

Welcome to the
School Finance and
Accountability Board

Call to Order, Roll Call, Introduction

- Jason Dilges- Executive Management Commissioner, Bureau of Finance and Management
- Jarod Larson- Superintendent, Brandon Valley School District
- Mike Lodmel- Superintendent, Tri Valley School District
- Susan Proefrock- Business Manager, Belle Fourche School District
- Eric Stroeder-School Board Member, Mobridge Pollock School District.

Report on Teacher Compensation Data

1. Guidance on Reporting TC Data

2. Difference in Records between PRF and Teacher Compensation(TC)

3. Differences in reporting positions and assignments(Leading to different FTE and Salaries within TC)

4. Flow of Data Collection

PRF VS. TC Data

- PRF(Personal Record Form) is used to verify that a teacher is certified, and to account for location and position within a school. Salary data is collected along with FTE and used in reporting to NEA (National Education Association) for their annual salary calculation. PRF includes (Pre-K, Librarians, Curriculum Specialists, School Counselors, etc.)
- TC Data collected is only for certified instructional staff as outlined by DOE-
- This will create a difference in the reported annual salary between the reports.

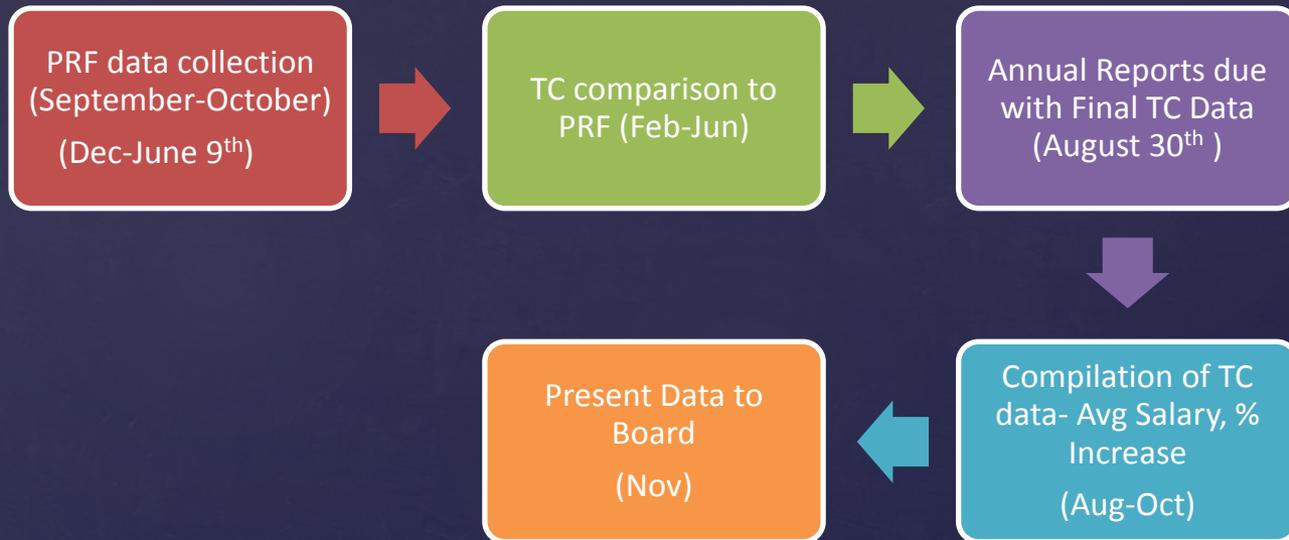
Defined Certified Instructional Staff

- Elementary school teachers
- Middle school / junior high teachers
- High school teachers
- Gifted education teachers
- Kindergarten and junior kindergarten teachers
- LEP teachers
- Title I teachers
- Special education teachers

The following categories **do not** meet this definition of classroom instructional staff and, therefore, are not included in the accountability calculations.

