

# South Dakota: Summative Teacher Effectiveness Rating Form

Evaluator: Principal Blue  
Practitioner: Teacher08 Blue

This summative evaluation form combines multiple measures of teacher performance to determine and document a teacher's overall performance rating for the evaluation cycle. The summative rating is used to guide professional growth and improvement recommendations. The summative document is based upon information previously documented through the Professional Practice Rating Form and the Student Learning Objectives Process Guide.

## Measures of Performance

Use Figure 10: The Summative Rating Matrix (Page 26) as a guide to determine teacher effectiveness ratings.

You can access this matrix here (tip: open in new window) --> [doe.sd.gov/oatq/documents/TeachEff.pdf](http://doe.sd.gov/oatq/documents/TeachEff.pdf)

### Professional Practice Rating

Unsatisfactory

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Basic

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Proficient

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Distinguished

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### Student Growth Rating

Low Growth

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Expected Growth

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High Growth

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### Summative Teacher Effectiveness Rating

Below Expectations

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Meet Expectations

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Exceed Expectations

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Evaluator Narrative

## Evaluator Recommendation

Based on the evidence gathered throughout the evaluation cycle, the teacher's performance will result in the development of a:

Professional Growth Plan

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Plan of Assistance

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Continued Contract

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Non-Renewal

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### **Professional Judgement (If Needed)**

When summative teacher performance falls in areas of the matrix that allow for professional judgment to be exercised, the evaluator must make a determination whether the evaluation fairly categorizes teacher performance based on all information made available through the evaluation process. If applicable, provide a narrative explaining adjustments made to the teacher's final summative effectiveness rating. This form allows the evaluator to document the use of professional judgement.

Professional Judgement:

Yes

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No

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### **Professional Judgement - Evaluator Narrative Required**

If applicable, provide a narrative explaining adjustments made to the teacher's final summative effectiveness rating.

### **Evaluator Signature**

Evaluator Signature:

Date Signed: