

Teacher Apprenticeship Cohort 3: Duties and Expectations

Appren	tice Duties and Expectations
Financial Obligation	 Tuition at \$1,000/year: Direct billed to the student on a billing statement from the Board of Regents/University. Books/Course content at approximately \$1,500/year. Costs associated with the state-approved tests (Praxis tests). Costs vary depending on the type and number of tests. Certification fees: Student Teacher permit \$25; Add Endorsement application \$35 (based on current 2025 certification fees)
Free Application for Federal Student Aid	Complete the Free Application for Federal Student Aid (FAFSA) form. Eligibility for SD TAP is not based on the FAFSA award, but any grants an individual would be eligible for may be applied toward educational costs.
Continue employment as a para-professional	 Maintain employment as a para-professional in a SD accredited school district during the apprenticeship. During student teaching the para will not be able to fulfill para-professional duties.
Student Teaching in your local district	 At the point immediately prior to student teaching, the apprentice will apply for a student teaching permit. During the student teaching period, the apprentice will be unable to perform their assigned para-professional duties.
Education	Attend classes, complete coursework and assignments associated with the selected program.
Participate in Mentoring	 Local/Primary Mentor: Meet regularly face-to-face with the local mentor (10 hours/semester). Secondary Mentor: Meet with the university-assigned secondary mentor as directed.
Certification	Student Teacher Permit: Prior to student teaching, complete the student teacher permit application. See options for the Student Teacher



Learning, Leadership, Service.		
	 permit to determine necessary Praxis tests for this permit. Initial Educator application: Towards completion of your program, complete the initial educator application. Follow university guidance. Praxis tests: Successfully completed Praxis tests are necessary for the Initial Educator application. 	
Local/Primary Mentor Duties and Expectations		
Complete Readiness Checklist with apprentice	 Review and sign off on the elements found within the SD Readiness Checklist as the apprentice meets them. 	
Meet regularly with the apprentice	 Document 10 hours on the provided time log/semester. Submit log by specified deadlines. Submit your mentoring log to the district contact by the specified deadline(s). 	
District Duties and Expectations		
Provide Recommendation for Applicant	 Complete and submit the recommendation form. This is used to assist with selection. 	
Financial Obligation	 \$1,000/year/participant to be paid directly to the identified primary mentor at a rate of \$500/semester (fall and spring) as directed. 	
Mentor Obligation	 Identify and provide a local primary mentor. 	

Partners that Made the 3rd Cohort Possible

Department of Labor and Regulation	Assist with tuition and associated educational expenses.
	Assisted universities with the registered apprenticeship
	application.
	Assisted with the development of the SD Apprenticeship model.
Department of Education	Assist with the operations of the 3rd cohort, including
	participant selection.
	Assisted with the development of the SD Teacher
	Apprenticeship Pathway model.
Dakota State University &	Assisted with the development of the SD Teacher
Northern State University	Apprenticeship Pathway model.
	Developed educational programs to fit the apprenticeship
	model.
SD Board of Regents	Approved programming and associated educational costs.
Local Districts	Provide financial support for the selected para(s) by funding a
	portion of the local primary mentor's stipend.
	Select the local primary mentor.