

2003-2004 STAFF INFORMATION - INSTRUCTIONAL POSITIONS

	ETHNICITY					AVERAGE YRS OF TEACHING EXPERIENCE							
	Asian	Black	Hispanic	Native American	White	0	1 to 3	4 to 5	6 to 10	11 to 15	16 to 20	21-25	26+
Total Teachers/Classroom Staff													
Certified Teacher	9.61	10.13	11.50	111.56	8,704.77	272.26	973.20	737.52	1,443.25	1,370.91	1,297.60	1,191.82	1,561.02
Non-Authorized Teacher	0.75	0.86		7.72	173.82	17.90	48.79	24.26	28.64	17.15	19.54	10.29	16.57
Classroom Staff	0.48	1.00	0.12	3.00	74.82	14.52	24.34	10.11	13.22	6.62	2.99	3.02	4.60
Total	10.84	12.00	11.62	122.28	8,953.42	304.68	1,046.33	771.89	1,485.11	1,394.68	1,320.14	1,205.13	1,582.19

	FTE	AGE					EDUCATIONAL PREPARATION				
		20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown	
Teachers/Classroom Staff											
Coordinator/Teacher Gifted											
Certified Teacher	26.57	1.00	1.85	11.25	12.47	12.27	12.30	0.00	2.00	0.00	
Non-Authorized Teacher	5.24	3.00	1.99	0.25	0.00	5.24	0.00	0.00	0.00	0.00	
Classroom Staff	0.40	0.00	0.00	0.00	0.40	0.00	0.00	0.00	0.40	0.00	
Electronic/Distance Instruction											
Certified Teacher	7.27	2.78	0.80	2.01	1.68	5.20	2.08	0.00	0.00	0.00	
Non-Authorized Teacher	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Classroom Staff	0.48	0.00	0.48	0.00	0.00	0.48	0.00	0.00	0.00	0.00	
Elementary School											
Certified Teacher	3,525.11	515.37	766.96	1,009.79	1,232.99	2,899.07	621.38	2.24	2.13	0.29	
Non-Authorized Teacher	31.79	5.49	8.91	9.45	7.93	27.14	4.45	0.20	0.00	0.00	
Classroom Staff	18.37	4.49	7.30	2.18	4.40	7.41	1.50	0.00	0.00	9.46	
High School											
Certified Teacher	2,418.81	360.82	579.04	669.70	809.26	1,853.92	532.62	6.08	9.78	16.42	
Non-Authorized Teacher	66.92	18.03	18.11	13.85	16.93	52.27	12.16	1.51	0.91	0.07	
Classroom Staff	40.88	11.58	10.04	7.18	12.08	12.44	1.00	0.00	0.00	27.44	
Jr High/Middle School											
Certified Teacher	1,632.82	231.53	407.63	435.41	558.25	1,228.14	399.12	4.13	1.21	0.21	
Non-Authorized Teacher	46.29	14.99	10.89	14.09	6.32	34.93	10.69	0.00	0.39	0.29	
Classroom Staff	10.20	4.08	1.17	3.44	1.50	4.06	0.00	0.00	0.00	6.13	
Kindergarten											
Certified Teacher	390.15	72.82	110.12	105.17	102.03	334.55	55.60	0.00	0.00	0.00	
Non-Authorized Teacher	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Classroom Staff	0.70	0.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.70	
Pre-Kindergarten											
Certified Teacher	32.00	8.90	7.50	8.00	7.60	25.30	5.70	0.00	0.00	1.00	
Non-Authorized Teacher	1.09	0.40	0.04	0.40	0.25	0.69	0.40	0.00	0.00	0.00	
Classroom Staff	0.69	0.50	0.00	0.19	0.00	0.50	0.00	0.00	0.00	0.19	
Special Education											
Certified Teacher	812.86	132.30	228.86	270.09	181.60	610.53	201.24	1.08	0.00	0.00	
Non-Authorized Teacher	31.82	9.85	7.89	8.30	5.79	26.02	5.13	0.67	0.00	0.00	
Classroom Staff	7.71	1.71	3.00	2.00	1.00	5.00	0.00	0.00	0.00	2.71	
Deaf/Hearing Impaired											
Blind/Visually Impaired											
Certified Teacher	2.00	0.00	1.00	1.00	0.00	0.00	2.00	0.00	0.00	0.00	
Non-Authorized Teacher	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Classroom Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