- Pre-K teachers
- Long-term substitutes
- Counselors
- Administrators
- Librarians
- Speech therapists
- Technology coordinators

Flow of data collection



✓ Duties of the Board

- **Appointment of board members and terms.** The department shall establish a School Finance Accountability Board within the Department of Education. The board shall consist of five members appointed by the Governor. The members shall serve a term of four years. The board shall meet a minimum of twice a year or more as situations pertain. ...**Board members shall serve four year terms, with the option, of two initial board members having the opportunity to return for a two year term. After this point all new board members will serve four year terms.**
- The board may recommend that a penalty against a school district imposed under § 13-13-73.5 be waived, in whole or in part, if the district can demonstrate that its failure to comply with § 13-13-73.5 is due to special circumstances..
- The board may recommend that a penalty against a school district imposed under § 13-13-73.6 be waived, in whole or in part, if the district can demonstrate that its failure to comply with § 13-13-73.6 is due to special circumstances.
- The School Finance Accountability Board shall promulgate rules pursuant to chapter [1-26](#) to establish the appeals process provided for in § 13-13-73.6, and to establish the factors that may be considered in considering a waiver requested by a school district, which shall include the impact of retirements.
- **The board shall not make any changes to the funding formula or the optional alternative funding formula. The board also shall not change the reserve fund caps, or any other terms as stated through the codified laws...Establish guidance outlining how teacher salary be calculated when FTE is less than one due to other job requirements within the school district.**

✓ Discussion on Appeals Process Rules

- **Right of board to establish Appeal Process.** The School Finance Accountability Board shall promulgate rules pursuant to chapter 1-26 to establish the appeals process provided for in § 13-13-73.6, and to establish the factors that may be considered in considering a waiver requested by a school district, which shall include the impact of retirements.
- **Appeals Timeline.** Application for appeal shall be in writing and addressed to the Department of Education before the first day of November. Any appeal received by the Department of Education following the first day of November will be considered null in void. The board will begin reviewing the appeal applications following the first day of December. If the board considers the appeal valid it will then begin the waiver process. Dates were selected based off of final sign off by school board on annual report is Oct 31. Do we need to mention anything about filing an annual report as TC is part of the annual report now?
- **Appeals Documentation.** A school district's appeal will require written documentation with explanation of appeal to be presented to the board. District will provide teacher compensation data, general fund cash balance, and any other data that will be relevant for determining said appeal. Nothing in this section prohibits the board from requesting additional information necessary to review an appeal.
 - (1) The average teacher salary, based on data collected pursuant to §§ [13-8-47](#) and [13-3-51](#);
 - (2) The increase in local need pursuant to § [13-13-10.1](#), excluding any effect due to change in the school district's fall enrollment and less the amount of revenue generated in school fiscal year 2016 pursuant to § [13-10-6](#) as a percentage increase, from fiscal year 2016 to fiscal year 2017; and
 - (3) The increase in average teacher compensation as a percentage increase, as defined in § [13-8-47](#), from fiscal year 2016 to fiscal year 2017.

✓ Discussion on Appeals Process Rules

- **Determination of Appeals.** In determining whether to award an appeal the School Accountability Board shall consider the following:
 - (1) Reported average teacher compensation versus the goal. (\$ amount missed)
 - (2) Reported teacher compensation as a percentage increase versus the goal.(% missed)
 - (3) Circumstantial situations where a district cash balance fund would be higher than average.
 - (4) Districts holding cash due to lower forward revenue projections. District shall present projections to show no monies are being hidden to prevent reaching the target teacher compensation.
 - (5) The board may also listen to any un-foreseen or special needs situation in a district that affects the district's ability to meet its teacher compensation goals.

The School Accountability Board may deny appeals if criteria specified in this section are not met.

- **Waivers.** Any waivers of § [13-13-73.5](#) or [13-13-73.6](#) recommended by the School Finance Accountability Board must be approved by the Joint Committee on Appropriations or the Interim Committee on Appropriations. The Department of Education shall annually report to the Governor and the Legislature the information collected pursuant to §§ [13-8-47](#) and [13-13-73.6](#).

(1) Waivers will be delivered to the Joint Committee on Appropriations by the board in the month of January. The Joint Committee on Appropriations shall either approve or deny waiver. Any decision derived by the Joint Committee on Appropriations is final. Districts will be notified of the Joint Committee on Appropriations decision by the first day of February.

Meeting Timeline

Suggested to Finalize Rules before Session

- 1st Board Meeting-Sept 9th
(Duties of Board, Status on baseline Teacher Compensation Data, Discussion on Rules)
- 2nd Board Meeting- Oct 3rd or 4th
(Meeting via Skype, 1st read of rough draft rules)
- 3rd Board Meeting- Nov 3rd or 4th
(Meeting in person Pierre, SD. This will be a public hearing to finalize rules for the board.)