

Talent Pool Recommendation Form

We invite you to recommend distinguished classroom teachers and/or principals who have demonstrated all of the following:

- Exceptional educational talent as evidenced by effective instructional practices and student learning results in the classroom and school;
- Exemplary educational accomplishments beyond the classroom that provide models of excellence for the profession;
- Individuals whose contributions to education are largely unheralded yet worthy of the spotlight;
- Early- to mid-career educators who offer strong long-range potential for professional and policy leadership; and
- Engaging and inspiring presence that motivates and impacts students, colleagues and the community.

Please complete a separate form for each individual including a one-page letter explaining how this person meets the criteria outlined in this letter. Please include a resume for each recommendation.

Incomplete forms will be eliminated from this process.

THIS IS A CONFIDENTIAL PROCESS.
INDIVIDUALS SHOULD NOT BE AWARE OF THIS RECOMMENDATION.

Name of Recommended Educator: _____

Classroom Teacher _____ Principal _____ Other (specify) : _____

For teachers, grade(s) **currently** teaching: _____ For principals, grade levels in building: _____

____ Reading/English/Language Arts ____ Science ____ Mathematics
____ Social Studies ____ Fine Arts
____ Foreign Language (please specify): _____ ____ Other (please specify): _____

Total Years in Education: _____ If a principal, number of years as an administrator: _____

Will this person be at the same school site next year? _____

School District: _____

School Name: _____

School Address: _____

School Phone: (____) _____ Street _____ City State Zip
Ext: _____ School Fax: (____) _____

Educator's Supervisor: _____
Name Title

Supervisor's Phone: (____) _____ Ext: _____ Supervisor's Fax: (____) _____

Supervisor's Email: _____

RATE educator from 1-10 (10 being highest) on the following four criteria and provide a paragraph to explain your rating. Be detailed and thorough, with examples whenever possible.

1. _____ Exceptional educational talent as evidenced by effective instructional practices and student learning results in the classroom and school.

2. _____ Exemplary educational accomplishments beyond the classroom that provide models of excellence for the profession. Include committees, mentoring, awards, publications, presentations.

3. _____ Strong long-range potential for professional and policy leadership, i.e., predict the educator's potential to remain in education **for at least 25 more years** and demonstrate leadership in the profession.

4. _____ Engaging and inspiring presence that motivates and impacts students, colleagues and the community. Do students perform at higher levels due to the educator, pursue certain careers, credit their success to the educator, etc.?

Cite evidence of student achievement gains as a result of the educator's practices:

Cite awards the educator has received:

Other comments:

Education		
Schools Attended	Degrees	Graduation Years

Indicate ethnicity of educator being recommended:

- | | |
|--|--|
| <input type="checkbox"/> White | <input type="checkbox"/> Black or African American |
| <input type="checkbox"/> Asian | <input type="checkbox"/> Native American Indian or Alaska Native |
| <input type="checkbox"/> Hispanic or Latino | <input type="checkbox"/> Native Hawaiian or Other Pacific Islander |
| <input type="checkbox"/> Other (please specify): _____ | |

Please list the names and phone numbers of three **professional** references other than you for the educator. We will call and interview them. They should know the educator currently and very well.

_____	_____	(____) _____	(____) _____	_____
Name	Title	Phone (W)	Phone (H)	Email
_____	_____	(____) _____	(____) _____	_____
Name	Title	Phone (W)	Phone (H)	Email
_____	_____	(____) _____	(____) _____	_____
Name	Title	Phone (W)	Phone (H)	Email
_____	_____	(____) _____	(____) _____	_____
YOUR Name	Title	Phone (W)	Phone (H)	Email

Return completed letter(s) and form(s) to:

DOE
Attn: Lanette Johnston
800 Governors Drive
Pierre, SD 57501
by May 1, 2012