Calendar**

### Let's discuss!





## Yes evaluation is important, but. . .

"Not everything that counts can be counted, and not everything that can be counted, counts."

- Albert Einstein





### However:

## Let's make our work on the SPDG count!

## I'm counting on YOU!





## **Questions/Comments**

