2022-2023 STAFF INFORMATION - INSTRUCTIONAL POSITIONS



as of 1/27/2024

	ETHNICITY								AVERAGE YRS OF TEACHING EXPERIENCE								
					Native												
				Native	Hawaiian/ Pacific		Multi										
Total Teachers	Asian	Black	Hispanic	American	Islander	White	Race	0	1 to 3	4 to 5	6 to 10	11 to 15	16 to 20	21 to 25	26+		
Certified Teacher	110.70	23.68	135.91	124.67	6.25	9,251.59	116.03	433.46	1,329.28	821.59	2,019.97	1,454.95	1,176.26	1,100.00	1,433.32		
Non-Authorized Teacher	13.56	2.93	26.19	11.40	0.00	292.05	3.91	95.13	97.58	37.46	62.30	24.46	15.44	6.49	11.18		
Non-Certified Teacher Total	3.23 127.49	0.00 26.61	1.00 163.10	13.80 149.87	0.00 6.25	77.31 9,620.95	1.49 121.43	54.76 583.35	16.78 1,443.64	5.00 864.05	7.80 2,090.07	5.30 1,484.71	2.94 1,194.64	3.50 1,109.99	0.75		
lotal	127.49	20.01	163.10	149.87	0.25	9,620.95	121.43	583.35	1,443.04	804.05	2,090.07	1,484.71	1,194.04	1,109.99	1,445.25		
	AGE								EDUCATI	ONAL PRE							
Total Teachers			FTE	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown					
Pre-Kindergarten																	
	Certif	ied Teacher	73.16	18.96	15.97	20.24	17.99	64.65	8.51	0.00	0.00	0.00					
Non-Authorized Teacher		0.90	0.00	0.00	0.00	0.90	0.00	0.90	0.00	0.00	0.00						
Non-Certified Teacher		8.80	2.00	0.50	3.30	3.00	0.00	0.00	0.00	0.00	8.80						
Elementary School													-				
Certified Teacher			4,277.57	937.20	1,202.45	1,067.37	1,070.55	2,848.14	1,395.25	21.27	7.00	5.91					
Non-Authorized Teacher			76.30	34.68	17.60	14.06	9.96	63.87	12.43	0.00	0.00	0.00					
Non-Certified Teacher			24.92	9.35	5.59	5.72	4.26	12.27	2.00	0.00	0.00	10.65					
Middle School/Jr High School													-				
	Certif	ied Teacher	1,777.90	368.31	439.85	471.07	498.67	1,050.70	696.13	15.49	12.17	3.41					
Non-Authorized Teacher			84.05	30.20	19.85	22.44	11.56	58.37	23.05	0.00	0.76	1.87					
Non-Certified Teacher			19.23	8.76	5.84	1.72	2.91	10.79	2.00	0.00	0.00	6.44					
High School													_				
	Certif	ied Teacher	2,385.41	408.20	668.31	596.11	712.79	1,318.82	980.52	21.18	23.93	40.96					
Non-Authorized Teacher			111.83	37.72	29.63	28.55	15.93	73.07	28.11	0.28	3.40	6.97					
Non-Certified Teacher			27.32	10.93	6.16	6.68	3.55	10.36	2.05	0.00	0.00	14.91					
Special Education - Early Child	nood												_				
		ied Teacher	109.27	24.19	32.00	27.45	25.63	71.78	37.49	0.00	0.00	0.00					
Non-Authorized Teacher			7.06	3.00	2.06	1.00	1.00	4.00	3.06	0.00	0.00	0.00					
	Non-Certif	ied Teacher	2.00	1.00	1.00	0.00	0.00	1.00	0.00	0.00	0.00	1.00					
KG - 12 Special Education													_				
	Certif	ied Teacher	1,086.75	244.31	297.42	247.93	297.09	637.89	429.36	15.30	2.20	2.00					
N	Ion-Authoriz	zed Teacher	64.58	25.83	18.80	12.35	7.60	46.28	17.30	0.00	0.00	1.00					
	Non-Certif	ied Teacher	13.94	4.71	2.00	5.29	1.94	6.98	1.96	0.00	0.00	5.00					
Deaf/Hearing Impaired or Bline	d/Visually I	Impaired											_				
	Certif	ied Teacher	2.00	0.00	0.00	2.00	0.00	1.00	1.00	0.00	0.00	0.00					
Ν	Non-Authorized Teacher 1.00			0.00	0.00	1.00	0.00	1.00	0.00	0.00	0.00	0.00					
	Non-Certif	ied Teacher	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					
Librarian - Media													_				
	Certif	ied Teacher	56.77	1.00	11.68	12.28	31.81	26.54	29.90	0.33	0.00	0.00					
N	Ion-Authoriz		4.32	0.89	1.05	0.05	2.33	2.94	1.38	0.00	0.00	0.00					
	Non-Certif	ied Teacher	0.62	0.00	0.62	0.00	0.00	0.00	0.00	0.00	0.00	0.62					

