# Mentoring Program Requirements

## New Teacher

**Eligibility Requirements:** Teacher must hold a valid teaching certificate and be in their first or second year of teaching.

**Required hours:**
- (4) In-person Kickoff (afternoon)
- (30) Mentoring Hours
- (2) Webinars (Fall and Spring)
- (9) Summer Academy
  - (Sioux Falls or Rapid City)

**Total Hours: 45**

## Mentor

**Eligibility Requirements:** Teacher must have at least five years of teaching experience, one of which is within the last seven years in a school or other education related field; hold a valid or expired teaching certificate

**Required hours:**
- (4) In-person Mentor Seminar (morning)
- (4) In-person Kickoff (held the same day as the seminar, in the afternoon)
- (30) Mentoring Hours
- (2) Webinars (Fall and Spring)
- (9) Summer Academy (Sioux Falls or Rapid City)

**Total Hours: 49**

## Compensation

Upon completion of the two-year program, certified teachers who have a teaching certificate will have met the requirements to renew their certificate.

Mentors will receive a $1500 stipend ($1300 for any additional new teacher) each year of the program when the requirements have been met.

## Alternative Certification:

Teachers that are pursuing alternative certification are required to be in a statewide mentoring program. More information on alternative certification available at [doe.sd.gov/mentoring/alternative.aspx](http://doe.sd.gov/mentoring/alternative.aspx)