### ETHNICITY

<table>
<thead>
<tr>
<th>All Management Staff</th>
<th>Certified</th>
<th>Non-Authorized</th>
<th>Non-Certified</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Black</td>
<td>1.00</td>
<td>0.00</td>
<td>1.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Hispanic</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Native American</td>
<td>17.50</td>
<td>17.46</td>
<td>17.50</td>
<td>51.46</td>
</tr>
<tr>
<td>White</td>
<td>524.21</td>
<td>3.00</td>
<td>524.21</td>
<td>527.21</td>
</tr>
<tr>
<td>Multi Race</td>
<td>10.76</td>
<td>0.00</td>
<td>10.76</td>
<td>10.76</td>
</tr>
<tr>
<td>Total</td>
<td>553.47</td>
<td>17.46</td>
<td>553.47</td>
<td>570.93</td>
</tr>
</tbody>
</table>

### AVG SALARY, By Enrollment

<table>
<thead>
<tr>
<th>FTE</th>
<th>Average Full-Time Salary</th>
<th>0-200</th>
<th>201-600</th>
<th>Over 601</th>
<th>0-200</th>
<th>201-600</th>
<th>Over 601</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017-2018 STAFF INFORMATION - SCHOOL DISTRICT ADMINISTRATION</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>as of 12/6/2018</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

#### Superintendent & Assistant
- **Certified**: 122.27 FTE, $100,321, $76,301, $89,693, $126,128
- **Non-Authorized**: 2.17 FTE, $108,747, $73,000, $111,786
- **Non-Certified**: 1.50 FTE, $98,000, $98,000

#### CEO
- **Certified**: 2.36 FTE, $63,611, $63,611
- **Non-Authorized**: 0.00 FTE
- **Non-Certified**: 1.00 FTE, $71,346, $71,346

#### High School Principal & Assistant
- **Certified**: 137.32 FTE, $83,007, $68,165, $69,044, $91,149
- **Non-Authorized**: 5.58 FTE, $72,762, $51,101, $58,899, $93,730
- **Non-Certified**: 1.50 FTE, $76,000, $94,000, $67,000

#### Mid/Jr.High Principal & Assistant
- **Certified**: 97.94 FTE, $79,644, $64,232, $67,517, $85,276
- **Non-Authorized**: 4.41 FTE, $63,009, $66,250, $58,261, $70,092
- **Non-Certified**: 0.00 FTE

#### Elementary Principal & Assistant
- **Certified**: 193.58 FTE, $79,449, $64,853, $68,888, $84,558
- **Non-Authorized**: 5.30 FTE, $54,438, $66,250, $56,333, $50,729
- **Non-Certified**: 0.00 FTE

### AVG YRS OF EXPERIENCE, By Enrollment

- **Superintendent & Assistant**: 11, 14, 16
- **CEO**: 9
- **High School Principal & Assistant**: 8, 8, 12
- **Mid/Jr.High Principal & Assistant**: 9, 9, 13
- **Elementary Principal & Assistant**: 10, 10, 12

**Certified**: Person who is fully certified through the Department of Education (DOE)

**Non-Authorized**: Person holding an active certificate but is not authorized for one or more current assignments.

**Non-Certified**: Person who does not hold an active certificate.

New educator certification rules were passed May 1, 2017 and became effective July 1, 2017. The 2017-18 Statistical Digest does reflect the changes to the rules.