2023-2024 STAFF INFORMATION - INSTRUCTIONAL POSITIONS

as of 11/13/2024



21 to 25 1,058.13

8.64

1.66

1,068.43

1,460.17

10.86

7.62

1,478.65

			ETHN	NICITY			AVERAGE YRS OF TEACHING EXPERIENCE						
					Native								
				Native	Hawaiian/ Pacific		Multi						
Total Teachers	Asian	Black	Hispanic	American	Islander	White	Race	0	1 to 3	4 to 5	6 to 10	11 to 15	16 to 20
Certified Teacher	146.95	28.65	133.52	121.77	7.05	9,113.67	118.14	337.63	1,364.22	812.59	1,956.08	1,488.26	1,192.67
Non-Authorized Teacher Non-Certified Teacher	18.82 7.96	2.26 1.00	24.54 6.09	9.14 8.29	0.95 0.00	332.83 116.63	6.65 2.00	85.97 62.40	144.91 37.16	34.34 9.09	67.38 13.50	22.36 6.54	20.73 4.00
Total	173.73	31.91	164.15	139.20	8.00	9,563.13	126.79	486.00	1,546.29	856.02	2,036.96	1,517.16	1,217.40
Total	173.73	31.31	104.13	133.20	8.00	3,303.13	120.73	400.00	1,540.25	030.02	2,030.30	1,517.10	1,217.40
					A	GE							
otal Teachers			FTE	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown	
Pre-Kindergarten													
To time Barton	Certif	fied Teacher	71.83	16.19	12.49	25.75	17.40	61.04	9.79	0.00	0.00	1.00	
Non-Authorized Teacher			2.70	0.00	0.00	1.80	0.90	1.80	0.90	0.00	0.00	0.00	
Non-Certified Teacher		25.60	6.25	4.80	6.75	7.80	2.25	0.00	0.00	0.00	23.35		
Elementary School		•		-	_			-			-		
Tementary School	Cartil	fied Teacher	4,193.78	933.66	1,150.43	1,063.96	1,045.73	2,790.42	1,373.75	18.93	6.89	3.79	
Non-Authorized Teacher		95.76	44.02	22.09	18.81	10.84	75.60	18.16	0.00	1.00	1.00		
Non-Certified Teacher		41.11	16.92	7.24	9.41	7.54	19.68	6.39	0.00	0.00	15.04		
Aiddle Cebeel/In Hieb Cebeel													
Middle School/Jr High School	C111	 	1 762 00	262.07	455.57	440.00	102.65	4.045.44	602.77	10.10	42.24	2.40	1
Certified Teacher		1,762.09	362.97	455.57	449.90	493.65	1,045.11	683.77	18.48	12.24	2.49		
Non-Authorized Teacher Non-Certified Teacher			89.17 17.87	33.04 8.31	24.47 7.72	22.83 1.09	8.83 0.75	65.08 9.84	22.03	0.15	1.15 1.00	0.76 4.59	
	Non-certii	ieu reacher	17.07	0.31	1.12	1.09	0.73	3.04	2.44	0.00	1.00	4.55	
High School							_		_	_			
		fied Teacher	2,378.83	401.24	650.14	602.37	725.08	1,284.21	998.75	26.35	29.57	39.95	
Non-Authorized Teacher		128.01	48.01	31.27	30.16	18.57	85.79	30.69	1.09	1.89	8.55		
Non-Certified Teacher		38.13	12.91	12.21	6.36	6.65	20.00	4.69	0.00	1.00	12.44		
Special Education - Early Child	hood												_
	Certif	fied Teacher	103.90	17.65	33.43	26.03	26.79	67.67	36.23	0.00	0.00	0.00	
	Non-Authori		9.47	4.00	1.70	3.77	0.00	5.64	3.83	0.00	0.00	0.00	
	Non-Certif	fied Teacher	1.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	1.00	
KG - 12 Special Education													
	Certif	ied Teacher	1,103.70	251.25	298.12	255.48	298.85	635.70	451.43	14.37	2.20	0.00	
١	Non-Authori	zed Teacher	66.37	26.41	23.47	9.13	7.36	54.83	11.36	0.18	0.00	0.00	
	Non-Certif	fied Teacher	17.49	8.86	3.00	3.50	2.13	9.50	3.00	0.00	0.00	4.99	
Deaf/Hearing Impaired or Blin	d/Visually	Impaired											=
	· ·	fied Teacher	1.00	0.00	0.00	1.00	0.00	1.00	0.00	0.00	0.00	0.00	
<u> </u>	Non-Authori		0.20	0.00	0.00	0.20	0.00	0.20	0.00	0.00	0.00	0.00	
<u>.</u>		fied Teacher	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
ihrarian Modia													
ibrarian - Media	Co.+!!	find Toacher	E4.62	1.00	0 52	15.00	20.01	22.25	21.04	0.22	0.00	0.00	
	Certii Non-Authori	fied Teacher	54.62 3.51	1.00 0.00	8.53 1.94	15.08 0.00	30.01 1.57	23.25 2.51	31.04 1.00	0.33	0.00	0.00	
'I'		fied Teacher	0.77	0.00	0.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
			U.	0.00	0.02	0.20	0.00	0.00	0.00	0.00	0.00	ŭ., ,	

