

as of 10/31/2025



	ETHNICITY							AVERAGE YRS OF TEACHING EXPERIENCE							
	Asian	Black	Hispanic	Native American	Native Hawaiian/ Pacific Islander	White	Multi Race	0	1 to 3	4 to 5	6 to 10	11 to 15	16 to 20	21 to 25	26+
Total Teachers															
Certified Teacher	204.04	26.29	136.65	121.73	5.06	9,050.81	126.51	358.67	1,274.52	855.36	1,885.55	1,555.64	1,218.11	1,017.26	1,505.98
Non-Authorized Teacher	31.60	3.04	33.49	18.15	1.45	339.05	8.10	95.49	165.36	34.50	68.05	39.27	15.59	8.53	8.09
Non-Certified Teacher	5.62	0.00	3.80	4.37	0.00	56.58	0.45	33.95	18.60	5.00	5.34	2.00	2.00	0.50	3.43
Total	241.26	29.33	173.94	144.25	6.51	9,446.44	135.06	488.11	1,458.48	894.86	1,958.94	1,596.91	1,235.70	1,026.29	1,517.50

[illegible]

Pre-Kindergarten

Certified Teacher	69.24	19.69	11.28	21.41	16.86	58.61	10.63	0.00	0.00	0.00
Non-Authorized Teacher	3.00	0.00	1.00	1.00	1.00	2.00	1.00	0.00	0.00	0.00
Non-Certified Teacher	33.04	6.38	10.56	8.80	7.30	5.30	0.00	0.00	0.00	27.74

Elementary School

Certified Teacher	4,127.96	903.55	1,147.58	1,027.87	1,048.96	2,737.92	1,354.36	21.45	8.97	5.26
Non-Authorized Teacher	123.89	42.69	37.05	33.35	10.80	98.63	23.05	0.00	1.50	0.71
Non-Certified Teacher	14.97	6.91	4.00	2.89	1.17	6.87	1.00	1.00	0.00	6.10

Middle School/Jr High School

Certified Teacher	1,759.23	362.78	442.70	464.03	489.72	1,028.66	689.96	19.15	17.60	3.86
Non-Authorized Teacher	84.51	26.35	27.76	20.92	9.48	60.83	19.03	0.00	1.81	2.84
Non-Certified Teacher	5.38	1.28	1.21	2.33	0.56	2.20	1.00	0.00	0.00	2.18

High School

Certified Teacher	2,389.08	422.74	632.24	611.68	722.42	1,283.29	1,001.18	28.14	30.26	46.21
Non-Authorized Teacher	151.98	48.00	41.86	37.92	24.20	97.89	38.86	0.07	3.06	12.10
Non-Certified Teacher	9.99	1.01	3.42	3.49	2.07	5.46	1.00	0.00	0.80	2.73

Special Education - Early Childhood

[illegible]

KG - 12 Special Education

Certified Teacher	1,160.54	239.18	336.37	272.90	312.09	632.11	505.94	17.94	3.20	1.35
Non-Authorized Teacher	59.79	23.65	17.71	13.02	5.41	48.66	10.66	0.47	0.00	0.00
Non-Certified Teacher	6.69	1.00	1.81	0.46	3.42	1.46	2.00	0.00	0.00	3.23

Deaf/Hearing Impaired or Blind/Visually Impaired

[illegible]

Librarian - Media

[illegible]

Teacher Salary	Average Full-Time Salary	SALARY, By Enrollment			SALARY, By Age				SALARY, By Educational Preparation				
		0-200	201-600	Over 601	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown

Pre-Kindergarten

Certified Teacher	\$54,142	\$50,047	\$53,546	\$56,237	\$50,156	\$50,915	\$55,476	\$59,264	\$53,514	\$57,606	\$0	\$0	\$0
Non-Authorized Teacher	\$51,652	\$0	\$47,000	\$53,978	\$0	\$52,790	\$47,000	\$55,165	\$49,895	\$55,165	\$0	\$0	\$0
Non-Certified Teacher	\$34,241	\$33,563	\$32,586	\$37,584	\$27,209	\$34,201	\$34,949	\$39,589	\$36,750	\$0	\$0	\$0	\$33,761

