

| Teacher Salary | Average Full-Time Salary | SALARY, By Enrollment | | | SALARY, By Age | | | | SALARY, By Educational Preparation | | | | |
|----------------|--------------------------|-----------------------|---------|----------|----------------|-------|-------|-----|------------------------------------|---------|------------|-----------|---------|
| | | 0-200 | 201-600 | Over 601 | 20-30 | 31-40 | 41-50 | 51+ | Bachelors | Masters | Specialist | Doctorate | Unknown |

Pre-Kindergarten

| | | | | | | | | | | | | | |
|------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----|-----|----------|
| Certified Teacher | \$51,963 | \$47,848 | \$51,707 | \$53,920 | \$47,449 | \$48,728 | \$53,391 | \$56,372 | \$51,679 | \$54,648 | \$0 | \$0 | \$43,050 |
| Non-Authorized Teacher | \$51,045 | \$0 | \$0 | \$51,045 | \$0 | \$0 | \$50,584 | \$51,965 | \$50,584 | \$51,965 | \$0 | \$0 | \$0 |
| Non-Certified Teacher | \$28,433 | \$26,092 | \$28,856 | \$30,624 | \$24,886 | \$30,662 | \$29,148 | \$29,286 | \$28,197 | \$0 | \$0 | \$0 | \$28,456 |

Elementary School

| | | | | | | | | | | | | | |
|------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Certified Teacher | \$56,148 | \$49,630 | \$52,167 | \$57,952 | \$49,578 | \$54,610 | \$58,050 | \$61,770 | \$53,525 | \$61,413 | \$60,062 | \$63,503 | \$45,641 |
| Non-Authorized Teacher | \$50,976 | \$44,963 | \$47,986 | \$52,742 | \$49,229 | \$51,084 | \$52,303 | \$55,551 | \$49,745 | \$56,969 | \$0 | \$42,200 | \$44,000 |
| Non-Certified Teacher | \$48,301 | \$45,573 | \$44,786 | \$51,273 | \$46,484 | \$49,993 | \$50,132 | \$48,468 | \$47,705 | \$51,941 | \$0 | \$0 | \$47,535 |

Middle School/Jr High School

| | | | | | | | | | | | | | |
|------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Certified Teacher | \$56,612 | \$50,155 | \$52,712 | \$57,945 | \$49,944 | \$54,947 | \$57,996 | \$61,790 | \$53,314 | \$61,475 | \$61,166 | \$60,412 | \$52,760 |
| Non-Authorized Teacher | \$50,573 | \$46,377 | \$49,118 | \$51,564 | \$48,051 | \$50,226 | \$51,612 | \$58,287 | \$49,794 | \$53,030 | \$58,070 | \$51,043 | \$43,867 |
| Non-Certified Teacher | \$47,737 | \$45,365 | \$46,448 | \$48,708 | \$47,494 | \$47,530 | \$45,101 | \$56,400 | \$47,433 | \$50,975 | \$0 | \$56,998 | \$44,652 |

High School

| | | | | | | | | | | | | | |
|------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Certified Teacher | \$57,318 | \$50,832 | \$53,177 | \$59,257 | \$49,649 | \$55,082 | \$58,220 | \$62,817 | \$53,844 | \$61,330 | \$65,221 | \$63,979 | \$58,530 |
| Non-Authorized Teacher | \$50,822 | \$46,397 | \$48,862 | \$52,241 | \$48,235 | \$51,330 | \$52,406 | \$54,084 | \$49,294 | \$55,007 | \$60,852 | \$58,044 | \$48,256 |
| Non-Certified Teacher | \$50,264 | \$45,930 | \$48,018 | \$53,621 | \$48,186 | \$49,392 | \$50,248 | \$55,917 | \$49,583 | \$56,374 | \$0 | \$46,810 | \$49,333 |

Special Education - Early Childhood

| | | | | | | | | | | | | | |
|------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----|-----|----------|
| Certified Teacher | \$57,887 | \$47,672 | \$54,154 | \$58,228 | \$51,383 | \$55,688 | \$60,188 | \$62,679 | \$56,122 | \$61,183 | \$0 | \$0 | \$0 |
| Non-Authorized Teacher | \$53,920 | \$0 | \$48,155 | \$54,044 | \$49,944 | \$52,532 | \$58,765 | \$0 | \$51,797 | \$57,046 | \$0 | \$0 | \$0 |
| Non-Certified Teacher | \$49,290 | \$0 | \$49,290 | \$0 | \$0 | \$0 | \$0 | \$49,290 | \$0 | \$0 | \$0 | \$0 | \$49,290 |

KG-12 Special Education

| | | | | | | | | | | | | | |
|------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Certified Teacher | \$56,525 | \$50,855 | \$52,465 | \$57,831 | \$50,474 | \$54,895 | \$58,544 | \$61,510 | \$53,501 | \$60,524 | \$62,747 | \$68,724 | \$0 |
| Non-Authorized Teacher | \$51,688 | \$41,506 | \$49,789 | \$52,341 | \$50,124 | \$51,740 | \$51,584 | \$57,268 | \$50,115 | \$58,940 | \$73,241 | \$0 | \$0 |
| Non-Certified Teacher | \$49,246 | \$0 | \$48,050 | \$49,401 | \$48,560 | \$50,140 | \$56,293 | \$39,260 | \$51,779 | \$44,746 | \$0 | \$0 | \$47,129 |

Deaf/Hearing Impaired or Blind/Visually Impaired

| | | | | | | | | | | | | | |
|------------------------|----------|-----|-----|----------|-----|-----|----------|-----|----------|-----|-----|-----|-----|
| Certified Teacher | \$63,481 | \$0 | \$0 | \$63,481 | \$0 | \$0 | \$63,481 | \$0 | \$63,481 | \$0 | \$0 | \$0 | \$0 |
| Non-Authorized Teacher | \$58,131 | \$0 | \$0 | \$58,131 | \$0 | \$0 | \$58,131 | \$0 | \$58,131 | \$0 | \$0 | \$0 | \$0 |
| Non-Certified Teacher | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

Librarian - Media

| | | | | | | | | | | | | | |
|------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----|----------|
| Certified Teacher | \$63,463 | \$56,712 | \$60,980 | \$63,825 | \$54,250 | \$58,073 | \$60,951 | \$66,564 | \$59,863 | \$66,133 | \$65,935 | \$0 | \$0 |
| Non-Authorized Teacher | \$58,770 | \$0 | \$59,404 | \$58,257 | \$0 | \$58,257 | \$0 | \$59,404 | \$57,284 | \$62,500 | \$0 | \$0 | \$0 |
| Non-Certified Teacher | \$88,009 | \$0 | \$88,009 | \$0 | \$0 | \$98,826 | \$43,300 | \$0 | \$0 | \$0 | \$0 | \$0 | \$88,009 |

Race and ethnicity data aggregation process was corrected in SY2020-21, thus data from previous years is not comparable unless otherwise noted.

Certified: Person who is fully certified through the Department of Education (DOE).

Non-Authorized: Person holding an active certificate but is not authorized for one or more current assignments.

Non-Certified: Person who does not hold an active certificate.

Pre-Kindergarten teachers are not required to be certified.