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		SALARY, By Enrollment			SALARY, By Age				SALARY, By Educational Preparation					
		Average Full-Time Salary	0-200	201-600	Over 601	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown
Coordinator/Teacher Gifted	Certified Teacher	\$39,369	\$29,337	\$33,348	\$39,482	\$28,184	\$30,535	\$35,431	\$45,132	\$32,727	\$45,064	\$0	\$45,104	\$0
	Non-Authorized Teacher	\$25,794			\$25,794	\$25,291	\$25,687	\$32,676	\$0	\$25,794	\$0	\$0	\$0	\$0
	Classroom Staff	\$52,484			\$52,484	\$0	\$0	\$0	\$52,484	\$0	\$0	\$0	\$52,484	\$0
Electronic/Distance Instruction	Certified Teacher	\$30,177	\$29,582	\$30,913	\$26,380	\$25,364	\$30,427	\$33,376	\$34,220	\$28,860	\$33,474	\$0	\$0	\$0
	Non-Authorized Teacher	\$0				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Classroom Staff	\$29,457		\$29,457		\$0	\$29,457	\$0	\$0	\$29,457	\$0	\$0	\$0	\$0
Elementary School	Certified Teacher	\$33,254	\$28,186	\$30,312	\$35,121	\$26,281	\$30,443	\$34,601	\$36,815	\$31,589	\$40,929	\$47,830	\$47,169	\$26,774
	Non-Authorized Teacher	\$31,703	\$25,268	\$30,694	\$33,412	\$27,528	\$30,332	\$33,042	\$34,536	\$30,768	\$36,991	\$41,359	\$0	\$0
	Classroom Staff	\$26,664	\$24,462	\$27,236	\$26,872	\$25,223	\$27,464	\$23,750	\$28,252	\$27,436	\$27,770	\$0	\$0	\$25,885
High School	Certified Teacher	\$33,185	\$28,490	\$30,211	\$35,247	\$26,302	\$30,046	\$34,557	\$37,366	\$31,152	\$39,960	\$40,232	\$30,849	\$34,378
	Non-Authorized Teacher	\$30,884	\$26,725	\$28,475	\$33,078	\$25,110	\$28,972	\$32,449	\$37,795	\$28,210	\$40,761	\$43,057	\$32,497	\$26,782
	Classroom Staff	\$28,937	\$26,632	\$26,393	\$31,415	\$25,662	\$27,222	\$30,954	\$32,304	\$27,714	\$36,884	\$0	\$0	\$29,202
Jr High School/Middle School	Certified Teacher	\$34,145	\$29,032	\$30,019	\$35,510	\$26,228	\$30,705	\$35,667	\$38,754	\$31,868	\$41,048	\$45,796	\$32,207	\$22,959
	Non-Authorized Teacher	\$31,038	\$27,638	\$27,451	\$33,488	\$26,918	\$29,802	\$33,246	\$38,551	\$28,377	\$39,048	\$0	\$27,602	\$30,940
	Classroom Staff	\$26,214	\$25,875	\$24,211	\$28,348	\$25,645	\$23,768	\$28,924	\$23,458	\$29,107		\$0	\$0	\$24,299
Kindergarten	Certified Teacher	\$32,547	\$27,132	\$29,972	\$34,007	\$26,416	\$30,401	\$34,256	\$37,477	\$31,110	\$41,189	\$0	\$0	\$0
	Non-Authorized Teacher	\$0				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Classroom Staff	\$28,064	\$28,064			\$28,064	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$28,064
Pre-Kindergarten	Certified Teacher	\$30,429	\$27,427	\$28,759	\$32,105	\$27,025	\$27,086	\$32,474	\$35,560	\$28,624	\$39,483	\$0	\$0	\$24,475
	Non-Authorized Teacher	\$27,859	\$24,100	\$30,028		\$24,100	\$25,162	\$34,073	\$24,400	\$24,275	\$34,073	\$0	\$0	\$0
	Classroom Staff	\$21,737	\$17,417	\$23,376		\$23,376	\$0	\$17,417	\$0	\$23,376	\$0	\$0	\$0	\$17,417
Special Education	Certified Teacher	\$32,390	\$27,453	\$29,427	\$33,557	\$26,065	\$30,050	\$34,216	\$37,231	\$30,205	\$38,956	\$44,228	\$0	\$0
	Non-Authorized Teacher	\$27,701	\$29,913	\$27,668	\$27,445	\$24,709	\$27,652	\$29,239	\$30,655	\$27,309	\$29,443	\$29,600	\$0	\$0
	Classroom Staff	\$26,721	\$24,864	\$23,650	\$28,748	\$24,100	\$25,683	\$31,334	\$25,100	\$28,019		\$0	\$0	\$24,330
Deaf/Hearing Impaired Blind/Visually Impaired	Certified Teacher	\$35,422			\$35,422	\$0	\$35,988	\$34,855	\$0	\$0	\$35,422	\$0	\$0	\$0
	Non-Authorized Teacher	\$0				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Classroom Staff	\$0				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Certified: Person who is fully certified through the Department of Education (DOE) or has an approved authority-to-act.

Non-Authorized: Person holding an active certificate but is not authorized for one or more current assignments.

Classroom Staff (Non-Certified): Person who does not hold an active certificate.