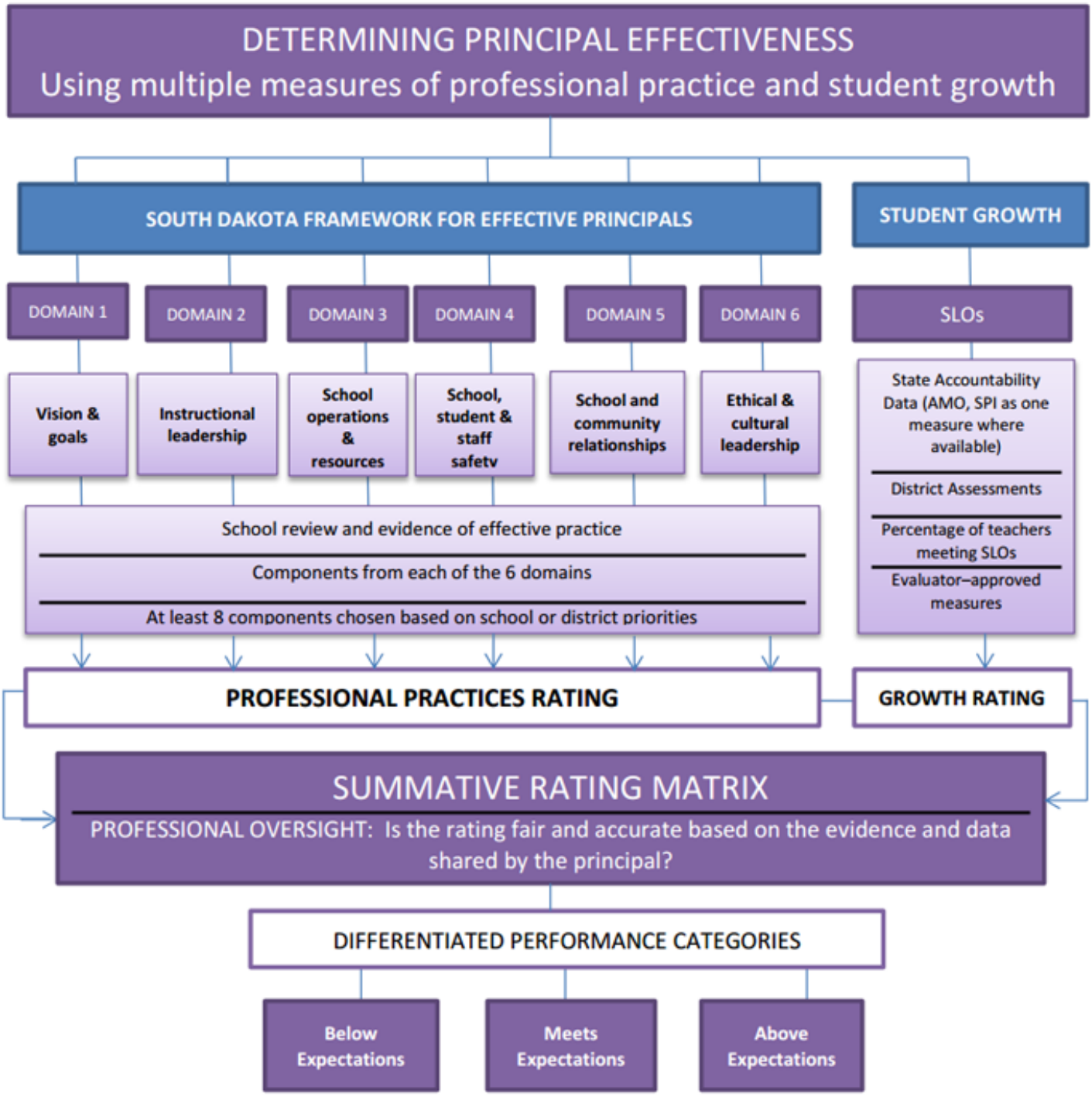
DETERMINING PRINCIPAL EFFECTIVENESS
Using multiple measures of professional practice and student growth
SOUTH DAKOTA FRAMEWORK FOR EFFECTIVE PRINCIPALS
STUDENT GROWTH
DOMAIN 1
DOMAIN 2
DOMAIN 3
DOMAIN 4
DOMAIN 5
DOMAIN 6
SLOs
Vision & goals
Instructional leadership
School operations & resources
School, student & staff safety
School and community relationships
Ethical & cultural leadership
State Accountability Data (AMO, SPI as one measure where available)
District Assessments
Percentage of teachers meeting SLOs
Evaluator–approved measures
School review and evidence of effective practice
Components from each of the 6 domains
At least 8 components chosen based on school or district priorities
PROFESSIONAL PRACTICES RATING
GROWTH RATING
SUMMATIVE RATING MATRIX
PROFESSIONAL OVERSIGHT: Is the rating fair and accurate based on the evidence and data shared by the principal?
DIFFERENTIATED PERFORMANCE CATEGORIES
Below Expectations
Meets Expectations
Above Expectations