

2019-2020 STAFF INFORMATION - INSTRUCTIONAL POSITIONS



as of 12/7/2020

Total Teachers	ETHNICITY						AVERAGE YRS OF TEACHING EXPERIENCE							
	Asian	Black	Hispanic	Native American	White	Multi Race	0	1 to 3	4 to 5	6 to 10	11 to 15	16 to 20	21 to 25	26+
Certified Teacher	38.88	19.87	2.00	130.21	9,350.99	113.76	418.05	1,292.52	972.49	1,806.42	1,418.44	1,236.52	989.08	1,522.19
Non-Authorized Teacher	5.23	2.13	0.00	0.82	162.29	3.67	41.98	52.39	17.69	23.89	16.54	11.42	5.65	4.58
Non-Certified Teacher	0.00	1.00	0.00	9.50	40.25	0.00	16.10	22.94	7.39	0.50	1.62	1.00	1.00	0.20
Total	44.11	23.00	2.00	140.53	9,553.53	117.43	476.13	1,367.85	997.57	1,830.81	1,436.60	1,248.94	995.73	1,526.97

Total Teachers	FTE	AGE				EDUCATIONAL PREPARATION				
		20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown

Pre-Kindergarten

Certified Teacher	74.76	13.44	21.61	22.60	17.11	64.96	9.80	0.00	0.00	0.00
Non-Authorized Teacher	2.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	0.00	0.00
Non-Certified Teacher	5.33	0.80	1.53	3.00	0.00	0.00	0.00	0.00	0.00	5.33

Elementary School

Certified Teacher	4,278.67	914.06	1,219.42	1,014.82	1,130.37	2,832.47	1,423.14	13.66	5.74	3.66
Non-Authorized Teacher	30.38	6.96	12.09	7.14	4.19	23.51	6.55	0.00	0.18	0.14
Non-Certified Teacher	18.49	5.45	4.01	6.78	2.25	1.00	0.00	0.00	0.00	17.49

Middle School/Jr High School

Certified Teacher	1,728.50	331.18	472.85	442.83	481.64	1,034.19	669.22	13.21	7.61	4.27
Non-Authorized Teacher	42.83	20.12	8.48	9.92	4.31	29.27	11.84	0.76	0.25	0.71
Non-Certified Teacher	7.65	2.22	2.44	2.05	0.94	4.19	0.36	0.00	0.00	3.10

High School

Certified Teacher	2,329.40	398.30	619.14	581.95	730.01	1,302.75	952.02	16.99	25.57	32.07
Non-Authorized Teacher	50.59	20.38	13.31	13.57	3.33	36.73	11.02	0.07	1.56	1.21
Non-Certified Teacher	16.11	5.03	4.35	3.91	2.82	4.23	1.14	0.00	0.00	10.74

Special Education - Early Childhood

Certified Teacher	103.38	25.60	32.22	18.82	26.74	70.46	31.42	1.50	0.00	0.00
Non-Authorized Teacher	2.06	0.06	1.00	1.00	0.00	1.06	1.00	0.00	0.00	0.00
Non-Certified Teacher	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

KG - 12 Special Education

Certified Teacher	1,077.87	250.44	291.42	249.77	286.24	653.59	410.25	11.17	2.86	0.00
Non-Authorized Teacher	38.56	17.70	8.54	9.28	3.04	30.80	7.76	0.00	0.00	0.00
Non-Certified Teacher	2.97	1.97	1.00	0.00	0.00	0.00	0.00	0.00	0.00	2.97

Deaf/Hearing Impaired or Blind/Visually Impaired

Certified Teacher	1.98	0.00	0.00	1.08	0.90	0.00	1.48	0.00	0.50	0.00
Non-Authorized Teacher	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Non-Certified Teacher	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Librarian - Media

Certified Teacher	61.15	1.20	10.25	17.58	32.12	29.53	31.23	0.39	0.00	0.00
Non-Authorized Teacher	7.72	0.00	2.25	2.92	2.55	4.47	3.25	0.00	0.00	0.00
Non-Certified Teacher	0.20	0.00	0.00	0.00	0.20	0.20	0.00	0.00	0.00	0.00

Teacher Salary	Average Full-Time Salary	SALARY, By Enrollment			SALARY, By Age				SALARY, By Educational Preparation				
		0-200	201-600	Over 601	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown

