

2024-2025 STAFF INFORMATION - EDUCATION SPECIALIST POSITIONS

as of 10/31/2025



		ETHNICITY							
		Asian	Black	Hispanic	Native American	Native Hawaiian/ Pacific Islander	White	Multi-Race	Total
Total Education Specialist	Certified	2.00	2.00	6.09	22.39	0.00	554.91	12.83	600.22
	Non-Authorized	0.00	0.50	0.00	0.75	0.00	123.82	4.00	129.07
	Non-Certified	0.00	0.00	4.39	8.85	0.00	160.40	2.20	175.84
	Total	2.00	2.50	10.48	31.99	0.00	839.13	19.03	905.13

		SALARY, By Enrollment					SALARY, By Educational Preparation				
		FTE	Avg FTE Salary	0-200	201-600	Over 601	Bachelors	Masters	Specialist	Doctorate	Unknown
School Counselor	Certified	369.38	\$62,914	\$53,322	\$58,748	\$64,282	\$0	\$62,658	\$69,297	\$68,892	\$0
	Non-Authorized	0.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Non-Certified	0.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
School Psychologist	Certified	62.63	\$83,586	\$88,550	\$90,000	\$83,570	\$0	\$91,443	\$82,834	\$85,458	\$0
	Non-Authorized	0.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Non-Certified	0.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Psychological Examiner	Certified	0.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Non-Authorized	0.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Non-Certified	0.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

		SALARY, By Enrollment					SALARY, By Educational Preparation				
		FTE	Avg FT Salary	0-200	201-600	Over 601	Bachelors	Masters	Specialist	Doctorate	Unknown
* Business Manager	Has endorsement	23.83	\$90,834	\$63,139	\$79,253	\$119,794	\$88,736	\$95,927	\$88,400	\$0	\$0
	Doesn't have endorsement	124.32	\$80,273	\$62,766	\$69,207	\$115,046	\$75,091	\$109,569	\$98,280	\$66,500	\$80,422
* Curriculum Specialist / Coordinator	Has endorsement	4.70	\$108,398	\$0	\$0	\$108,398	\$0	\$87,710	\$0	\$131,907	\$0
	Doesn't have endorsement	19.83	\$93,845	\$0	\$79,264	\$98,052	\$76,339	\$93,232	\$102,118	\$113,210	\$0
* Instructional Coach (works with staff)	Has endorsement	78.11	\$68,375	\$0	\$57,928	\$69,059	\$61,585	\$70,310	\$81,178	\$70,193	\$57,822
	Doesn't have endorsement	6.00	\$60,234	\$0	\$0	\$60,234	\$56,700	\$0	\$0	\$0	\$63,769
* Mentor Counselor	Has endorsement	0.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Doesn't have endorsement	0.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
* Mentor Teacher	Has endorsement	13.33	\$67,840	\$0	\$70,496	\$67,814	\$66,957	\$68,853	\$64,496	\$75,250	\$0
	Doesn't have endorsement	0.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
* Special Education Director	Has endorsement	7.50	\$109,159	\$0	\$92,570	\$117,454	\$0	\$118,001	\$101,710	\$125,000	\$0
	Doesn't have endorsement	51.70	\$91,043	\$77,055	\$81,441	\$99,234	\$69,997	\$89,409	\$100,055	\$96,164	\$0
* Student Advisor	Has endorsement	24.80	\$60,113	\$56,526	\$53,491	\$65,716	\$57,786	\$61,929	\$66,718	\$64,951	\$0
	Doesn't have endorsement	21.96	\$54,749	\$54,697	\$50,750	\$57,938	\$55,526	\$58,190	\$0	\$0	\$53,866
* Technology Coordinator	Has endorsement	10.94	\$74,468	\$64,117	\$74,019	\$77,418	\$79,447	\$72,756	\$66,598	\$0	\$0
	Doesn't have endorsement	72.21	\$70,369	\$54,510	\$66,181	\$84,783	\$70,457	\$76,911	\$119,980	\$55,857	\$65,750
* Technology Integrationist	Has endorsement	5.00	\$69,452	\$0	\$0	\$69,452	\$0	\$69,452	\$0	\$0	\$0
	Doesn't have endorsement	8.89	\$66,406	\$0	\$72,327	\$66,386	\$68,773	\$66,596	\$63,693	\$0	\$0

Certified: Person who is fully certified through the Department of Education (DOE).

Non-Authorized: Person holding an active certificate but is not authorized for one or more current assignments.

Non-Certified: Person who does not hold an active certificate.

Has endorsement: Person who is fully certified through the Department of Education (DOE)

Doesn't have endorsement: Person who does not hold an active certificate or is not authorized for one or more current assignments.

* Staff in these positions are not required to meet certification requirements in the specific area.

Race and ethnicity data aggregation process was corrected in SY2020-21, thus data from previous years is not comparable unless otherwise noted.