		SALARY, By Enrollment				SALARY	', By Age		SALARY, By Educational Preparation					
Teacher Salary	Average Full-Time Salary	0-200	201-600	Over 601	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown	
Pre-Kindergarten														
Certified Teacher	\$49,193	\$45,257	\$49,023	\$51,229	\$44,614	\$47,540	\$51,486	\$52,908	\$48,820	\$52,028	\$0	\$0	\$0	
Non-Authorized Teacher	\$47,967	\$0	\$0	\$47,967	\$0	\$0	\$0	\$47,967	\$0	\$47,967	\$0	\$0	\$0	
Non-Certified Teacher	\$29,131	\$26,961	\$27,930	\$41,891	\$24,678	\$24,392	\$29,101	\$32,923	\$0	\$0	\$0	\$0	\$29,131	
Elementary School														
Certified Teacher	\$53 <i>,</i> 035	\$47,277	\$49,482	\$54,671	\$46,628	\$51,524	\$54,830	\$58,549	\$50,517	\$58,082	\$57,644	\$61,393	\$48,487	
Non-Authorized Teacher	\$47,956	\$40,559	\$44,849	\$49,318	\$46,760	\$47,384	\$49,481	\$50,975	\$47,286	\$51,397	\$0	\$0	\$0	
Non-Certified Teacher	\$43,728	\$43,143	\$39,806	\$45,433	\$42,642	\$40,058	\$45,240	\$48,897	\$43,086	\$50,567	\$0	\$0	\$43,183	
Middle School/Jr High School														
Certified Teacher	\$53,556	\$47,421	\$50,179	\$54,766	\$47,160	\$51,785	\$54,975	\$58,500	\$50,343	\$58,270	\$57,607	\$57,515	\$48,457	
Non-Authorized Teacher	\$48,577	\$44,817	\$44,865	\$49,695	\$45,510	\$49,608	\$49,013	\$53,970	\$47,133	\$51,943	\$0	\$53,034	\$50,331	
Non-Certified Teacher	\$45,342	\$40,683	\$41,349	\$48,467	\$43,685	\$46,304	\$45,219	\$48,470	\$44,652	\$58,142	\$0	\$0	\$42,523	
High School														
Certified Teacher	\$53,866	\$48,019	\$50,255	\$55,631	\$46,886	\$51,887	\$54,791	\$58,945	\$50,769	\$57,692	\$62,430	\$58,341	\$54,941	
Non-Authorized Teacher	\$48,508	\$44,441	\$45,380	\$50.178	\$46.426	\$48,355	\$49.827	\$51.357	\$46,872	\$52.460	\$47,000	\$55,465	\$46,387	
Non-Certified Teacher	\$48,111	\$46,007	\$41,981	\$52,148	\$45,584	\$47,857	\$48,455	\$55,687	\$46,256	\$57,038	\$0	\$0	\$48,173	
Special Education - Early Childhood														
Certified Teacher	\$54,062	\$43,345	\$50,627	\$54,527	\$48,488	\$52,413	\$55,626	\$59,707	\$51,855	\$58,288	\$0	\$0	\$0	
Non-Authorized Teacher	\$49,021	\$0	\$52,084	\$48,995	\$47,914	\$42,882	\$60,183	\$53,830	\$44,890	\$54,422	\$0	\$0	\$0	
Non-Certified Teacher	\$42,038	\$0	\$0	\$42,038	\$46,880	\$37,195	\$0	\$0	\$46,880	\$0	\$0	\$0	\$37,195	
KG-12 Special Education														
Certified Teacher	\$53,202	\$48,657	\$49,565	\$54,468	\$47,156	\$51,876	\$55,030	\$57,978	\$50,284	\$57,267	\$60,021	\$60,510	\$51,266	
Non-Authorized Teacher	\$48,429	\$42,000	\$49,161	\$48,360	\$45,999	\$49,175	\$49,922	\$52,415	\$46,450	\$53,693	\$0	\$0	\$48,945	
Non-Certified Teacher	\$41,723	\$0	\$45,333	\$40,819	\$34,083	\$48,219	\$44,373	\$46,348	\$43,302	\$48,976	\$0	\$0	\$36,674	
Deaf/Hearing Impaired or Blind/Visually	Impaired													
Certified Teacher	\$57,446	\$0	\$0	\$57,446	\$0	\$0	\$57,446	\$0	\$60,202	\$54,690	\$0	\$0	\$0	
Non-Authorized Teacher	\$54,281	\$0	\$0	\$54,281	\$0	\$0	\$54,281	\$0	\$54,281	\$0	\$0	\$0	\$0	
Non-Certified Teacher	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Librarian - Media														
Certified Teacher	\$59,380	\$51,860	\$56,265	\$59,888	\$55,338	\$55,673	\$56,380	\$62,026	\$56,256	\$62,111	\$63,192	\$0	\$0	
Non-Authorized Teacher	\$60,611	\$0	\$54,205	\$62,541	\$56,180	\$58,549	\$63,192	\$63,178	\$60,097	\$61,707	\$0	\$0	\$0	
Non-Certified Teacher	\$57,737	\$0	\$57,737	\$0	\$0	\$57,737	\$0	\$0	\$0	\$0	\$0	\$0	\$57,737	

Race and ethnicity data aggregation process was corrected in SY2020-21, thus data from previous years is not comparable unless otherwise noted.

<u>Certified:</u> Person who is fully certified through the Department of Education (DOE).

Non-Authorized: Person holding an active certificate but is not authorized for one or more current assignments.

Non-Certified: Person who does not hold an active certificate.

Pre-Kindergarten teachers are not required to be certified.