

2018-2019 STAFF INFORMATION - INSTRUCTIONAL POSITIONS



as of 04/28/2020

Total Teachers	ETHNICITY						AVERAGE YRS OF TEACHING EXPERIENCE							
	Asian	Black	Hispanic	Native American	White	Multi Race	0	1 to 3	4 to 5	6 to 10	11 to 15	16 to 20	21 to 25	26+
Certified Teacher	25.81	20.47	2.34	122.55	9,351.10	111.40	425.78	1,330.28	987.72	1,652.73	1,406.79	1,272.78	978.60	1,578.99
Non-Authorized Teacher	1.01	1.24	0.00	2.42	157.84	4.73	37.11	48.26	19.04	28.33	15.37	10.41	3.65	5.07
Non-Certified Teacher	0.00	0.00	0.00	11.43	54.00	3.00	25.73	21.49	6.00	7.90	3.81	1.00	2.00	0.50
Total	26.82	21.71	2.34	136.40	9,562.94	119.13	488.62	1,400.03	1,012.76	1,688.96	1,425.97	1,284.19	984.25	1,584.56

Total Teachers	FTE	AGE				EDUCATIONAL PREPARATION				
		20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown

Pre-Kindergarten

Certified Teacher	62.94	5.10	21.35	22.58	13.91	54.00	8.14	0.80	0.00	0.00
Non-Authorized Teacher	2.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	0.00	0.00
Non-Certified Teacher	7.50	2.00	2.00	2.50	1.00	0.00	0.00	0.00	0.00	7.50

Elementary School

Certified Teacher	4,260.67	903.84	1,201.64	1,010.37	1,144.82	2,846.58	1,393.84	15.02	3.04	2.19
Non-Authorized Teacher	42.30	17.17	13.03	4.93	7.17	28.72	13.58	0.00	0.00	0.00
Non-Certified Teacher	19.88	6.72	9.35	2.00	1.81	5.55	1.00	0.00	0.00	13.33

Middle School/Jr High School

Certified Teacher	1,706.50	326.93	463.90	436.09	479.58	1,023.25	664.13	10.06	5.20	3.86
Non-Authorized Teacher	32.35	10.17	11.52	7.77	2.89	23.82	8.01	0.00	0.00	0.52
Non-Certified Teacher	9.84	3.46	2.76	3.12	0.50	3.25	0.86	0.00	0.00	5.73

High School

Certified Teacher	2,344.21	420.79	591.86	588.38	743.18	1,351.32	931.54	13.05	22.96	25.34
Non-Authorized Teacher	44.45	16.80	13.62	9.34	4.69	36.22	7.25	0.04	0.25	0.69
Non-Certified Teacher	20.91	5.00	3.93	3.74	8.24	7.72	2.81	0.00	0.00	10.38

Special Education - Early Childhood

Certified Teacher	102.04	20.59	38.44	16.23	26.78	64.73	35.74	1.57	0.00	0.00
Non-Authorized Teacher	3.19	1.00	1.82	0.07	0.30	3.12	0.07	0.00	0.00	0.00
Non-Certified Teacher	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

KG - 12 Special Education

Certified Teacher	1,069.63	247.01	274.16	247.20	301.26	649.48	405.16	8.84	6.15	0.00
Non-Authorized Teacher	33.76	17.18	10.75	2.84	2.99	22.87	10.89	0.00	0.00	0.00
Non-Certified Teacher	7.30	4.30	3.00	0.00	0.00	0.00	0.00	0.00	0.00	7.30

Deaf/Hearing Impaired or Blind/Visually Impaired

Certified Teacher	5.35	0.00	0.00	3.45	1.90	1.00	4.35	0.00	0.00	0.00
Non-Authorized Teacher	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Non-Certified Teacher	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Librarian - Media

Certified Teacher	82.33	3.14	15.48	17.52	46.19	36.31	45.63	0.39	0.00	0.00
Non-Authorized Teacher	9.19	0.00	4.44	3.00	1.75	2.04	7.15	0.00	0.00	0.00
Non-Certified Teacher	3.00	0.00	0.00	0.00	3.00	0.50	0.00	0.00	0.00	2.50

Teacher Salary	Average Full-Time Salary	SALARY, By Enrollment			SALARY, By Age				SALARY, By Educational Preparation				
		0-200	201-600	Over 601	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown

