

Statewide Mentoring Program:

- Must meet the requirements:
 - **Mentors:** Teacher must have at least five years of teaching experience, one of which is within the last seven years in a school or other education related field; hold a valid or expired teaching certificate
 - Required hours:
 - (4) In-person Mentor Seminar (morning)
 - (4) In-person Kickoff (held the same day as the seminar, in the afternoon)
 - (30) Mentoring Hours
 - (2) Webinars (Fall and Spring)
 - (9) Summer Academy (Sioux Falls or Rapid City)
 - Total Hours: 49**
 - **New Teachers:** Teachers must hold a valid teaching certificate and be in their first or second year of teaching.
 - Required hours:
 - (4) In-person Kickoff (afternoon)
 - (30) Mentoring Hours
 - (2) Webinars (Fall and Spring)
 - (9) Summer Academy (Sioux Falls or Rapid City)
 - Total Hours: 45**

More Information:

- Applications are now on Google Forms located on the South Dakota Statewide Mentoring Website. Administrator Approval Forms must be submitted with the application.
- New Teachers can request a certain mentor, but the principal and business manager must approve the pairing
- Mentors need to attend a mentor seminar training hosted by the State.
- The mentor and their new teacher (s) must attend the same kickoff.

District-Run Mentoring Program:

- Must meet the requirements:
 - **Mentors (Total Hours: 49):** Teacher must have at least five years of teaching experience, one of which is within the last seven years in a school or other education related field; hold a valid or expired teaching certificate
 - Attend district-run kickoff with new teacher - **(this is in addition to the total 32 mentoring hours)**
 - Attend mentor training (provided by the district) - **(this is in addition to the total 32 mentoring hours)**
 - Provide a minimum of 32 hours of mentoring **(based on mentor guidelines to include South Dakota Framework for Teaching - the mentor observing the new teacher would not count towards the total 32 mentoring hours)**
 - Attend Summer Academy
 - Maintain mentor log
 - **New Teachers (Total Hours 45):** Teachers must hold a valid teaching certificate and be in their first or second year of teaching.
 - Attend district-run kickoff with mentor - **(this is in addition to the total 32 mentoring hours)**
 - Participate in at least 32 hours of mentoring
 - Attend Summer Academy in Sioux Falls or Rapid City

The District Must:

- Assign a point of contact for the mentoring program
- **By July 1**, submit an application AND plan to meet state requirements
- Collect mentor logs
- **By September 30**, E-mail sdmentoring@state.sd.us the list of mentor and new teacher assignments using the provided excel template
- Submit invoice for mentors' payments to the State after the Summer Mentoring Academy
- Provide the State a mid-year progress report **by January 30** and an end-of-year report on the mentoring program by **May 1**