

## Statewide Mentoring Program:

- Must meet the requirements.
  - **Mentors:** Teacher must have at least five years of teaching experience, one of which is within the last seven years in a school or other education related field; hold a valid or expired teaching certificate
    - Required hours:
      - (4) In-person Mentor Seminar (morning)
      - (4) In-person Kickoff (held the same day as the seminar, in the afternoon)
      - (30) Mentoring Hours
      - (2) Webinars (Fall and Spring)
      - (9) Summer Academy (Sioux Falls or Rapid City)
  - **New teachers:** Teachers must hold a valid teaching certificate and be in their first or second year of teaching.
    - Required hours:
      - (4) In-person Kickoff (afternoon)
      - (30) Mentoring Hours
      - (2) Webinars (Fall and Spring)
      - (9) Summer Academy (Sioux Falls or Rapid City)
- Applications are now on Google Forms
- New Teachers can request a certain mentor, but the principal and business manager must approve that pairing
- The mentors have to sign up for and attend a mentor [seminar training](#).
- The mentor and their new teacher (s) must sign up for the same [kickoff event](#), and they must attend it together to get the hours for it.

## District-Run Mentoring Program:

- Must meet the requirements:
  - **Mentors (Total Hours: 49):** Teacher must have at least five years of teaching experience, one of which is within the last seven years in a school or other education related field; hold a valid or expired teaching certificate
    - Attend district-run kickoff with new teacher
    - Attend mentor training (provided by the district)
    - Provide a minimum of 32 hours of mentoring (based on mentor guidelines to include South Dakota Framework for Teaching)
    - Attend Summer Academy
    - Maintain mentor log
  - **New Teachers (Total Hours 45):** Teachers must hold a valid teaching certificate and be in their first or second year of teaching.
    - Attend district-run kickoff with mentor
    - Participate in at least 32 hours of mentoring
    - Attend Summer Academy in Sioux Falls or Rapid City

### **The district must:**

- Assign a point of contact for the mentoring program
- By July 1, submit a plan to meet state requirements
- Collect mentor logs
- By September 30, E-mail [sdmentoring@state.sd.us](mailto:sdmentoring@state.sd.us) the list of mentor and new teacher assignments using the provided excel template
- Submit invoice for mentors' payments to the State after the Summer Mentoring Academy by June 9.
- Provide the State a mid-year progress report by January 30 and an end-of-year report on mentoring program by May 1