

Local Reward Advisory Council Agenda  
Day 1  
June 27, 2012 1:00 p.m.  
MacKay Building Conference Room

- Introductions
- HB 1234 Overview (Dr. Melody Schopp)
- Welcome (Jarod Larson)
- Essentials of a local plan
  - Small Group work – develop a list of essential items an incentive pay plan should include (Example: Increases Collaboration, Rewards Extraordinary Effort)
- Report Essentials to the large group
- Break
- Develop Plans (Big Ideas – concepts – forget the tiny details)
  - Think Large and Small Districts
  - Split into the following groups (see attached for groups and assignments)
    - Growth
    - Leadership
    - Accountability / Achievement
    - Curriculum Integration
    - Market Based Needs
- Small Group Pair Share
  - Growth / Leadership
  - Accountability-Achievement / Curriculum Integration
  - Market Based Needs / DOE Group
    - Questions/Criticisms/Feedback
- Break
- Plan Re-vamp (small groups)
  - Utilize feedback from the Group Pair Share to improve or alter your created plan
- Small Group Share with Large Group
  - Big Ideas / Main Components
  - Questions / Feedback
- School Wide Incentive Pay based on growth and evaluation (Timber Lake Plan)
  - Questions/Thoughts/Criticisms
- Pair up and discuss thoughts / feelings on the day

Local Reward Advisory Council Agenda  
Day 2  
June 28, 2012 8:00 a.m.  
MacKay Building Conference Room

- Small Group Work
  - Develop strengths and weaknesses list for your plan
  - Document and define how best practice and research support your plan
  - Develop a timeline for the plan
  - Develop an implementation strategy
- Break
- Small Group Work
  - Create formal presentation of plan (20 minute time limit)
  - Create formal document of the plan
- Lunch Break
- Formal Presentations
  - Group Leader presents plan
  - Evaluation of presented plans
- Small Groups review evaluations
  - Alter plans if necessary
- Evaluate our progress and determine the future need to meet as a group