



## 2015-2016 STAFF INFORMATION - INSTRUCTIONAL POSITIONS

	Average Full-Time Salary	SALARY, By Enrollment			SALARY, By Age				SALARY, By Educational Preparation				
		0-200	201-600	Over 601	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown

### Coordinator/Teacher Gifted

Certified Teacher	\$51,717	\$0	\$0	\$51,717	\$0	\$47,944	\$46,945	\$54,684	\$46,458	\$52,449	\$0	\$77,250	\$0
Non-Authorized Teacher	\$39,824	\$0	\$0	\$39,824	\$0	\$39,736	\$55,203	\$35,100	\$37,998	\$55,203	\$0	\$0	\$0
Classroom Staff	\$41,055	\$0	\$0	\$41,055	\$0	\$0	\$41,055	\$0	\$0	\$41,055	\$0	\$0	\$0

### Elementary School

Certified Teacher	\$41,745	\$36,220	\$38,667	\$43,302	\$35,067	\$39,351	\$43,758	\$47,369	\$39,117	\$47,842	\$47,619	\$52,920	\$35,276
Non-Authorized Teacher	\$38,591	\$39,500	\$35,759	\$39,259	\$35,992	\$40,549	\$38,905	\$42,181	\$37,777	\$40,477	\$0	\$0	\$0
Classroom Staff	\$35,132	\$34,172	\$32,799	\$37,274	\$31,465	\$37,429	\$40,694	\$36,406	\$38,225	\$50,070	\$0	\$0	\$33,126

### High School

Certified Teacher	\$42,434	\$36,942	\$38,978	\$44,453	\$35,020	\$39,677	\$44,259	\$47,259	\$39,436	\$47,257	\$52,166	\$48,447	\$41,165
Non-Authorized Teacher	\$40,852	\$34,138	\$36,271	\$42,987	\$34,551	\$39,622	\$42,849	\$48,348	\$37,313	\$45,991	\$52,509	\$55,203	\$35,194
Classroom Staff	\$40,627	\$39,447	\$34,113	\$45,748	\$34,047	\$29,914	\$35,167	\$54,950	\$37,441	\$36,429	\$25,311	\$0	\$41,888

### Middle School/JH

Certified Teacher	\$42,936	\$37,187	\$39,152	\$44,217	\$35,178	\$39,932	\$44,432	\$49,039	\$39,490	\$48,438	\$49,671	\$51,209	\$37,611
Non-Authorized Teacher	\$38,127	\$33,604	\$34,798	\$39,087	\$34,396	\$37,375	\$43,064	\$45,524	\$36,572	\$43,165	\$0	\$43,853	\$0
Classroom Staff	\$33,979	\$33,097	\$31,689	\$35,371	\$31,340	\$44,185	\$32,962	\$37,021	\$32,062	\$0	\$0	\$0	\$34,094

### Kindergarten

Certified Teacher	\$41,667	\$37,009	\$46,392	\$42,829	\$35,197	\$39,442	\$43,846	\$47,519	\$39,338	\$48,243	\$0	\$55,203	\$0
Non-Authorized Teacher	\$39,461	\$0	\$38,220	\$40,607	\$33,863	\$37,382	\$44,141	\$39,713	\$39,461	\$0	\$0	\$0	\$0
Classroom Staff	\$30,525	\$27,338	\$30,120	\$0	\$30,875	\$0	\$29,475	\$0	\$29,475	\$0	\$0	\$0	\$30,875

### Pre-Kindergarten

Certified Teacher	\$38,988	\$33,344	\$37,110	\$43,305	\$31,879	\$37,047	\$41,622	\$45,157	\$37,177	\$48,297	\$0	\$0	\$0
Non-Authorized Teacher	\$36,606	\$34,525	\$33,593	\$42,013	\$33,947	\$35,971	\$39,070	\$36,857	\$36,596	\$35,766	\$40,604	\$0	\$0
Classroom Staff	\$21,111	\$18,447	\$21,999	\$0	\$20,586	\$25,406	\$15,743	\$22,144	\$22,144	\$0	\$0	\$0	\$21,017

### Special Education

Certified Teacher	\$25,299	\$36,813	\$39,000	\$42,889	\$35,237	\$39,133	\$43,085	\$47,106	\$38,993	\$46,420	\$44,676	\$50,977	\$0
Non-Authorized Teacher	\$37,039	\$29,618	\$38,057	\$37,303	\$34,451	\$37,127	\$37,972	\$39,121	\$35,554	\$41,217	\$0	\$0	\$0
Classroom Staff	\$35,990	\$0	\$31,578	\$38,523	\$33,229	\$34,304	\$33,000	\$43,822	\$0	\$59,927	\$25,311	\$0	\$33,549

### Deaf/Hearing Impaired/Blind/Visually Impaired

Certified Teacher	\$44,755	\$0	\$46,392	\$44,678	\$36,565	\$37,174	\$42,662	\$60,843	\$39,620	\$45,994	\$0	\$63,656	\$0
Non-Authorized Teacher	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Classroom Staff	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Certified: Person who is fully certified through the Department of Education (DOE).

Non-Authorized: Person holding an active certificate but is not authorized for one or more current assignments.

Classroom Staff (Non-Certified): Person who does not hold an active certificate.