Elementary School

Certified Teacher	\$58,324	\$51,994	\$54,123	\$60,213	\$51,527	\$56,512	\$60,306	\$64,218	\$55,531	\$63,854	\$64,011	\$66,965	\$50,452
Non-Authorized Teacher	\$53,314	\$48,205	\$49,976	\$55,132	\$51,091	\$54,192	\$53,694	\$57,919	\$52,296	\$58,192	\$0	\$49,053	\$45,420
Non-Certified Teacher	\$50,507	\$45,814	\$48,829	\$53,439	\$43,544	\$59,189	\$52,668	\$56,609	\$46,148	\$58,338	\$54,343	\$0	\$53,503

Middle School/Jr High School

Certified Teacher	\$58,729	\$52,359	\$54,634	\$60,101	\$51,963	\$56,833	\$60,150	\$64,108	\$55,362	\$63,503	\$64,976	\$62,487	\$54,432
Non-Authorized Teacher	\$52,162	\$47,770	\$48,624	\$53,768	\$50,919	\$51,842	\$52,915	\$54,895	\$51,303	\$56,084	\$0	\$49,430	\$46,041
Non-Certified Teacher	\$52,885	\$45,320	\$53,597	\$55,724	\$53,488	\$46,651	\$54,489	\$58,298	\$49,511	\$55,724	\$0	\$0	\$54,987

High School

Certified Teacher	\$59,474	\$52,702	\$55,004	\$61,500	\$51,654	\$57,120	\$60,682	\$65,087	\$55,911	\$63,666	\$67,040	\$66,413	\$58,456
Non-Authorized Teacher	\$52,624	\$48,264	\$50,118	\$54,805	\$49,974	\$52,688	\$52,830	\$57,451	\$51,171	\$56,211	\$73,371	\$56,296	\$51,811
Non-Certified Teacher	\$55,409	\$45,603	\$51,315	\$60,615	\$47,936	\$51,163	\$62,129	\$54,741	\$51,612	\$87,062	\$0	\$56,845	\$50,988

Special Education - Early Childhood

Certified Teacher	\$59,282	\$45,031	\$57,433	\$59,629	\$52,770	\$56,556	\$61,552	\$65,912	\$57,301	\$62,902	\$0	\$0	\$0
Non-Authorized Teacher	\$59,106	\$0	\$47,250	\$59,326	\$55,830	\$61,278	\$62,929	\$52,233	\$56,065	\$67,710	\$0	\$0	\$0
Non-Certified Teacher	\$52,323	\$0	\$0	\$52,323	\$52,323	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$52,323

KG-12 Special Education

Certified Teacher	\$58,804	\$53,773	\$54,385	\$60,185	\$52,575	\$56,798	\$60,579	\$64,186	\$55,429	\$62,769	\$64,529	\$69,129	\$52,109
Non-Authorized Teacher	\$54,933	\$45,650	\$49,307	\$55,928	\$51,673	\$57,026	\$56,326	\$58,985	\$53,506	\$61,144	\$61,863	\$0	\$0
Non-Certified Teacher	\$54,553	\$0	\$56,701	\$53,636	\$53,278	\$53,110	\$52,950	\$55,904	\$52,132	\$52,477	\$0	\$0	\$56,932

Deaf/Hearing Impaired or Blind/Visually Impaired

Certified Teacher	\$64,788	\$0	\$0	\$64,788	\$0	\$0	\$64,788	\$0	\$64,788	\$0	\$0	\$0	\$0
Non-Authorized Teacher	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Non-Certified Teacher	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Librarian - Media

Certified Teacher	\$65,635	\$58,511	\$61,660	\$66,195	\$56,190	\$60,848	\$63,907	\$68,571	\$60,848	\$68,730	\$68,269	\$0	\$0
Non-Authorized Teacher	\$60,913	\$0	\$62,752	\$60,004	\$46,125	\$62,340	\$68,294	\$62,752	\$56,320	\$74,921	\$0	\$0	\$0
Non-Certified Teacher	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Race and ethnicity data aggregation process was corrected in SY2020-21, thus data from previous years is not comparable unless otherwise noted

Certified: Person who is fully certified through the Department of Education (DOE).

Non-Authorized: Person holding an active certificate but is not authorized for one or more current assignments.

Non-Certified: Person who does not hold an active certificate.

Pre-Kindergarten teachers are not required to be certified.