Pre-Kindergarten

Certified Teacher	\$45,725	\$43,061	\$43,664	\$49,923	\$39,840	\$45,520	\$46,891	\$49,067	\$45,293	\$48,585	\$0	\$0	\$0
Non-Authorized Teacher	\$44,898	\$0	\$47,369	\$42,427	\$0	\$47,369	\$42,427	\$0	\$47,369	\$42,427	\$0	\$0	\$0
Non-Certified Teacher	\$21,637	\$20,678	\$22,013	\$0	\$19,791	\$25,134	\$20,346	\$0	\$0	\$0	\$0	\$0	\$21,637

Elementary School

Certified Teacher	\$48,891	\$43,803	\$45,557	\$50,385	\$42,343	\$47,302	\$50,291	\$54,642	\$46,258	\$54,053	\$55,241	\$56,081	\$43,349
Non-Authorized Teacher	\$43,746	\$41,383	\$41,752	\$44,772	\$40,810	\$43,496	\$44,487	\$48,080	\$42,344	\$48,553	\$0	\$50,584	\$45,410
Non-Certified Teacher	\$26,628	\$37,953	\$36,007	\$21,897	\$27,662	\$32,355	\$24,441	\$20,510	\$37,201	\$0	\$0	\$0	\$26,024

Middle School/Jr High School

Certified Teacher	\$49,321	\$43,893	\$45,704	\$50,570	\$42,523	\$46,701	\$50,644	\$55,353	\$46,178	\$54,000	\$54,185	\$59,239	\$44,729
Non-Authorized Teacher	\$43,832	\$40,841	\$41,467	\$44,807	\$41,258	\$45,437	\$45,799	\$48,166	\$41,818	\$48,541	\$51,708	\$46,466	\$38,985
Non-Certified Teacher	\$39,977	\$41,723	\$39,999	\$39,544	\$36,092	\$38,128	\$43,866	\$45,471	\$38,865	\$40,350	\$0	\$0	\$41,437

High School

Certified Teacher	\$49,485	\$43,881	\$45,902	\$51,363	\$42,155	\$46,807	\$50,919	\$54,614	\$46,249	\$53,714	\$58,227	\$54,821	\$46,530
Non-Authorized Teacher	\$43,942	\$41,987	\$42,482	\$44,949	\$41,011	\$45,581	\$45,409	\$49,345	\$42,232	\$48,548	\$54,114	\$53,249	\$41,297
Non-Certified Teacher	\$41,369	\$40,104	\$38,008	\$44,881	\$36,544	\$38,865	\$39,936	\$55,827	\$37,750	\$40,591	\$0	\$0	\$42,877

Special Education - Early Childhood

Certified Teacher	\$49,646	\$39,364	\$49,420	\$49,678	\$42,776	\$47,824	\$48,737	\$59,059	\$46,422	\$56,530	\$56,882	\$0	\$0
Non-Authorized Teacher	\$46,173	\$0	\$43,025	\$46,267	\$43,025	\$43,064	\$49,470	\$0	\$43,062	\$49,470	\$0	\$0	\$0
Non-Certified Teacher	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

KG-12 Special Education

Certified Teacher	\$48,619	\$44,018	\$45,541	\$49,787	\$42,139	\$46,685	\$50,658	\$54,477	\$45,639	\$53,139	\$55,423	\$54,546	\$0
Non-Authorized Teacher	\$44,965	\$38,783	\$40,053	\$46,498	\$40,288	\$46,190	\$48,349	\$58,423	\$43,574	\$50,487	\$0	\$0	\$0
Non-Certified Teacher	\$37,242	\$0	\$0	\$37,242	\$37,618	\$36,500	\$0	\$0	\$0	\$0	\$0	\$0	\$37,242

Deaf/Hearing Impaired or Blind/Visually Impaired

Certified Teacher	\$60,850	\$0	\$52,305	\$64,390	\$0	\$0	\$53,605	\$69,543	\$0	\$62,788	\$0	\$55,114	\$0
Non-Authorized Teacher	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Non-Certified Teacher	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Librarian - Media

Certified Teacher	\$52,847	\$50,822	\$50,136	\$53,574	\$45,124	\$49,424	\$50,525	\$55,499	\$50,930	\$54,607	\$57,008	\$0	\$0
Non-Authorized Teacher	\$45,471	\$0	\$33,365	\$50,576	\$0	\$34,529	\$46,565	\$53,872	\$39,084	\$54,255	\$0	\$0	\$0
Non-Certified Teacher	\$47,245	\$0	\$47,245	\$0	\$0	\$0	\$0	\$47,245	\$47,245	\$0	\$0	\$0	\$0

Certified: Person who is fully certified through the Department of Education (DOE).

Non-Authorized: Person holding an active certificate but is not authorized for one or more current assignments.

Non-Certified: Person who does not hold an active certificate.

Pre-Kindergarten teachers are not required to be certified.