

2017-2018 STAFF INFORMATION - INSTRUCTIONAL POSITIONS



as of 12/27/2018

Total Teachers	ETHNICITY						AVERAGE YRS OF TEACHING EXPERIENCE							
	Asian	Black	Hispanic	Native American	White	Multi Race	0	1 to 3	4 to 5	6 to 10	11 to 15	16 to 20	21 to 25	26+
Certified Teacher	22.82	15.37	2.40	116.97	9,283.25	108.02	402.61	1,466.28	906.60	1,597.85	1,354.37	1,294.45	957.28	1,569.39
Non-Authorized Teacher	0.69	3.13	0.60	1.86	189.21	5.29	52.81	42.23	19.23	32.09	20.60	10.60	8.45	14.77
Non-Certified Teacher	0.88	0.00	0.00	0.00	51.65	2.55	22.39	16.16	2.78	6.74	1.00	1.00	3.00	2.01
Total	24.39	18.50	3.00	118.83	9,524.11	115.86	477.81	1,524.67	928.61	1,636.68	1,375.97	1,306.05	968.73	1,586.17

Total Teachers	FTE	AGE				EDUCATIONAL PREPARATION				
		20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown

Pre-Kindergarten

Certified Teacher	65.77	8.10	21.72	21.21	14.74	57.59	7.48	0.70	0.00	0.00
Non-Authorized Teacher	1.19	0.00	0.00	1.00	0.19	0.00	1.19	0.00	0.00	0.00
Non-Certified Teacher	7.60	2.00	3.00	2.60	0.00	0.00	0.00	0.00	0.00	7.60

Elementary School

Certified Teacher	4,280.47	905.44	1,199.27	985.02	1,190.74	2,880.67	1,376.69	15.29	6.78	1.04
Non-Authorized Teacher	41.62	18.06	13.09	4.53	5.94	33.76	7.36	0.50	0.00	0.00
Non-Certified Teacher	13.55	5.22	5.52	1.00	1.81	1.85	1.00	0.00	0.00	10.70

Middle School/Jr High School

Certified Teacher	1,667.05	315.61	442.45	450.32	458.67	980.69	665.96	10.52	6.20	3.68
Non-Authorized Teacher	26.27	9.03	6.77	7.58	2.89	20.34	5.82	0.00	0.00	0.11
Non-Certified Teacher	4.36	2.26	0.65	0.45	1.00	0.14	0.00	0.00	0.00	4.22

High School

Certified Teacher	2,334.13	412.39	592.53	578.44	750.77	1,360.18	916.44	15.80	19.85	21.86
Non-Authorized Teacher	62.66	25.64	18.70	8.21	10.11	44.08	15.68	0.55	0.62	1.73
Non-Certified Teacher	18.18	4.28	2.01	5.69	6.20	4.90	1.51	0.00	0.00	11.77

Special Education - Early Childhood

Certified Teacher	100.59	22.68	36.29	16.16	25.46	62.75	36.27	1.57	0.00	0.00
Non-Authorized Teacher	4.50	3.00	1.00	0.50	0.00	4.50	0.00	0.00	0.00	0.00
Non-Certified Teacher	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

KG - 12 Special Education

Certified Teacher	1,032.11	225.00	257.77	258.21	291.13	631.05	389.29	6.90	4.87	0.00
Non-Authorized Teacher	32.30	18.44	9.55	2.66	1.65	21.95	10.35	0.00	0.00	0.00
Non-Certified Teacher	6.79	2.69	2.00	0.10	2.00	0.00	1.00	0.00	0.00	5.79

Deaf/Hearing Impaired or Blind/Visually Impaired

Certified Teacher	9.35	0.00	0.00	5.45	3.90	2.00	6.35	0.00	1.00	0.00
Non-Authorized Teacher	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Non-Certified Teacher	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Librarian - Media

Certified Teacher	59.36	2.87	8.54	16.74	31.21	29.09	30.02	0.25	0.00	0.00
Non-Authorized Teacher	32.24	2.00	9.24	5.58	15.42	12.46	19.78	0.00	0.00	0.00
Non-Certified Teacher	4.60	0.00	0.00	0.60	4.00	1.10	1.00	0.00	0.00	2.50

Teacher Salary	Average Full-Time Salary	SALARY, By Enrollment			SALARY, By Age				SALARY, By Educational Preparation				
		0-200	201-600	Over 601	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown

Pre-Kindergarten

Certified Teacher	\$43,640	\$40,613	\$42,303	\$47,225	\$34,756	\$43,904	\$44,866	\$46,369	\$43,102	\$47,406	\$47,657	\$0	\$0
Non-Authorized Teacher	\$41,225	\$0	\$46,885	\$40,150	\$0	\$0	\$40,150	\$46,885	\$0	\$41,225	\$0	\$0	\$0
Non-Certified Teacher	\$27,330	\$32,285	\$22,541	\$38,479	\$30,440	\$33,868	\$17,395	\$0	\$0	\$0	\$0	\$0	\$27,330

