

South Dakota State Personnel Development Grant (SPDG)

Overarching Goals

Develop a system that:

- Supports struggling readers (Specific Learning Disabilities) K-5
- Utilizes data-driven decision making
- Implements an evidence-based literacy model
- Embeds coaching to ensure fidelity of implementation models
- Provides a cohesive and collaborative system
- Engages families
- Develops sustainability plan after five year grant completion

Bring Initiatives Together:

- DOE Aspirational Goal - Students enter 4th grade proficient in reading
- State Systemic Improvement Plan (SSIP) Goal - Students with SLD will increase reading proficiency prior to 4th grade
- Multi-tiered Systems of Support (MTSS) Goal - Create structures necessary for system-wide change to improve instructional decision making and practices
- State Plan to Support Struggling Readers including Students with Dyslexia - Use the RtI process to identify students with SLD

Creating a Structure for Sustainability with Multi-tiered System of Supports Framework

- Provide leadership to all staff
- Use the problem solving method to make decisions
- Use assessment data regularly to monitor student progress
- Implement evidence based literacy strategies
- Engage families in the learning process for students

What the SPDG Offers for Schools

On Site Literacy Coach for Tier 1 Instruction

- Facilitated Data Analysis Digs
- Professional Development in Foundational Reading Skills
- Onsite Coaching for K-5 teachers
- Administrative Support

Year One

- Coach's salary, travel, and benefits during training process up to \$17,000 per coach
- Training for coach
- Training materials
- Travel costs for state level meetings
- Substitute pay while coach is being trained
- Send member of school team to national MTSS conference
- Support for administrators to implement MTSS system

Years Two and Three

- Coach's salary, travel, and benefits, up to \$75,000 per coach per year
- On-site support for coach
- Training materials
- Travel costs for state level meetings
- Substitute pay
- Support for administrators to implement MTSS system

Years Four and Five

- Coach's salary, travel, and benefits, up to \$37,000 per coach per year
- On-site support for coach
- Training materials
- Travel costs for state level meetings
- Substitute pay
- Support for administrators to implement MTSS system

School Commitments

Years One Through Five

- School teams attend training to develop district implementation plans
- All teachers grades K-5 participate
 - Special education (mandatory)
 - General education (mandatory)
 - Title (mandatory)
 - Para-professionals (optional)
- Provide data to the Department of Education
- Participate in two yearly meetings in Pierre
- Conduct the R-TFI annually
- Budget for continued support of instructional coaches
 - (1/2 salary, travel and benefits) after year three
- Work with Parent Connection for family engagement strategies

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