Pre-Kindergarten

Certified Teacher	\$44,957	\$41,542	\$43,161	\$49,691	\$36,314	\$44,457	\$46,110	\$47,023	\$44,490	\$47,502	\$50,596	\$0	\$0
Non-Authorized Teacher	\$43,126	\$0	\$44,900	\$41,352	\$0	\$44,900	\$41,352	\$0	\$44,900	\$41,352	\$0	\$0	\$0
Non-Certified Teacher	\$27,039	\$17,161	\$25,662	\$44,489	\$27,680	\$28,373	\$18,478	\$44,489	\$0	\$0	\$0	\$0	\$27,039

Elementary School

Certified Teacher	\$48,042	\$43,048	\$44,799	\$49,519	\$41,422	\$46,276	\$49,563	\$53,781	\$45,422	\$53,326	\$53,393	\$55,580	\$43,867
Non-Authorized Teacher	\$43,167	\$38,580	\$42,582	\$43,853	\$41,586	\$43,062	\$50,524	\$42,087	\$41,246	\$47,231	\$0	\$0	\$0
Non-Certified Teacher	\$33,469	\$38,602	\$37,570	\$30,201	\$32,183	\$34,078	\$27,843	\$41,309	\$43,156	\$42,365	\$0	\$0	\$28,768

Middle School/Jr High School

Certified Teacher	\$48,584	\$42,908	\$44,970	\$49,844	\$41,624	\$46,031	\$50,087	\$54,432	\$45,386	\$53,379	\$53,353	\$60,393	\$43,032
Non-Authorized Teacher	\$43,527	\$40,662	\$41,448	\$44,632	\$39,066	\$44,424	\$46,142	\$48,622	\$41,127	\$50,865	\$0	\$0	\$40,439
Non-Certified Teacher	\$40,866	\$41,015	\$36,409	\$43,873	\$37,772	\$42,084	\$42,456	\$45,621	\$43,344	\$40,983	\$0	\$0	\$39,443

High School

Certified Teacher	\$48,678	\$43,017	\$45,223	\$50,552	\$41,239	\$46,043	\$50,057	\$53,898	\$45,531	\$53,031	\$57,945	\$53,910	\$46,995
Non-Authorized Teacher	\$43,158	\$41,821	\$41,418	\$44,404	\$40,606	\$43,028	\$47,351	\$44,326	\$41,918	\$49,292	\$57,950	\$52,114	\$39,688
Non-Certified Teacher	\$45,614	\$41,221	\$41,517	\$48,831	\$40,686	\$42,916	\$36,754	\$53,912	\$41,763	\$35,761	\$0	\$0	\$51,145

Special Education - Early Childhood

Certified Teacher	\$49,231	\$40,272	\$46,585	\$49,373	\$41,641	\$47,897	\$50,183	\$56,404	\$45,632	\$55,484	\$55,263	\$0	\$0
Non-Authorized Teacher	\$40,924	\$0	\$40,030	\$41,457	\$40,575	\$41,195	\$51,240	\$38,043	\$40,693	\$51,240	\$0	\$0	\$0
Non-Certified Teacher	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

KG-12 Special Education

Certified Teacher	\$47,978	\$43,737	\$44,754	\$49,110	\$41,083	\$46,064	\$49,690	\$53,969	\$44,641	\$53,091	\$53,823	\$55,131	\$0
Non-Authorized Teacher	\$43,990	\$0	\$41,234	\$44,511	\$40,606	\$46,247	\$45,332	\$54,040	\$41,337	\$49,560	\$0	\$0	\$0
Non-Certified Teacher	\$37,480	\$0	\$37,250	\$37,530	\$38,259	\$36,363	\$0	\$0	\$0	\$0	\$0	\$0	\$37,480

Deaf/Hearing Impaired or Blind/Visually Impaired

Certified Teacher	\$55,020	\$0	\$48,929	\$57,284	\$0	\$0	\$49,663	\$64,746	\$50,241	\$56,118	\$0	\$0	\$0
Non-Authorized Teacher	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Non-Certified Teacher	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Librarian - Media

Certified Teacher	\$52,146	\$49,356	\$47,280	\$53,195	\$37,605	\$47,174	\$51,004	\$55,234	\$49,096	\$54,533	\$56,769	\$0	\$0
Non-Authorized Teacher	\$49,177	\$0	\$44,159	\$50,520	\$0	\$48,304	\$51,262	\$47,818	\$43,541	\$50,785	\$0	\$0	\$0
Non-Certified Teacher	\$34,208	\$0	\$34,208	\$0	\$0	\$0	\$0	\$34,208	\$46,346	\$0	\$0	\$0	\$31,781

Certified: Person who is fully certified through the Department of Education (DOE).

Non-Authorized: Person holding an active certificate but is not authorized for one or more current assignments.

Non-Certified: Person who does not hold an active certificate.

Pre-Kindergarten teachers are not required to be certified.