Elementary School

Certified Teacher	\$47,462	\$42,346	\$44,038	\$49,025	\$40,747	\$45,563	\$48,938	\$53,259	\$44,806	\$52,926	\$53,901	\$52,825	\$42,160
Non-Authorized Teacher	\$42,689	\$40,518	\$41,673	\$43,076	\$39,803	\$42,258	\$46,473	\$49,529	\$41,019	\$49,803	\$50,750	\$0	\$0
Non-Certified Teacher	\$36,763	\$37,028	\$37,950	\$36,045	\$32,349	\$39,786	\$33,900	\$41,852	\$40,258	\$48,511	\$0	\$0	\$35,060

Middle School/Jr High School

Certified Teacher	\$48,149	\$42,558	\$44,327	\$49,426	\$40,963	\$45,655	\$49,512	\$54,163	\$44,778	\$53,001	\$51,520	\$58,308	\$41,876
Non-Authorized Teacher	\$42,928	\$38,823	\$40,290	\$45,813	\$39,206	\$43,895	\$44,197	\$48,962	\$41,668	\$47,438	\$0	\$0	\$37,132
Non-Certified Teacher	\$36,677	\$27,772	\$38,509	\$36,502	\$35,696	\$31,430	\$40,019	\$40,800	\$40,209	\$0	\$0	\$0	\$36,560

High School

Certified Teacher	\$48,093	\$42,606	\$44,498	\$50,056	\$40,654	\$45,541	\$49,535	\$53,082	\$44,925	\$52,603	\$55,279	\$53,121	\$46,358
Non-Authorized Teacher	\$42,874	\$40,649	\$42,007	\$43,676	\$40,308	\$43,529	\$45,299	\$46,201	\$41,428	\$46,331	\$50,750	\$52,196	\$42,544
Non-Certified Teacher	\$44,939	\$28,936	\$38,447	\$49,287	\$34,411	\$43,783	\$40,978	\$56,216	\$46,860	\$31,332	\$0	\$0	\$45,885

Special Education - Early Childhood

Certified Teacher	\$48,538	\$39,708	\$46,772	\$48,569	\$40,930	\$47,175	\$51,560	\$55,338	\$45,015	\$54,455	\$52,616	\$0	\$0
Non-Authorized Teacher	\$39,525	\$0	\$45,945	\$38,723	\$37,668	\$41,888	\$45,945	\$0	\$39,525	\$0	\$0	\$0	\$0
Non-Certified Teacher	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

KG-12 Special Education

Certified Teacher	\$47,366	\$42,456	\$44,314	\$48,536	\$40,571	\$44,995	\$48,837	\$53,413	\$44,056	\$52,582	\$52,071	\$52,814	\$0
Non-Authorized Teacher	\$42,438	\$37,236	\$41,729	\$42,684	\$39,292	\$44,073	\$54,112	\$49,308	\$40,043	\$47,516	\$0	\$0	\$0
Non-Certified Teacher	\$36,117	\$36,968	\$30,000	\$37,216	\$34,100	\$36,502	\$68,625	\$36,820	\$0	\$36,968	\$0	\$0	\$35,970

Deaf/Hearing Impaired or Blind/Visually Impaired

Certified Teacher	\$54,672	\$0	\$48,157	\$55,868	\$0	\$0	\$49,076	\$62,491	\$49,060	\$54,552	\$0	\$66,656	\$0
Non-Authorized Teacher	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Non-Certified Teacher	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Librarian - Media

Certified Teacher	\$51,462	\$45,031	\$47,208	\$52,639	\$40,026	\$48,605	\$50,825	\$53,638	\$49,471	\$53,387	\$52,096	\$0	\$0
Non-Authorized Teacher	\$50,167	\$53,929	\$41,936	\$51,645	\$30,277	\$45,787	\$51,740	\$54,802	\$44,558	\$53,700	\$0	\$0	\$0
Non-Certified Teacher	\$40,152	\$0	\$33,889	\$51,895	\$0	\$0	\$43,957	\$39,582	\$44,656	\$56,658	\$0	\$0	\$31,568

Certified: Person who is fully certified through the Department of Education (DOE).

Non-Authorized: Person holding an active certificate but is not authorized for one or more current assignments

Non-Certified: Person who does not hold an active certificate.

New educator certification rules were passed May 1, 2017 and became effective July 1, 2017. The 2017-18 Statistical Digest does reflect the changes to the rules.

Pre-Kindergarten teachers are not required to be certified.