

## **The Professional Development Plan Alternative**

### **EXEMPT FROM TAKING THE TEST**

1. Applies to individuals who received approval from the Secretary of Education to serve as building managers (serving in the capacity of a principal) or CEOs (serving in the capacity of a superintendent).
2. Applies to those who will enroll and complete an approved principal endorsement/program or superintendent endorsement/program within three years from the year of hire.
3. A professional development plan must be submitted to the Department of Education.

Note: The difference between the testing alternative and the professional development plan alternative is that an individual who passes the test is immediately endorsed and receives an additional three years to complete the program requirements for certification.