		SALARY, By Enrollment				SALARY	, By Age		SALARY, By Educational Preparation					
Teacher Salary	Average Full-Time Salary	0-200	201-600	Over 601	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown	
Pre-Kindergarten														
Certified Teacher	\$51,963	\$47,848	\$51,707	\$53,920	\$47,449	\$48,728	\$53,391	\$56,372	\$51,679	\$54,648	\$0	\$0	\$43,050	
Non-Authorized Teacher	\$51,045	\$0	\$0	\$51,045	\$0	\$0	\$50,584	\$51,965	\$50,584	\$51,965	\$0	\$0	\$0	
Non-Certified Teacher	\$28,433	\$26,092	\$28,856	\$30,624	\$24,886	\$30,662	\$29,148	\$29,286	\$28,197	\$0	\$0	\$0	\$28,456	
Elementary School														
Certified Teacher	\$56,148	\$49,630	\$52,167	\$57,952	\$49,578	\$54,610	\$58,050	\$61,770	\$53,525	\$61,413	\$60,062	\$63,503	\$45,641	
Non-Authorized Teacher	\$50,976	\$44,963	\$47,986	\$52,742	\$49,229	\$51,084	\$52,303	\$55,551	\$49,745	\$56,969	\$0	\$42,200	\$44,000	
Non-Certified Teacher	\$48,301	\$45,573	\$44,786	\$51,273	\$46,484	\$49,993	\$50,132	\$48,468	\$47,705	\$51,941	\$0	\$0	\$47,535	
Middle School/Jr High School														
Certified Teacher	\$56,612	\$50,155	\$52,712	\$57,945	\$49,944	\$54,947	\$57,996	\$61,790	\$53,314	\$61,475	\$61,166	\$60,412	\$52,760	
Non-Authorized Teacher	\$50,573	\$46,377	\$49,118	\$51,564	\$48,051	\$50,226	\$51,612	\$58,287	\$49,794	\$53,030	\$58,070	\$51,043	\$43,867	
Non-Certified Teacher	\$47,737	\$45,365	\$46,448	\$48,708	\$47,494	\$47,530	\$45,101	\$56,400	\$47,433	\$50,975	\$0	\$56,998	\$44,652	
High School														
Certified Teacher	\$57,318	\$50,832	\$53,177	\$59,257	\$49,649	\$55,082	\$58,220	\$62,817	\$53,844	\$61,330	\$65,221	\$63,979	\$58,530	
Non-Authorized Teacher	\$50,822	\$46,397	\$48,862	\$52,241	\$48,235	\$51,330	\$52,406	\$54,084	\$49,294	\$55,007	\$60,852	\$58,044	\$48,256	
Non-Certified Teacher	\$50,264	\$45,930	\$48,018	\$53,621	\$48,186	\$49,392	\$50,248	\$55,917	\$49,583	\$56,374	\$0	\$46,810	\$49,333	
Special Education - Early Childhood														
Certified Teacher	\$57,887	\$47,672	\$54,154	\$58,228	\$51,383	\$55,688	\$60,188	\$62,679	\$56,122	\$61,183	\$0	\$0	\$0	
Non-Authorized Teacher	\$53,920	\$0	\$48,155	\$54,044	\$49,944	\$52,532	\$58,765	\$0	\$51,797	\$57,046	\$0	\$0	\$0	
Non-Certified Teacher	\$49,290	\$0	\$49,290	\$0	\$0	\$0	\$0	\$49,290	\$0	\$0	\$0	\$0	\$49,290	
KG-12 Special Education														
Certified Teacher	\$56,525	\$50,855	\$52,465	\$57,831	\$50,474	\$54,895	\$58,544	\$61,510	\$53,501	\$60,524	\$62,747	\$68,724	\$0	
Non-Authorized Teacher	\$51,688	\$41,506	\$49,789	\$52,341	\$50,124	\$51,740	\$51,584	\$57,268	\$50,115	\$58,940	\$73,241	\$0	\$0	
Non-Certified Teacher	\$49,246	\$0	\$48,050	\$49,401	\$48,560	\$50,140	\$56,293	\$39,260	\$51,779	\$44,746	\$0	\$0	\$47,129	
Deaf/Hearing Impaired or Blind/Visually I	mpaired													
Certified Teacher	\$63,481	\$0	\$0	\$63,481	\$0	\$0	\$63,481	\$0	\$63,481	\$0	\$0	\$0	\$0	
Non-Authorized Teacher	\$58,131	\$0	\$0	\$58,131	\$0	\$0	\$58,131	\$0	\$58,131	\$0	\$0	\$0	\$0	
Non-Certified Teacher	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Librarian - Media														
Certified Teacher	\$63,463	\$56,712	\$60,980	\$63,825	\$54,250	\$58,073	\$60,951	\$66,564	\$59,863	\$66,133	\$65,935	\$0	\$0	
Non-Authorized Teacher	\$58,770	\$0	\$59,404	\$58,257	\$0	\$58,257	\$0	\$59,404	\$57,284	\$62,500	\$0	\$0	\$0	
Non-Certified Teacher	\$88,009	\$0	\$88,009	\$0	\$0	\$98,826	\$43,300	\$0	\$0	\$0	\$0	\$0	\$88,009	

Race and ethnicity data aggregation process was corrected in SY2020-21, thus data from previous years is not comparable unless otherwise noted.

<u>Certified:</u> Person who is fully certified through the Department of Education (DOE).

Non-Authorized: Person holding an active certificate but is not authorized for one or more current assignments.

Non-Certified: Person who does not hold an active certificate.

Pre-Kindergarten teachers are not required to be certified.